

Council Term Plan – 2025

Council at the February 20, 2025 Council meeting passed resolution #31-25, setting the Council Term priorities for 2025 as follows:

- 1) Policy Development
 - a. Unassumed Road Policy (including appropriate road signage)
 - b. Council Staff Relations Policy (mandatory)
 - c. Delegation of Powers and Duties Policy (mandatory)
 - d. Level of Service By-law (Minimum Maintenance Standards?)
 - e. Remuneration Policy (review)
 - f. Donation Policy

- 2) Municipal Drains – Report on how the Drainage Act works and possible development of a Municipal Drain Policy

- 3) Human Resources Development
 - a. HR Policy and Procedural Manual
 - b. Job Description evaluation and improvement – performance evaluation process, requirements for pay levels.

- 4) Payment Efficiencies
 - a. Streamline automatic monthly payments
 - b. Investigate tax program for efficiencies, to save time on electronic payments
 - c. Look into the ability for people to login and see account balance and pay by direct deposit.

- 5) Official Plan/Zoning By-law
 - a. Official Plan approval
 - b. Zoning By-law amendments
 - i. Bunky, Small houses, hobby farms
 - ii. Charges for parkland in lieu levy on consents.

- 6) Tax Stabilization Reserve

- 7) Council Boardroom Improvements:
 - a. New chairs
 - b. Place mats
 - c. Mount tv on wall
 - d. Logo on wall
 - e. Remove table in corner
 - f. Clean cabinet
 - g. Remove pictures
 - h. Have bigger map under glass.
 - i. White board
 - j. New clock
 - k. Remove some of the stationary chairs.