

**REGULAR AGENDA – AGENDA 55**  
**CORPORATION OF THE TOWNSHIP OF LAIRD**  
**April 16, 2026, at 6:00 pm**  
**Laird Township Council Chambers**

**1. Call to Order**

**2. Declaration of Pecuniary Interest**

**3. Agenda Approval**

Recommendation: BE IT RESOLVED THAT Council hereby approves the April 16, 2026, agenda as presented.

**4. Delegations and Presentations**

- a. Stefanizzi Professional Corporation Chartered Professional Accountant **P. 6 - 35**
  - i. Consolidated Financial Statements for year ended December 31, 2025  
DRAFT

**5. Adoption of Minutes of Previous Meeting**

- a. Council Regular Meeting – March 19, 2026 **P. 36 - 41**
- b. Council Special Meeting – April 2, 2026 **P. 42 - 43**
- c. Recreation Committee Meeting – March 31, 2026 **P. 44 - 45**

Recommendation: BE IT RESOLVED THAT Council approves the minutes of the Regular Council Meeting held March 19, 2026, the Special Council Meeting held April 2, 2026, and the Recreation Committee Meeting held March 31, 2026;

AND FURTHER THAT Council endorses the Recreation Committee's recommendation to apply for the 2026–27 Enhancing Access to Spaces for Everyone (EASE) Grant for the Bar River Hall accessible washroom project, and directs staff to work with the Bar River Hall sub-committee to submit the application prior to the May 7, 2026 deadline;

AND FURTHER THAT Council approves the Recreation Committee's recommendation to select Jo-Anne Entwistle as the 2026 Senior of the Year.

**6. Adoption of Accounts**

- a. General accounts to March 31, 2026 **P. 46**

Recommendation: BE IT RESOLVED THAT Council approves the general accounts to March 31, 2026, in the amount of \$16,644.20.

- b. Roads accounts to March 31, 2026 **P. 47**

Recommendation: BE IT RESOLVED THAT Council approves the roads account to March 31, 2026, in the amount of \$40,992.37.

**7. Staff and Committee Reports**

- a. **Road Superintendent** (Roads, Waste Disposal & Recycling, and Maintenance)

- i. Road Superintendent Report – Verbal Report  
Recommendation: BE IT RESOLVED THAT Council receives the Road Superintendent Report dated April 16, 2026, as presented.
- ii. Council Q&A
- b. Clerk Administrator, Deputy Treasurer**
  - i. Clerk’s Report – Verbal Report  
Recommendation: BE IT RESOLVED THAT Council receives the Clerk’s Report dated April 16, 2026, as presented.
  - ii. Memo: Restricted Acts of Council (Lame Duck Periods) **P. 48 - 49**  
Recommendation: BE IT RSOLVED THAT Council receives the Clerk’s report regarding the Restricted Acts of Council (“Lame Duck” periods) for the 2026 Municipal Election, noting the two potential restricted periods from August 21, 2026 to October 26, 2026 and from October 26, 2026 to November 14, 2026, and that the Clerk will advise Council should it enter into a Lame Duck position during either period.
  - iii. Task Summary Sheet & Recent Activity Log **P. 50 - 52**
  - iv. Concern/Information Log – Updates **P. 53 - 55**  
Recommendation: BE IT RESOLVED THAT Council receives the April 16, 2026, Task Summary Sheet & Recent Activity Log and the Concern/Information Log as presented.
  - v. Council Q&A
- c. Treasurer’s Report
  - i. Status of Tax Collection – Verbal Update
- d. Recreation Committee & Recreation Sub-Committees
- e. Cemetery Board
- f. Planning Board**
  - i. Mayor’s Verbal Report – Planning Board Meeting  
Mayor Evoy will provide a verbal report on his attendance at the March 24, 2026, Planning Board meeting, as directed by Council, including updates on the Official Plan objectives, consultation process, remaining review steps, and budget status.
- g. Police Detachment Board
  - i. OAPSB Training and Communications Team correspondence **P. 56**
- h. Algoma District Services Administrative Board (ADSAB)
- i. Algoma District Municipal Association (ADMA)

**8. Unfinished Business**

a. Final Budget 2026 **P. 57 - 70**

Recommendation: BE IT RESOLVED THAT Council adopts the 2025 Budget and set the tax rates on a 3.5% levy increase in the amount of \$1,996,915.00 and authorize the Clerk to draft the tax rates By-law.

b. Memo: Free Open Arena Horse Nights – Insurance Requirements **P. 71 - 74**

Recommendation: BE IT RESOLVED THAT Council receive the report titled “Free Open Arena Horse Nights – Insurance Requirements”; and

THAT Council approve proceeding with Free Open Arena Horse Nights with *mandatory equestrian liability insurance* required for all participants; and

THAT proof of equestrian liability insurance be incorporated into the mandatory waiver and verified as part of the participant registration process; and

THAT staff be directed to assist participants who do not currently hold equestrian liability insurance by identifying accessible insurance options, including potential collaboration with the North Shore Agricultural Society, whose membership programs may provide coverage for riders if they host or support the event; and

THAT staff report back to Council should significant participation barriers arise due to the insurance requirement, including potential solutions or partnership opportunities.

**9. New Business**

a. Setting Waste Disposal Site Spring Clean-up dates

Recommendation: BE IT RESOLVED THAT Council sets the Waste Disposal Site Spring Clean-up dates for Saturday, May 23, 2026, and Sunday, May 24, 2026.

b. NSCAN Participation Request – Council Consideration **P. 75 - 77**

Recommendation: BE IT RESOLVED THAT Council, on behalf of the Laird Heritage Committee, express interest in participating in the relaunch of the North Shore Cultural Attractions Network (NSCAN) as proposed by the Sault Ste. Marie Museum;

AND THAT Council appoint a representative to attend the May 2026 founding meeting and bring back information and recommendations for the Heritage Committee’s June meeting.

c. Memo: Provincial BYOB (Bring Your Own Bottle) Framework – Municipal **P. 78 - 81**  
Implications and Options.

Recommendation: BE IT RESOLVED THAT the report of the Clerk regarding the Provincial BYOB (Bring Your Own Bottle) framework be received;

AND THAT Council direct staff to maintain the Township's current practice of permitting alcohol on municipal property only when the renter obtains a Special Occasion Permit (SOP) from the Alcohol and Gaming Commission of Ontario;

AND THAT BYOB (Bring Your Own Bottle) not be permitted on any municipal property;

AND THAT staff continue to advise all facility renters of these requirements when processing rental requests.

- d. Planet Youth Algoma – request for municipal implementation and/or funding **P. 82 - 85**  
support

Recommendation: Discuss participation and funding commitment.

## 10. Notices of Motion

- a. Project Youth Program Commitment and Budget Support **P. 86 - 88**

## 11. Closed Session

Recommendation: BE IT RESOLVED THAT Council proceed into closed session at \_\_\_\_\_ p.m. in accordance with Section 239 (2) (b) personal matters about an identifiable individual, including municipal or local board employees and Section 239 (2) (e) litigation or potential litigation.

- a. Approval of closed meeting minutes of February 19, 2026 and March 19, 2026.
- b. Personal matters about an identifiable individual (s.239 (2) (b)) – Update regarding an employee on medical leave.
- c. Personal matters about an identifiable individual (s. 239 (2) (b)) – Update regarding an employee return-to-work matter.
- d. Litigation or potential litigation (s. 239 (2) (e)) – Update regarding a by-law enforcement court matter.

Recommendation: BE IT RESOLVED THAT Council come out of closed meeting session at \_\_\_\_\_ p.m. and continue with the Regular Council Meeting.

### **Consideration of and action on matters arising out of the closed meeting.**

## 12. Communications and Correspondence

- a. Support Resolution: East Zorra-Tavistock, RE: Township of Oro-Medonte – **P. 89 - 95**  
Association of Ontario Road Supervisors Request for Provincial Legislation Amendments, April 2, 2026.

Recommendation: BE IT RESOLVED THAT COUNCIL of the Township of Laird supports the Township of Oro-Medonte regarding the Association of Ontario Road Supervisors request for Provincial Legislation Amendments to strengthen protections for municipal workers and contractors;

AND THAT this resolution be forwarded to the Premier of Ontario, Michael Kerzner, Solicitor General of Ontario, Jill Dunlop, Minister of Emergency Preparedness and Response, Rob Flack, Minister of Municipal Affairs and

Housing, Prabmeet Sakaria, Minister of Transportation, MPP Ernie Hardeman, Association of Municipalities of Ontario (AMO), Association of Ontario Roads Supervisors (AORS).

**13. Mayor and Council Comments**

**14. By-laws**

a. 2080-26 Conformity By-law **P. 96**

Recommendation: BE IT RESOLVED THAT Council adopts By-law 2080-26, being a by-law to confirm the proceedings of the meeting of Council held on April 16, 2026.

**15. Adjournment**

Recommendation: BE IT RESOLVED THAT this Council shall now adjourn to meet again on April 21, 2026, at 6:00 p.m. for a Special Council Meeting or until the call of the chair.

**The Corporation of the Township of Laird**  
**Financial Statements**  
**For the year ended December 31, 2025**

Contents

---

<b>Managements' Responsibility for the Financial Statements</b>	2
<b>Independent Auditors' Report</b>	3 - 4
<b>Financial Statements</b>	
Statement of Financial Position	5
Statement of Operations and Accumulated Surplus	6
Statement of Change in Net Financial Assets	7
Statement of Re-measurement Gains and Losses	8
Statement of Cash Flow	9
Notes to Financial Statements	10 - 20
Schedules to Financial Statements	21 - 23
<b>Trust Funds Independent Auditors' Report</b>	24
Balance Sheet	25
Statement of Continuity	26
Notes to Trust Fund Auditors' Report	27

---

## **Management's Responsibility for the Financial Statements**

---

The accompanying financial statements for the Corporation of the Township of Laird (the "Township") are the responsibility of management of the Township and have been prepared in compliance with legislation, and in accordance with generally accepted accounting principals for local governments established by the Public Sector Accounting Board. A summary of significant accounting policies are described in Note 1 of the financial statements. The preparation of the financial statements involves the use of estimates based on management's judgement, including transactions in the current financial period relating to future periods.

Management maintains and monitors a system of internal controls which are designed to provide reasonable assurance that transactions are properly authorized and recorded in compliance with regulatory and legislative requirements, reliable financial information is available on a timely basis and assets are appropriately safeguarded.

Council is responsible to ensure management's fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the financial statements.

These financial statements have been audited by Stefanizzi Professional Corporation in accordance with Canadian Auditing Standards on behalf of the inhabitants and ratepayers of the Township. The accompanying auditor's report outlines their responsibilities, the scope of the examination and the opinion on the Township's financial statements.

---

Jennifer Errington - Clerk

---

Rhonda Crozier - Treasurer

---

## **Independent Auditors' Report**

---

To the Members of Council, inhabitants and Ratepayers of The Corporation of the Township of Laird:

### **Opinion**

We have audited the financial statements of The Corporation of the Township of Laird (the Township), which comprise the statement of financial position as at December 31, 2025, and the statements of operations and accumulated surplus, changes in re-measurement gains, change in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The Corporation of the Township of Laird as at December 31, 2025, and the results of its operations, its' re-measurement gains, its' change in net financial assets and its' cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Township in accordance with the ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Township's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Township or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Township's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Consolidated Financial Statement**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, We exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Township's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Township's ability to continue as a going concern. If we conclude that a material uncertainty exists, We are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Township to cease as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We also communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Stefanizzi Professional Corporation  
Chartered Professional Accountant, authorized to practice public accounting by  
The Chartered Professional Accountants of Ontario  
Sault Ste. Marie, Ontario  
April 16, 2026

**The Corporation of the Township of Laird**  
**Statement of Financial Position**

<b>As at December 31,</b>	<b>2025</b>	<b>2024</b>
<b>Financial assets</b>		
Cash and cash equivalents	\$ 1,098,126	\$ 531,708
Portfolio investments (note 2)	1,026,803	913,757
Taxes receivable - no allowance	410,165	330,182
Accounts receivable - no allowance	17,603	385,401
Government remittances recoverable	222,805	134,771
	<u>2,775,502</u>	<u>2,295,819</u>
<b>Financial liabilities</b>		
Accounts payable and accrued liabilities	141,252	47,590
Deferred revenue (note 4)(note 4)	46,857	-
Asset retirement obligation (note 5)	1,928,540	1,893,512
	<u>2,116,649</u>	<u>1,941,102</u>
<b>Net financial assets</b>	<b>658,853</b>	<b>354,717</b>
<b>Non-financial assets</b>		
Tangible capital assets (schedule 1)	10,139,731	10,120,463
Prepaid expenses	10,581	9,487
	<u>10,150,312</u>	<u>10,129,950</u>
<b>Accumulated surplus (note 6)</b>	<b>\$10,809,165</b>	<b>\$10,484,667</b>
<b>Accumulated surplus represented by:</b>		
Accumulated operating surplus	\$10,709,410	\$10,460,745
Accumulated re-measurement gains	99,755	23,922
	<u>\$10,809,165</u>	<u>\$10,484,667</u>

Approved on behalf of council:

\_\_\_\_\_  
 Jennifer Errington - Clerk

\_\_\_\_\_  
 Rhonda Crozier - Treasurer

**The Corporation of the Township of Laird**  
**Statement of Operations and Accumulated Surplus**

**Year ended December 31**, (with comparative figures for the prior year)

	<b>Budget 2025</b>	<b>Actual 2025</b>	<b>Actual 2024</b>
<b>Revenues</b>			
Taxation (note 7)	\$ 2,008,912	\$ 2,015,607	\$ 1,920,073
Federal grants	73,426	73,426	71,523
Provincial grants	554,779	502,819	867,449
Other municipalities	8,285	3,741	7,719
Fees and user charges	86,494	87,084	108,951
Other Income	119,000	139,426	175,600
	<b>2,850,896</b>	<b>2,822,103</b>	<b>3,151,315</b>
<b>Expenditures</b>			
General government	459,998	533,317	490,715
Protection	304,979	275,366	312,668
Transportation services	930,336	763,578	629,605
Environmental services	142,491	156,163	185,187
Health Services	54,376	62,376	80,910
Social and family services	527,418	536,249	509,172
Recreation and cultural services	202,854	228,338	212,911
Planning and development	25,266	18,051	17,446
	<b>2,647,718</b>	<b>2,573,438</b>	<b>2,438,614</b>
<b>Annual surplus</b>	<b>203,178</b>	<b>248,665</b>	<b>712,701</b>
<b>Accumulated surplus, beginning of year</b>	<b>10,460,745</b>	<b>10,460,745</b>	<b>9,748,044</b>
<b>Accumulated surplus, end of year</b>	<b>\$10,663,923</b>	<b>\$10,709,410</b>	<b>\$10,460,745</b>

**The Corporation of the Township of Laird**  
**Statement of Changes in Net Financial Assets**

**Year ended December 31**, (with comparative figures for the prior year)

	<b>Budget (Unaudited) 2025</b>	<b>Actual 2025</b>	<b>Actual 2024</b>
<b>Annual surplus from operations</b>	\$ 203,178	\$ 248,665	\$ 712,701
Acquisition of tangible capital assets	(450,026)	(401,669)	(826,963)
Amortization of tangible capital assets	382,401	382,401	372,912
	135,553	229,397	258,650
Acquisition of prepaid expenses	-	(1,094)	(9,488)
Increase in net financial assets excluding remeasurement gains	-	228,303	249,162
Net remeasurement gains	-	75,833	4,813
<b>Net change in net financial assets</b>	135,553	304,136	253,975
<b>Net financial assets, beginning of year</b>	354,717	354,717	100,742
<b>Net financial assets, end of year</b>	\$ 490,270	\$ 658,853	\$ 354,717

**The Corporation of the Township of Laird**  
**Statement of Re-measurement Gains and Losses**

**Year ended December 31**, (with comparative figures for the prior year)

	<b>Actual 2025</b>	<b>Actual 2024</b>
<b>Accumulated re-measurement gains, beginning of year</b>	\$ 23,922	\$ 19,109
<b>Unrealized gains attributable to:</b>		
Investments	75,833	4,813
<b>Accumulated re-measurement gains, end of year</b>	<b>99,755</b>	<b>23,922</b>

**The Corporation of the Township of Laird**  
**Statement of Cash Flow**

<b>For the year ended December 31,</b>	<b>2025</b>	<b>2024</b>
<b>Cash provided by (used for):</b>		
<b>Operating:</b>		
Annual Surplus from operations	\$ 248,665	\$ 712,701
<b>Items not involving cash:</b>		
Accretion expense	35,028	34,472
Annual depreciation	382,401	372,912
	666,094	1,120,085
<b>Changes in working capital items:</b>		
Taxes receivable	(79,983)	(131,077)
Accounts receivable	367,798	(192,505)
Prepaid expenses	(1,094)	(9,847)
Accounts payable	93,662	7,733
Deferred revenue	46,857	-
Government remittances recoverable	(88,034)	12,538
	339,206	(313,158)
<b>Financing:</b>		
Net purchase of investments	(37,213)	(80,545)
<b>Investing transactions</b>		
Acquisition of tangible capital assets	(401,669)	(826,963)
<b>Increase (Decrease) in cash and cash equivalents for the year</b>	<b>566,418</b>	<b>(100,581)</b>
<b>Cash and cash equivalents, beginning of year</b>	<b>531,708</b>	<b>632,289</b>
<b>Cash and cash equivalents, end of year</b>	<b>\$ 1,098,126</b>	<b>\$ 531,708</b>

The Corporation of the Township of Laird ("the Township") is a Township in the Province of Ontario, Canada. The Township conducts its operations in accordance with the provisions of provincial statutes such as the Municipal Act, Municipal Affairs Act and related legislation.

## **1. Summary of significant accounting policies**

### **Reporting entity**

These statements reflect the assets, liabilities, operating revenues and expenditures, reserve funds and reserves and tangible capital assets of The Corporation of the Township of Laird. The reporting entity is comprised of all organizations, local boards and committees accountable for the administration of the financial affairs and resources of the Township.

All material inter-entity transactions and balances are eliminated on combination.

The following local boards, joint local boards and municipal enterprises are not consolidated:

Algoma District Services Administration Board  
Algoma Public Health  
Trust Funds

### **Basis of accounting**

The Township follows the accrual method of accounting for revenues and expenditures. Revenues are recorded in the year for which they are earned, measurable and collectible. Expenses are recognized on the provision as they are incurred and measurable, arising from the receipt of goods or services and creation of a legal obligation to pay.

### **Revenue Recognition**

Revenues and expenditures are reported on the accrual basis of accounting. Expenditures are recognized in the period the goods or services are acquired and a legal liability is incurred or transfers are due. Revenues are recognized as follows:

- a) Tax revenue is recognized in the calendar year to which the tax assessment applies and the assessment is known.
- b) Fines and donations are recognized when collected.
- c) Fees and user charges are recognized when the services are performed or goods are delivered, collection of the relevant receivable is probable, persuasive evidence of an arrangement exists and fees are fixed or determinable. Amounts received for future services are deferred until the service is provided.
- d) Interest income is recognized in the period in which it is earned.
- e) Conditional grant revenue is recognized to the extent conditions imposed on it have been fulfilled. Unconditional grant revenue is recognized when funds are received or become receivable.

### **Deferred revenue**

Revenue restricted by legislation, regulation or agreement and not available for general municipal purposes is reported as deferred revenue on the balance sheet. The revenue is reported on the statement of financial activities in the year in which it is used for the specified purpose.

### **Reserves and reserve funds**

Certain amounts, as approved by council, are set aside in reserves and reserve funds for future operating and capital purposes. Transfers to and/or from reserves and reserve funds are an adjustment to the respective fund when approved.

## **Summary of significant accounting policies (continued)**

---

### **Government transfers**

Government transfers include entitlements, transfers under shared cost agreements and grants. Revenue is recognized for unconditional entitlements and grants in the period received or receivable. Revenue is recognized for any conditional entitlements and grants in the period the associated expenditure is incurred. Revenue is recognized for transfers under shared service agreements in the period the costs are incurred.

### **Contributed goods and services**

Goods and services contributed to the Township are recorded at their fair market value at the time of their occurrence.

### **Cash and cash equivalents**

Cash and cash equivalents include bank deposits and short-term GICs that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

### **Use of estimates**

The preparation of financial statements in accordance with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates include allowance for doubtful accounts, asset retirement obligations, useful life of capital assets, and accounts payable and accrued liabilities. Actual results could differ from management's best estimates as additional information becomes available in the future.

### **Accounting for school board transactions**

The taxation, other revenues, expenditures, assets and liabilities with respect to the operations of the school boards are not reflected in the municipal fund balances of these financial statements.

### **Trust funds**

Trust funds and their related operations administered by the Township are not consolidated, but are reported separately on the Trust Funds Statement of Continuity and Balance Sheet.

### **Asset Retirement Obligations**

The Township recognizes the fair value of asset retirement obligations ("ARO") when all of the following criteria have been met:

- (a) There is a legal obligation to incur retirement costs in relation to the underlying asset;
- (b) The past transaction of event giving rise to the liability has occurred;
- (c) It is expected that future economic benefits will be given up; and
- (d) A reasonable estimate of the amount can be made.

## **Summary of significant accounting policies (continued)**

---

### **Non-financial assets**

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year, and are not intended for sale in the ordinary course of operations. The change in non-financial assets during the year, together with the excess of revenue over expenses, provides the change in net financial assets for the year.

### **(a) Capital assets**

Tangible capital assets are recorded at cost, which includes all amounts that are directly attributable to the acquisition, construction, development or betterment of the tangible asset. The cost, less residual value, of the tangible capital assets are amortized on a straight-line bases over their estimated useful lives as follows:

	<u>Useful Life - Years</u>
Buildings	40
Roads	10 - 50
Sidewalks	30
Bridge structure	30
Water infrastructure	50
Sewer infrastructure	50
Fleet	8-20

In the year of acquisition, capital assets are amortized at one-half the above rates.

### **(b) Contribution of tangible capital assets**

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt, and that fair value is also recorded as revenue.

### **(c) Leases**

Leases are classified as capital or operating leases. Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as capital leases. All other leases are accounted for as operating leases and the related lease payments are charged to expenses as incurred.

### **Amounts to be recovered**

Amounts to be recovered are reported in the Township position on the balance sheet. The balance represents future expenditures not yet levied on the ratepayers.

## **Summary of significant accounting policies (continued)**

---

### **Budget figures**

Budget figures have been reclassified for the purposes of these financial statements to comply with PSAB reporting requirements. The approved operating budget and capital budgets are reflected on the Statement of Operations and are unaudited. The budgets established for capital investment in tangible capital assets are on a project-oriented basis, the costs of which may be carried out over one or more years and, therefore, may not be comparable with current year's actual expenditure amounts. As well, the Township does not budget activity within Reserves and Reserve Funds, with the exception being those transactions, which affect either operations or capital investments.

### **Future Employee Benefits**

The Township participates in a pension plan for employees. The Township is an employer member of the Ontario Municipal Employees Retirement System (OMERS), which is a multi-employer, defined benefit pension plan. The Board of Trustees, representing plan members and employers, is responsible for overseeing the management of the pension plan, including investment of the assets and administration of benefits. The Township has adopted defined contribution plan accounting principles for this plan because insufficient information is available to apply defined benefit plan accounting principles. The Township records as pension expense the current service cost, amortization of past service costs and interest costs related to the future employer contributions to the plan for past employee service, where applicable.

### **Financial Instruments**

The Township initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument.

The Township subsequently measures its financial assets and financial liabilities at amortized cost, except for investments in equity securities that are quoted in an active market or financial assets or liabilities designated to the fair value category, which are subsequently measured at fair value. Unrealized changes in fair value are in the Statement of Re-measurement Gains and Losses until they are subsequently realized, when they are transferred to the Statement of Operations and Accumulated Surplus.

The Township's financial instruments measured at amortized cost consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, landfill site closure liability, deferred revenue and municipal long-term debt. Unless otherwise noted, it is management's opinion that the Township is not exposed to significant interest, currency or credit risks arising from these financial instruments. The fair value of these financial instruments approximate their carrying value.

---

## 2. **Portfolio investments**

	Level	2025	2024
Cash and guaranteed investment certificates	1	\$ 277,347	\$ 186,113
Fixed income (note 4)	1	80,044	156,368
Securities and mutual funds	1	669,412	571,276
		\$ 1,026,803	\$ 913,757

All financial statements must be classified in accordance with the significant inputs used in making the fair value measurements. The fair value hierarchy prioritises the valuation techniques used to determine the fair value of the financial instrument based on whether the inputs to those techniques are observable or unobservable.

- I. Level 1 - valuation can be based on quoted prices in active markets for identifiable assets and liabilities.
- II. Level 2 - valued using quoted prices for similar assets and liabilities, quoted prices in the markets are not active, or models using inputs that are observable.
- III. Level 3 - values are determined using pricing models, discounted cash flow methodologies or similar techniques and at least one significant model assumption or input is unobservable.

Portfolio investments held by the Township include guaranteed investment certificates, government bonds and securities. Interest rates on fixed income investments range from 0.25% to 2.00% and mature between March 2026 and June 2028.

## 3. **Banking facilities**

The Township has an authorized overdraft limit of \$100,000 at a rate of bank prime plus 0.5% per annum. The overdraft is secured by a pledge agreement covering taxes receivable of the Township.

#### 4. **Deferred revenue**

A requirement of the public sector accounting principles of the Chartered Professional Accountants of Canada is that obligatory reserve funds be reported as deferred revenue. These obligatory reserve funds include Canada Community Building Fund, formerly referred to as Federal Gas Tax, Ontario Community Infrastructure Fund, and Northern Ontario Regional Resource Development funds. This requirement is in place as a provincial and federal legislation restricts how these funds may be used. The balances in the obligatory reserve funds of the Township are summarized below:

	2025	2024
Ontario Community Infrastructure Fund (OCIF)	46,857	-
	\$ 46,857	\$ -

Continuity of deferred revenue is as follows:

	2025	2024
Contributions received	247,245	-
Interest earned on obligatory reserve	1,027	-
Contributions used	(201,415)	-
	\$ 46,857	\$ -

#### 5. **Asset retirement obligation**

The Township owns and operates one landfill site. The liability for the closure of operational sites and post-closure care has been recognized under PS 3280 – Asset Retirement Obligation. The costs were based upon the most recent valuation prepared on December 31, 2023. The estimated year of closure for the landfill is 2073 and 30 year post closure activities have been estimated by the engineer.

The present value of the closure and post closure costs are estimated at \$1,859,040 using a discount rate of 2.25% per annum. A reserve of \$276,274 has been established to fund the future closure costs.

Changes to the asset retirement obligation in the year as follows:

	2025	2024
Opening balance of obligation	\$ 1,893,512	\$ 1,859,040
Accretion expense	35,028	34,472
	\$ 1,928,540	\$ 1,893,512

**The Corporation of the Township of Laird**  
**Notes to Financial Statements**

**December 31, 2025**

**6. Accumulated surplus**

The accumulated surplus is comprised of the following:

	<b>2025</b>	<b>2024</b>
<b>Fund balances set aside for specific purposes by Council:</b>		
- to be applied to the operation of local boards	\$ 69,960	\$ 69,960
<b>Reserves set aside for specific purposes by Council:</b>		
- For general and administrative use	1,313,588	1,069,217
- Heritage	35,726	35,726
- Climate change	20,000	-
- Tax stabilization	50,000	-
- MNR - Fire Assistance	90,393	85,393
- Fire department capital	400,032	300,032
- Landfill closure and post-closure	141,660	306,775
- Road equipment	100,169	90,000
- Wharf	276,691	276,691
	<b>2,428,259</b>	<b>2,163,834</b>
<b>Total operating, reserves and reserve funds</b>	<b>2,498,219</b>	<b>2,233,794</b>
<b>Invested in tangible capital assets</b>	<b>10,139,731</b>	<b>10,120,463</b>
<b>Accumulated re-measurement gains</b>	<b>99,755</b>	<b>23,922</b>
<b>Funds to be provided from future revenues</b>	<b>(1,928,540)</b>	<b>(1,893,512)</b>
<b>Accumulated surplus</b>	<b>\$10,809,165</b>	<b>\$10,484,667</b>

# The Corporation of the Township of Laird

## Notes to Financial Statements

December 31, 2025

### 7. Taxation

	2025	2024
Residential and farmlands taxation	\$ 2,186,294	\$ 2,096,992
Commercial taxation	81,857	78,638
Industrial and resources taxation	10,339	1,072
Less: Amount levied and remitted to school boards	262,883	256,629
	<b>\$ 2,015,607</b>	<b>\$ 1,920,073</b>

### 8. Expenditures by object

	2025	2024
Salaries, wages and employee benefits	\$ 706,672	\$ 652,114
Materials	540,845	471,199
Amortization	382,401	372,913
Contracted and general services	943,520	942,388
	<b>\$ 2,573,438</b>	<b>\$ 2,438,614</b>

### 9. Pension agreements

The Township makes contributions to the Ontario Municipal Employees Retirement Fund (OMERS), which is a multi-employer plan, on behalf of seven members of its staff. The plan is a defined benefit plan which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. The most recent actuarial valuation of the plan was completed on December 31, 2025. The results of this valuation disclosed total going concern actuarial liabilities of \$151,365 million (2024 - \$142,289 million) and net going concern actuarial assets of \$150,043 million (2024 - \$139,576 million), indicating a going concern actuarial deficit of \$1,322 million (2024 - \$2,913 million). As OMERS is a multi-employer plan, any pension plan surpluses or deficits are the joint responsibility of Ontario municipal organizations and their employees. The Township's individual share is not determinable, and as a result, the Township does not recognize any share of the OMERS pension deficit.

Contributions made in 2025 were in the amount of \$35,541 (2024 - \$28,614). No pension liability for this type of plan is included in the Township's financial statements.

---

**The Corporation of the Township of Laird**  
**Notes to Financial Statements**

**December 31, 2025**

---

**10. Public Sector Salary Disclosure Act**

---

No employee was paid an annual salary of \$100,000 or more as defined by the Public Sector Salary Disclosure Act, 1996.

---

**11. Contributions to unconsolidated joint boards**

---

The following contributions were made by the Township to these boards:

	<b>2025</b>	<b>2024</b>
Algoma District Service Administration Board	\$ 536,249	\$ 509,172
Algoma Public Health	52,376	48,052
	<b>\$ 588,625</b>	<b>\$ 557,224</b>

---

The Township is contingently liable for its share of any accumulated deficits of the above boards as well as long term liabilities issued by other Municipalities for these boards.

---

**12. Trust funds**

---

Trust funds administrated by the Township amounting to \$42,464 (2024 - \$33,210) have not been included in the Statement of Financial Position nor have their operations been included in the Statement of Operations and Accumulated Surplus.

---

---

**The Corporation of the Township of Laird**  
**Notes to Financial Statements**

**December 31, 2025**

---

**13. Budget**

---

The Budget adopted by Council was not prepared on a basis consistent with that used to report actual results (Public Sector Accounting Standards). The budget was prepared on a modified accrual basis while Public Sector Accounting Standards now require a full accrual basis. The budget figures anticipated use of reserves and/or surpluses accumulated in previous years to reduce current year expenditures in excess of current year revenues to nil. In addition, the budget expensed all tangible capital expenditures rather than including amortization expense. As a result, the budget figures presented in the statement of operations and change in net financial assets represent the Financial Plan with adjustments as follows:

---

<b>Budget Bylaw surplus for the year</b>	\$ -
<b>Add:</b>	
Amortization for	(382,401)
<b>Less:</b>	
Net inter-fund transfers from reserves	135,553
Capital transactions	450,026
<b>Budget surplus per statement of operations</b>	<b>\$ 203,178</b>

---

**14. Comparative information**

---

Certain comparative information has been reclassified to conform with the current year presentation of the financial statement. These reclassifications have no impact on the opening accumulated surplus.

---

---

# The Corporation of the Township of Laird

## Notes to Financial Statements

December 31, 2025

---

### 15. Financial Risk

---

The Township is exposed to various risks through its financial instruments. The following analysis provides information about the Township's risk exposure and concentration as of December 31, 2025.

#### **Credit risk**

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Township is exposed to credit risk from customers and ratepayers. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Township has a significant number of customers and ratepayers which minimizes concentration of credit risk. Further, the Township has available to it a tax registration process to recover unpaid municipal taxes by way of forced transfer of properties with multi-year arrears. The Township has established a reserve in the amount of \$50,000 for tax stabilization. Approximately 42% of property taxes receivable is due from one individual roll. Management and council are co-coordinating payment plans to reduce the amount owing.

#### **Liquidity risk**

Liquidity risk is the risk that the Township cannot repay its obligations when they become due to its creditors. The Township is exposed to this risk relating to its accounts payable and accrued liabilities and long-term debt.

The Township reduces its exposure to liquidity risk by monitoring cash activities and expected outflow through extensive budgeting and maintaining enough cash and credit facilities available to repay creditors as they become due. In the opinion of management the liquidity risk exposure to the Township is low.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

---

---

# The Corporation of the Township of Laird

## Notes to Financial Statements

December 31, 2025

---

### 16. Segmented information

---

The Township is a diversified local government institution that provides a wide range of services to its citizens. For management reporting purposes, municipal operations and activities are organized and reported by Fund. Funds were created for the purpose of recording specific activities to attain certain objectives in accordance with special regulations, restrictions or limitations.

Municipal services are provided by departments and their activities are reported in these funds. Certain departments that have been separately disclosed in the segmented information, along with the services they provide, are as follows:

#### **General government**

The administration department oversees the delivery of all government services. The department is responsible for ensuring that there are adequate policies and procedures in place to safeguard assets and to properly report financial activities. In addition, this department includes the governance activities of council.

#### **Protection**

Protection is comprised of the police, fire/emergency, by-law enforcement and building inspections departments. The mandate of the police is to ensure the safety of the lives and property of citizens; preserve peace and good order; prevent crimes from occurring; detect offenders; and enforce the law. The fire/emergency department is responsible to provide fire suppression service; fire prevention programs; training and education related to prevention, detection or extinguishments of fires. The by-law enforcement and building inspection department ensures properties are in compliance with applicable legislation, by-laws, building standards and construction codes.

#### **Transportation**

The transportation department is responsible for the delivery of municipal public works services related to the planning, development and maintenance of roadway systems, winter control and street lighting.

#### **Environmental**

The environmental department provides garbage collection and waste minimization programs and facilities for solid waste disposal.

#### **Health**

Through the Algoma Health Unit, the Township contributes to public health services and education and through the Algoma District Services Administration Board, to ambulance services. In addition, this department oversees the care and maintenance of municipal cemeteries.

---

# The Corporation of the Township of Laird

## Notes to Financial Statements

December 31, 2025

---

### **Segmented information (continued)**

---

#### **Social and family**

Through the Algoma District Services Administration Board, the Township contributes to social assistance payments, child care services and social housing.

#### **Recreation and cultural**

The recreation and cultural department provides public services that contribute to neighbourhood development and sustainability through the provision of recreation and leisure services such as parks, arena, fitness and sports programs. It provides public services that contribute to healthy communities through partnerships, promotion, prevention, protection and enforcement. The department also contributes towards the information needs of the Township's citizens through the provision of library services.

#### **Planning**

The planning department provides a diverse bundle of services. It manages development for business interests, environmental concerns, heritage matters and neighbourhoods through planning and community development activities. It facilitates economic development by providing services for the approval of all land development plans.

For each reported segment, revenues and expenses include both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. Therefore, certain allocation methodologies are employed in the preparation of segmented financial information.

---

**The Corporation of the Township of Laird**  
**Schedule of Tangible Capital Assets**

**Schedule 1**

**Year ended December 31, 2025**

	Cost			Accumulated Amortization				2025	2024	
	2024 Opening Balance	Additions and Betterments	Disposals/ Transfers	2024 Closing Balance	2024 Opening Balance	2024 Amortization Expense	Accumulated Amortization on Disposals	2024 Ending Balance	Net Book Value	Net Book Value
Land	\$ 123,159	\$ -	\$ -	\$ 123,159	\$ -	\$ -	\$ -	\$ -	\$ 123,159	\$ 123,159
Land improvements	9,830	-	-	9,830	9,830	-	-	9,830	-	-
Buildings	1,817,909	45,932	-	1,863,841	413,690	30,192	-	443,882	1,419,959	1,404,219
Roads	7,734,803	124,592	-	7,859,395	5,426,739	124,253	-	5,550,992	2,308,403	2,308,064
Equipment	242,847	218,147	-	460,994	129,977	30,276	-	160,253	300,741	112,870
Bridge structure	4,660,072	12,998	-	4,673,070	782,569	90,300	-	872,869	3,800,201	3,877,503
Automotive	1,329,117	-	-	1,329,117	828,689	67,475	-	896,164	432,953	500,428
Landfill	1,874,030	-	-	1,874,030	79,810	39,905	-	119,715	1,754,315	1,794,220
	<b>\$ 17,791,767</b>	<b>\$ 401,669</b>	<b>\$ -</b>	<b>\$ 18,193,436</b>	<b>\$ 7,671,304</b>	<b>\$ 382,401</b>	<b>\$ -</b>	<b>\$ 8,053,705</b>	<b>\$ 10,139,731</b>	<b>\$ 10,120,463</b>

**The Corporation of the Township of Laird**  
**Segment Disclosures - Service Bundle**

**Schedule 2**

**Year ended December 31, 2025**

	<b>General Government</b>	<b>Protection services</b>	<b>Transportation services</b>	<b>Environmental services</b>	<b>Health services</b>	<b>Social and family services</b>	<b>Recreation and cultural services</b>	<b>Planning and development</b>	<b>Total</b>
<b>Expenditures</b>									
Salaries and wages	\$ 310,962	\$ 23,366	\$ 253,436	\$ 36,386	\$ 10,000	\$ -	\$ 72,522	\$ -	\$ 706,672
Materials, good and supplies	97,861	92,623	197,629	-	-	-	134,681	18,051	540,845
Contracted & general services	118,848	158,595	-	77,452	52,376	536,249	-	-	943,520
Amortization expenses	5,646	782	312,513	42,325	-	-	21,135	-	382,401
	<u>533,317</u>	<u>275,366</u>	<u>763,578</u>	<u>156,163</u>	<u>62,376</u>	<u>536,249</u>	<u>228,338</u>	<u>18,051</u>	<u>2,573,438</u>
<b>Revenues</b>									
Taxation	417,713	215,676	598,061	122,312	48,853	420,010	178,842	14,139	2,015,606
User charges	18,047	9,318	25,839	5,284	2,111	18,146	7,727	611	87,083
External non-tax revenues	149,091	76,979	213,460	43,656	17,436	149,910	63,834	5,045	719,411
	<u>584,851</u>	<u>301,973</u>	<u>837,360</u>	<u>171,252</u>	<u>68,400</u>	<u>588,066</u>	<u>250,403</u>	<u>19,795</u>	<u>2,822,100</u>
<b>Annual Surplus</b>	<b>\$ 51,534</b>	<b>\$ 26,607</b>	<b>\$ 73,782</b>	<b>\$ 15,089</b>	<b>\$ 6,024</b>	<b>\$ 51,817</b>	<b>\$ 22,065</b>	<b>\$ 1,744</b>	<b>\$ 248,664</b>

**The Corporation of the Township of Laird**  
**Segment Disclosures - Service Bundle**

**Schedule 3**

**Year ended December 31, 2024**

	<b>General Government</b>	<b>Protection services</b>	<b>Transportation services</b>	<b>Environmental services</b>	<b>Health services</b>	<b>Social and family services</b>	<b>Recreation and cultural services</b>	<b>Planning and development</b>	<b>Total</b>
<b>Expenditures</b>									
Salaries and wages	\$ 270,351	\$ 30,976	\$ 204,588	\$ 39,618	\$ 40,607	\$ -	\$ 65,974	\$ -	\$ 652,114
Materials, good and supplies	85,940	120,378	124,786	-	-	-	122,649	17,446	471,199
Contracted & general services	129,137	160,532	-	103,244	40,303	509,172	-	-	942,388
Amortization expenses	5,287	782	300,231	42,325	-	-	24,288	-	372,913
	490,715	312,668	629,605	185,187	80,910	509,172	212,911	17,446	2,438,614
<b>Revenues</b>									
Taxation	386,373	246,183	495,727	145,809	63,705	400,903	167,636	13,737	1,920,073
User charges	21,924	13,970	28,129	8,274	3,615	22,748	9,512	779	108,951
External non-tax revenues	225,836	143,895	289,755	85,226	37,235	234,329	97,986	8,029	1,122,291
	634,133	404,048	813,611	239,309	104,555	657,980	275,134	22,545	3,151,315
<b>Annual Surplus</b>	<b>\$ 143,418</b>	<b>\$ 91,380</b>	<b>\$ 184,006</b>	<b>\$ 54,122</b>	<b>\$ 23,645</b>	<b>\$ 148,808</b>	<b>\$ 62,223</b>	<b>\$ 5,099</b>	<b>\$ 712,701</b>

---

## **Independent Auditors' Report**

---

To the Members of Council, inhabitants and Ratepayers of The Corporation of the Township of Laird:

### **Opinion**

We have audited the financial statements for the Trust Funds of The Corporation of the Township of Laird (the Trust Funds), which comprise the statement of financial position as at December 31, 2025, and the statements of continuity for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Trust Funds of The Corporation of the Township of Laird as at December 31, 2025, and the results of its operations for the year then ended in accordance with Canadian public sector accounting standards.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Trust Funds in accordance with the ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Trust Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Trust Funds or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Township's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Consolidated Financial Statement**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, We exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust Funds internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Township's ability to continue as a going concern. If we conclude that a material uncertainty exists, We are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Trust Funds to cease as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We also communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Stefanizzi Professional Corporation  
Chartered Professional Accountant, authorized to practice public accounting by  
The Chartered Professional Accountants of Ontario  
Sault Ste. Marie, Ontario  
April 16, 2026

**The Corporation of the Township of Laird**  
**Trust Funds**  
**Statement of Financial Position**

**As at December 31,**

	<b>Actual 2025</b>	<b>Actual 2024</b>
<b>Assets</b>		
Cash	\$ 13,922	\$ 11,314
Term deposits	28,542	27,274
	<b>\$ 42,464</b>	<b>\$ 38,588</b>
<b>Liabilities</b>		
Due to municipality	691	-
	691	-
<b>Fund Balance</b>	<b>\$ 41,773</b>	<b>\$ 38,588</b>

**The Corporation of the Township of Laird**  
**Trust Funds**  
**Statement of Continuity**

**Year ended December 31**, (with comparative figures for the prior year)

	<b>Actual 2025</b>	<b>Actual 2024</b>
<b>Balance, beginning of year</b>	\$ 38,588	\$ 35,937
<b>Revenues</b>		
Interest earned	1,268	1,181
Trust receipts	1,917	1,470
	3,185	2,651
<b>Balance, end of year</b>	\$ 41,773	\$ 38,588

---

**The Corporation of the Township of Laird**  
**Trust Funds**  
**Notes to Trust Funds Auditors' Report**

**December 31, 2025**

---

**1. Summary of significant accounting policies**

---

**Management responsibility**

The financial statements of The Corporation of the Township of Laird Trust Funds are the representation of management prepared in accordance with Canadian public sector accounting standards. Since precise determination of many assets and liabilities is dependent upon future events, the preparation of periodic financial statements necessarily involves the use of estimates and approximations.

**Basis of accounting**

Revenue and expenditures are reported on the accrual basis of accounting. The accrual basis of accounting recognizes revenues as they become available and measurable; expenditures are recognized as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.

---

**REGULAR AGENDA – AGENDA 53**  
**CORPORATION OF THE TOWNSHIP OF LAIRD**  
**March 19, 2026, at 6:00 pm**  
**Laird Township Council Chambers**

Present: *Mayor:* Shawn Evoy  
*Councillors:* Todd Rydall, Brad Shewfelt, Matt Frolick,  
Wayne Junor (arrived at 6:08 p.m.)  
*Clerk:* Jennifer Errington  
*Acting Road Supt.:* Ed Lapish  
*Delegates:* Adrian Poll, Rod Eels  
*Guests:* Mike Babcock, Patty Babcock

---

**1. Call to Order**

Mayor Evoy called the meeting to order at 6:00 p.m.

**2. Declaration of Pecuniary Interest**

Councillor Rydall filed a declaration of pecuniary interest with Agenda Item 4. a. Bluenose Road Association, i. Request for an increase in the annual Road Maintenance stipend., as Councillor Rydall provides snow renewal services to the road association.

**3. Agenda Approval**

#57-26

Moved by: Matt Frolick

Seconded by: Brad Shewfelt

BE IT RESOLVED THAT Council hereby approves the March 19, 2026, agenda as presented.

Carried.

Councillor Rydall excused himself from the council chambers due to a declaration of pecuniary interest for agenda item 4. a. i. Request for an increase in the annual Road Maintenance stipend.

**4. Delegations and Presentations**

a. Bluenose Road Association, Chair and Secretary Treasurer, Adrian Poll and Rod Eels

i. Request for an increase in the annual Road Maintenance stipend.

The Chair and Secretary Treasurer, Adrian Poll and Rod Eels, requested that council consider an increase for the Bluenose Road Association, as winter maintenance is a big part of the budget, and costs are continuing to go up, and they would like more help for winter.

#58-26

Moved by: Brad Shewfelt

Seconded by: Matt Frolick

BE IT RESOLVED THAT Council direct staff to update the report on private and unmaintained roads with updated information related to MPAC and grant subsidies.

Carried.

**5. Adoption of Minutes of Previous Meeting**

a. Council Regular Meeting – February 19, 2026

b. Recreation Committee Meeting – March 2, 2026

#59-26

Moved by: Todd Rydall

Seconded by: Matt Frolick

BE IT RESOLVED THAT Council approves minutes of the Regular Council meeting of February 19, 2026 and the Recreation Minutes of March 2, 2026.

Carried.

**6. Adoption of Accounts**

a. General accounts to February 28, 2026

#60-26

Moved by: Brad Shewfelt

Seconded by: Wayne Junor

BE IT RESOLVED THAT Council approves the general accounts to February 28, 2026, in the amount of \$9,335.27.

Carried.

b. Roads accounts to February 28, 2026

#61-26

Moved by: Todd Rydall

Seconded by: Matt Frolick

BE IT RESOLVED THAT Council approves the roads account to February 28, 2026, in the amount of \$81,979.48.

Carried.

**7. Closed Session**

#62-26

Moved by: Matt Frolick

Seconded by: Wayne Junor

BE IT RESOLVED THAT Council proceed into closed session at 6:31p.m. in accordance with Section 239 (2) (b) personal matters about an identifiable individual, including municipal or local board employees.

Carried.

a. Personal matters about an identifiable individual, including municipal or local board employees

#63-26

Moved by: Todd Rydall

Seconded by: Wayne Junor

BE IT RESOLVED THAT Council come out of closed meeting session at 6:40 p.m. p.m. and continue with the Regular Council Meeting.

Carried.

**8. Staff and Committee Reports**

a. **Road Superintendent** (Roads, Waste Disposal & Recycling, and Maintenance)

i. Road Superintendent Report – Verbal Report

#64-26

Moved by: Matt Frolick

Seconded by: Wayne Junor

BE IT RESOLVED THAT Council receives the Road Superintendent Report dated March 19, 2026, as presented.

Carried.

ii. Memo: 2026 Annual Road Tour

#65-26

Moved by: Brad Shewfelt

Seconded by: Wayne Junor

BE IT RESOLVED THAT Council receives the 2026 Annual Road Tour report dated March 19, 2026;

And Further That Council schedule the Annual Road Tour for September of each year to review completed road work, assess future priority areas, and support budget and Five-Year Plan deliberations.

Carried.

- iii. Street Lighting – Verbal Report  
That staff include the costs of street-lighting replacement in the draft budget for Council’s budget deliberations.

**b. Clerk Administrator, Deputy Treasurer**

- i. Clerk’s Report – Verbal Report  
#66-26  
Moved by: Todd Rydall  
Seconded by: Matt Folick  
BE IT RESOLVED THAT Council receives the Clerk’s Report dated March 19, 2026, as presented;

AND THAT Council appoint Todd Rydall and Brad Shewfelt as the two voting representatives for the Algoma District Mayor Association (ADMA) and Shawn Evoy as the alternate, to attend the ADMA Spring Meeting on April 18, 2026;

AND THAT Council set a joint meeting date with Tarbutt Township for April 21, 2026, at the Laird Hall.  
Carried.

- ii. 2025 Annual Report  
#67-26  
Moved by: Brad Shewfelt  
Seconded by: Wayne Junor  
BE IT RESOLVED THAT Council receive the 2025 Annual Report, prepared in accordance with Council’s 2023 direction that an Annual Report be issued each January, providing a high-level summary of the previous year’s activities of Council, Staff, and volunteers;

AND FURTHER acknowledges that Staff have posted the report on the Township website and included notice of its availability in the February newsletter.  
Carried.

- iii. Task Summary Sheet & Recent Activity Log
- iv. Concern/Information Log – Updates  
#68-26  
Moved by: Brad Shewfelt  
Seconded by: Todd Rydall  
BE IT RESOLVED THAT Council receives the March 19, 2026, Task Summary Sheet & Recent Activity Log and the Concern/Information Log as presented.  
Carried.

**c. Treasurer’s Report**

- i. Memo: Building Permit Annual Report for 2025  
#69-26  
Moved by: Todd Rydall  
Seconded by: Brad Shewfelt  
BE IT RESOLVED THAT Council receives the report on Building Permits 2025.  
Carried.

- ii. Memo: Financial Investment – Update Jan. – Dec. 2025  
#70-26  
Moved by: Matt Frolick  
Seconded by: Wayne Junor  
BE IT REOLVED THAT Council receives the report on Financial Investment Update Jan. – Dec. 2025 from the Treasurer as information.  
Carried.

iii. Memo: Tax Collection Report  
#71-26  
Moved by: Brad Shewfelt  
Seconded by: Wayne Junor  
BE IT RESOLVED THAT the Tax Collection Information Report from the Treasurer-Deputy Clerk be received.  
Carried.

iv. Memo: 2026 Roads Department Budget Requests  
#72-26  
Moved by: Todd Rydall  
Seconded by: Matt Frolick  
BE IT RESOLVED THAT Council receives the 2026 Roads Department Budget Request Report as presented;  
  
AND THAT staff be directed to incorporate the Roads Department Budget into the draft 2026 Municipal Budget for Council's consideration at the Special Council meeting scheduled for April 2, 2026.  
Carried.

- d. Recreation Committee & Recreation Sub-Committees
- e. Cemetery Board

**f. Planning Board**

i. Planning Board Delegation – Mayor Evoy  
#73-26  
Moved by: Todd Rydall  
Seconded by: Wayne Junor  
BE IT RESOLVED THAT Council direct Mayor Evoy to attend the March 24, 2026, Planning Board meeting as a delegate for the purpose of presenting Laird Township's Official Plan objectives and to request information on the consultation process, the remaining steps in the Official Plan review, and the budget status, and further that the Mayor report back to Council on the outcomes of these discussions.  
Carried.

- g. Police Detachment Board

**h. Algoma District Services Administrative Board (ADSAB)**

- i. ADSAB Meeting Minutes - January 8, 2026

- i. Algoma District Municipal Association (ADMA)

**9. Unfinished Business**

a. Memo: User Fees and Charges By-law  
#74-26  
Moved by: Matt Frolick  
Seconded by: Todd Rydall  
BE IT RESOLVED THAT Council receives the memorandum dated March 19, 2026, from the Clerk regarding the User Fees for Services By-law.  
Carried.

**10. New Business**

a. Amalgamated Request for Quotes – Bi-annual OSIM Bridge Inspection 2026  
#75-26  
Moved by: Todd Rydall  
Seconded by: Brad Shewfelt

BE IT RESOLVED THAT Council of the Township of Laird receives the report from the Township of Plummer regarding RFQ 2026-01 – Amalgamated Request for Quotes – Bi-annual OSIM Bridge Inspections 2026;

AND THAT Council concurs with the recommendation of the Township of Plummer to accept the quotation from R&R Engineering for Laird Township's inspections in the amount of \$2,090.50 plus HST, for the 2026 Bi-annual OSIM Bridge Inspections, references having been received and deemed satisfactory.  
Carried.

b. 2026 FONOM Conference – May 11-13, 2026 in Timmins, ON  
#76-26

Moved by: Brad Shwefelt

Seconded by: Todd Rydall

BE IT RESOLVED THAT Council send Councillor Shwefelt and Councillor Rydall to the 2026 FONOM Conference, taking place on May 11 – 13, 2026 in Timmins, Ontario;

AND THAT staff be directed to complete the registration and ensure all necessary arrangements are in place for the Councillors.  
Carried.

## 11. Notices of Motion

## 12. Communications and Correspondence

a. Dr. Harold S. Trefry Memorial Centre, RE: Municipal Partners with March for Meals, March 2, 2026.

b. Support Resolution: Township of Assiginack, RE: Retain Lifelabs locations in Northern Ontario, January 20, 2026.

#77-26

Moved by: Todd Rydall

Seconded by: Wayne Junor

BE IT RESOLVED THAT COUNCIL of the Township of Laird supports the Township of Assiginack in their efforts to retain Lifelabs locations in Northern Ontario;

AND THAT this resolution be forwarded to all Townships within the Central Algoma catchment area, the Honourable Doug Ford, Premier of Ontario, and Bill Rosenberg, MPP.

Carried.

c. Bar River/Echo Bay United Church Outreach Committee, RE: Thank you for continued support, February 25, 2026.

d. Crime Stoppers, RE: Thank You for Supporting Crime Stoppers in 2026, February 18, 2026.

e. Globe and Mail Article “We can’t afford to wait: The Northern Ontario mayor pushing for a safer Trans-Canada Highway”, March 3, 2026

FONOM requested that the Globe and Mail Article on the state of Northern Highways be shared with the Mayor, Council and Senior Staff.

f. Support Resolution: Township of McNab/Braeside, RE: Ontario Heritage Organization Development Grant Advocacy, February 17, 2026.

#78-26

Moved by: Matt Frolick

Seconded by: Todd Rydall

BE IT RESOLVED THAT COUNCIL of the Township of Laird supports the Township of McNab/Braeside in their efforts to support the review and modernization of the Heritage Organization Development Grant, including

restoring its real purchasing power through inflationary adjustment and exploring options for increased or multi-year operating stability;

AND THAT this resolution be forwarded to the Minister of Tourism, Culture and Gaming, and AMO.

Carried.

**13. Mayor and Council Comments**

**14. By-laws**

a. 2076-26 Appointment of an Additional Weed Inspector  
#79-26

Moved by: Todd Rydall

Seconded by: Matt Frolick

BE IT RESOLVED THAT Council adopts By-law 2076-26, being a by-law to appoint Ed Lapish as an additional Weed Inspector for the Township of Laird.

Carried.

b. 2077-26 User Fees and Charges By-law  
#80-26

Moved by: Matt Frolick

Seconded by: Todd Rydall

BE IT RESOLVED THAT Council adopts By-law 2077-26, being a by-law to establish fees and charges for services and the use of property in the Township of Laird.

Carried.

c. 2078-26 Conformity By-law  
#81-26

Moved by: Wayne Junor

Seconded by: Brad Shewfelt

BE IT RESOLVED THAT Council adopts By-law 2078-26, being a by-law to confirm the proceedings of the meeting of Council held on March 19, 2026.

Carried.

**15. Adjournment**

#82-26

Moved by: Brad Shewfelt

Seconded by: Wayne Junor

BE IT RESOLVED THAT this Council shall now adjourn to meet again on April 2, 2026, at 6:00 p.m. for a Special Council Meeting or until the call of the chair.

Carried.

Mayor – \_\_\_\_\_  
Shawn Evoy

Clerk – \_\_\_\_\_  
Jennifer Errington

**SPECIAL AGENDA – AGENDA 54**  
**CORPORATION OF THE TOWNSHIP OF LAIRD**  
**April 2, 2026, at 6:00 pm**  
**Laird Township Council Chambers**

Present: *Mayor:* Shawn Evoy  
*Councillors:* Todd Rydall, Brad Shewfelt, Matt Frolick,  
Wayne Junor  
*Clerk:* Jennifer Errington  
*Acting Road Supt.:* Ed Lapish  
*Treasurer:* Rhonda Crozier

---

**1. Call to Order**

Mayor Evoy called the meeting to order at 6:00 p.m.

**2. Declaration of Pecuniary Interest**

**3. Agenda Approval**

#83-26

Moved by: Matt Frolick

Seconded by: Brad Shewfelt

BE IT RESOLVED THAT Council hereby approves the April 2, 2026, agenda as presented.

Carried.

**4. Delegations and Presentations**

**5. Adoption of Minutes of Previous Meeting**

**6. Adoption of Accounts**

**7. Staff and Committee Reports**

**8. Unfinished Business**

a. Memo: Report on Private and Unmaintained Roads

#84-26

Moved by: Todd Rydall

Seconded by: Matt Frolick

BE IT RESOLVED THAT the report from the Clerk regarding Private and Unmaintained Roads be received; and

THAT Council approve a 15% increase to the annual Road Association Grant allocation to an amount between \$5,520, in recognition of the long-standing nature of the program and the importance of ensuring that private and unassumed roads remain maintained and accessible year-round;

AND THAT Council direct staff to develop a formal Road Association Grant Policy, including calculation methodology, eligibility criteria, and acknowledgement requirements, to be brought forward in a by-law for Council approval.

AND FURTHER THAT Council direct staff to ensure appropriate signage is installed and maintained on all unassumed and private roads, indicating that the Township does not provide maintenance and that users travel at their own risk, with legal counsel to advise on appropriate wording.

Carried.

b. April Draft Budget 2026

#85-26

Moved by: Todd Rydall

Seconded by: Brad Shewfelt

BE IT RESOLVED that Council receives the Township of Laird April Draft Budget 2026;

AND THAT Council requests staff to make amendments and present the revised budget at the April 16, 2026 Council meeting.  
Carried

**9. New Business**

**10. Notices of Motion**

**11. Closed Session**

**12. Communications and Correspondence**

**13. Mayor and Council Comments**

**14. By-laws**

a. 2079-26 Conformity By-law  
#86-26

Moved by: Todd Rydall

Seconded by: Matt Frolick

BE IT RESOLVED THAT Council adopts By-law 2079-26, being a by-law to confirm the proceedings of the meeting of Council held on April 2, 2026.

Carried.

**15. Adjournment**

#87-26

Moved by: Wayne Junor

Seconded by: Brad Shewfelt

BE IT RESOLVED THAT this Council shall now adjourn to meet again on April 16, 2026, at 6:00 p.m. or until the call of the chair.

Carried.

Mayor – \_\_\_\_\_  
Shawn Evoy

Clerk – \_\_\_\_\_  
Jennifer Errington

**MINUTES**  
**LAIRD RECREATION COMMITTEE**  
**March 31, 2026, at 7:00 pm**  
**Laird Township Council Chambers**

Present: Rhonda Crozier, Noah Crozier, Suzanne Evoy, JoAnne Entwistle and Justine Lamming

---

**1. Call to Order**

Acting Chair Suzanne Evoy called the meeting to order at 7:00 p.m.

**2. Declaration of Pecuniary Interest**

**3. Agenda Approval**

**#10-26**

Moved by: Jo-Anne Entwistle

Seconded by: Justine Lamming

BE IT RESOLVED THAT Recreation hereby approves the March 31, 2026 agenda with the addition of Ministry For Seniors and Accessibility 2026-27 Enhancing Access to Spaces Grant Application. Carried

**4. Delegations and Presentations**

**5. Adoption of Minutes of Previous Meeting**

a. Recreation Meeting – January 27, 2026

**#11-26**

Moved by: Noah Crozier

Seconded by: JoAnne Entwistle

BE IT RESOLVED THAT Recreation approves Recreation Committee minutes of the Regular Meeting of March 2, 2026, as presented. Carried

**6. Committee Reports**

a. **Bar River Hall** – The pasta supper went well and there was too much food.

Pub Night is being planned for Friday, April 24 and Sat. April 25, 2026.

The committee is in favor of the Bar River Hall applying for the Enhancing Access to Spaces Grant.

**7. Adoption of Accounts**

a. Recreation accounts for January 2026

**#12-26**

Moved by: Justine Lamming

Seconded by: Noah Crozier

BE IT RESOLVED that the Recreation Committee approves the accounts for February 2026 in the amount of \$8,988.91, as presented. Carried

**8. Unfinished Business**

The secretary reported that the Summer Program Camps have been filled up and that there has been no word on Summer Employment Funding.

**9. New Business**

a. Senior of the Year 2026

**#13-26**

Moved by: Noah Crozier

Seconded by: Justine Lamming

BE IT RESOLVED that the Recreation Committee approves JoAnne Entwistle as Senior of the Year for 2026. Carried

b. The secretary reported that the pumpkin and sunflower seeds for Earth Day are available to pick up for free at the office front counter.

**10. Adjournment**

**#14-26**

Moved by: JoAnne Entwistle

BE IT RESOLVED THAT this Recreation Committee shall now adjourn the meeting and will meet again April 28, 2026. Carried

Acting Chair – \_\_\_\_\_  
Suzanne Evoy

Secretary – \_\_\_\_\_  
Rhonda Crozier

**Township of Laird  
General Cheques for March 2026**

Name	Description	Journal No.	Amount
De Lage Landen	Postage Meter	J314	121.96
Jennifer Errington	Admin. Mileage	J315	138.60
Brenda Aelick	Admin. Mileage	J316	46.20
JoAnne Entwistle	Parking	J317	36.04
encompallIT.ca	Tax Program	J318	119.06
Canadian Farm Builders	Building By-Law	J319	71.62
Kitchum	Dog Tags	J321	533.96
Sault Ste. Marie & District SPCA	Dog Annual Fee	J323	900.00
Algoma Power	Office	J326	200.14
	Church		25.53
Wishart Law Firm	Legal General	J328	610.56
Stefanizzi Pro. Corp.	Audit	J346	9,158.40
Matt Frolick	Joint Meeting	J347	57.43
Shawn Evoy			57.43
Wayne Junor			57.43
Brad Shewfelt			57.43
Todd Rydall			57.43
Desbarats to Echo Bay Planning Board	Offical Plan	J352	165.02
CIBC Visa	Annual Fee	J648	20.00
Starlink	Internet		142.46
Bell	Office		395.04
	Emerg. Man.		95.66
Canada Post	Tax Arrears		224.49
			29.69
Rogers	Dog Cell		5.11
Jennifer Errington	AMCTO Zone 7	J650	225.00
Realtax	Tax Arrears	J652	661.44
			661.44
			661.44
Greenwood's Locksmith	Dump	J653	356.16
Co-Op	Office	J658	492.51
Algoma Power	Office	J661	188.03
	Church		23.09
Brant Coulter	By-Law Mileage	J662	48.40
TOTAL			\$16,644.20

**ACCOUNTS CERTIFIED CORRECT**

\_\_\_\_\_  
Motion #

\_\_\_\_\_  
(Signed) Mayor

To Treasurer of Laird Township Authority Herewith To issue Cheques in payment of Accounts Certified by Clerk as listed above.

\_\_\_\_\_  
(Signed) Clerk

I hereby certify that Accounts listed above have been paid, and amounts are charged to proper expenditure appropriation.

\_\_\_\_\_  
Date Passed by Council

\_\_\_\_\_  
(Signed) Treasurer

TOWNSHIP OF LAIRD  
Road Department  
**VOUCHER LISTING**

Voucher No. 1			Date /31/26
Name	Description	Journal No.	Amount
Payroll	Wages		11,755.37
Co-Op	1/2 Ton Fuel	J313	801.21
	Dump/Plow Truck Fuel		3,222.58
	Gader Fuel		734.22
	Backhoe Fuel		1,363.56
Construction Equipment Co.	Wheeled Excavator	J322	1,193.87
			820.95
			281.37
K. Smart Ass.	Drainage	J325	808.99
Algoma Power	Shop	J326	194.98
Heritage Home Hardware		J327	97.65
	Plowing		38.95
King Mountain	Dump/Plow Truck	J329	607.00
Tarbutt Township	Plowing	J252	4,185.00
Rogers	Internet	J648	15.52
Princess Auto	Shop Tools		313.33
Good Roads	Winter Mainenance		1,343.23
Superior Propane	Shop		1,950.89
Bell			109.96
Black Fox	Generator	J656	451.32
Tarbutt Township	Plowing	J657	2,767.50
Co-Op	Dump/Plow Fuel	J658	3,014.24
	Grader Fuel		3,474.01
	Backhoe Fuel		319.45
	Wheeled Excavator		199.65
	1/2 Ton Fuel		692.27
Algoma Power	Shop	J661	166.60
Heritage Home Hardware		J668	37.16
			31.54
<b>TOTAL</b>			<b><u>\$40,992.37</u></b>

**ACCOUNTS CERTIFIED CORRECT**

\_\_\_\_\_  
Motion #

\_\_\_\_\_  
(Signed) Road Superintendent

To Treasurer of Laird Township Authority Herewith To issue Cheques in payment of Accounts Certified by Road Superintendent as listed above.

\_\_\_\_\_  
(Signed) Mayor

I hereby certify that Accounts listed above have been paid, and amounts are charged to Road Expenditure Appropriation.

\_\_\_\_\_  
Date Passed by Council

\_\_\_\_\_  
(Signed) Treasurer

TOWNSHIP OF LAIRD  
MEMORANDUM

**Date:** April 16, 2026  
**To:** Mayor Evoy and Council  
**From:** Jennifer Errington, Clerk Administrator  
**Subject:** **Restricted Acts of Council (Lame Duck Periods)  
Period 1) From August 21, 2026 and October 26, 2026 and;  
Period 2) From October 26, 2026 to November 14, 2026**

---

**Purpose:**

To provide Council with updated information regarding the Restricted Acts of Council (“Lame Duck” periods) in relation to the 2026 Municipal Election, and to advise that Council has previously passed By-law 1053-22 delegating authority to the Clerk during any restricted period.

**Background:**

A Council is considered to be in a “Lame Duck” position when it is determined that the incoming Council will include fewer than 75% of the members of the outgoing Council. This determination is made pursuant to Section 275 of the Municipal Act, 2001 and occurs twice during the municipal election cycle.

There are two potential restricted periods:

**First Period**

**August 21, 2026 (Nomination Day) to October 26, 2026 (Election Day)**

The Clerk will certify nominations on August 24, 2026. If fewer than three-quarters of the current Council Members are running for office, the restrictions under Section 275 will apply.

**Second Period**

**October 26, 2026 (Election Day) to November 14, 2026 (End of Term)**

Following the election, if fewer than 75% of incumbent Council Members are re-elected, the restrictions will apply for the remainder of the term.

For a five-member Council, 75% equals four members.

**Restricted Acts (Section 275, Municipal Act, 2001)**

If Council is in a Lame Duck position, it may not:

- a) Appoint or remove any officer of the municipality;

- b) Hire or dismiss any municipal employee;
- c) Dispose of real or personal property exceeding \$50,000 in value;
- d) Make expenditures or incur liabilities exceeding \$50,000.

Exceptions to (c) and (d) apply only where the disposition or expenditure is included in the most recent budget adopted prior to Nomination Day.

### **Land Matters**

Property valued at more than \$50,000 cannot be disposed of during a Lamé Duck period unless Council provided prior approval. A Delegation of Authority By-law may authorize the Clerk to complete real estate transactions; however, the property must have been declared surplus before Nomination Day.

### **Expenditures**

Council may award a contract exceeding \$50,000 if the amount is included in the approved 2026 budget. Council may not award a contract where the bid exceeds the budgeted amount.

### **Emergencies**

Section 275(4) and 275(4.1) provide that nothing prevents a municipality from taking necessary action in the event of an emergency.

### **Delegation of Authority**

Section 275(6) permits Council to delegate authority prior to Nomination Day.

### **Determination of Lamé Duck Status**

The Clerk will review nominations following the August 24, 2026 certification deadline and advise Council at the next Council meeting if the Township is in a Lamé Duck position.

Following Election Day (October 26, 2026), the Clerk will again determine whether the election results place Council in a Lamé Duck position.

If a Lamé Duck period is declared, the term of office for the newly elected Council begins November 15, 2026, with the Inaugural Meeting scheduled for November 19, 2026. At that time, the delegated authority under By-law 1053-22 will expire.

**TASK SUMMARY SHEET RECENT ACTIVITY LOG**

DATE	MOTION #	TASK	CATEGORY	CONTACT	STATUS	TARGET DATE
19-Oct-23	231-23	<p>Council receives the draft Unassumed Road Policy and requests the Clerk make amendments as discussed and prepare a by-law to adopt the policy</p> <p>Note: Draft Unassumed Road Policy has been reviewed by legal counsel, further review and discussion with legal counsel are required in order to refine policy.</p> <p>* Staff are currently working on confirming that the roads listed in policy are actually unassumed (owned by township) and which ones are private.</p>	CLERK	JE	IN PROGRESS	Jun-26
17-Jul-25	174-25	<p>Council directs staff to schedule a formal proposal review with Access2Pay, explore funding options, and to return to Council with a recommendation as to how this system or others like it may free up an equal or better amount of staff labour and make the case that this system pays for itself in offset labour.</p> <p>Note: Clerk has participated in a Access2Pay meeting to explore product, working on preparing report back to Council.</p>	CLERK	JE	IN PROGRESS	Jun-26
18-Sep-25	211-25	<p>... AND THAT staff be directed to coordinate with the Township of Macdonald, Meradith and Aberdeen Additional to obtain a joint engineering review, if possible, in the interest of cost-sharing and project alignment.</p> <p>Note: During 2026 OSIM we will have Engineer recommendations for repairs.</p>	CLERK	JE	IN PROGRESS	May-26
18-Dec-25	286-25	<p>Fuel agreement with Tarbutt Township Roads Department</p> <p>Note: Staff had meeting with Tarbutt on March 12, 2026 to draft Agreement. Agreement is with the Solicitor.</p>	CLERK	JE	IN PROGRESS	APRIL

**TASK SUMMARY SHEET RECENT ACTIVITY LOG**

DATE	MOTION #	TASK	CATEGORY	CONTACT	STATUS	TARGET DATE
19-Feb-26	33-26	Council directs staff to set up a meeting with the Drainage Superintendent to discuss drains in the Township.	CLERK	JE	IN PROGRESS	Jun-26
<p>Note: Drainage Superintendent has been provided information on some of the drains in the Township. When he is back in the area he will have a meeting with us to review information.</p>						
19-Feb-26	35-26	Council directs staff to sell surplus tires stored at the Municipal Garage in consultation with Road Superintendent.	RDS	EL	IN PROGRESS	May-26
19-Feb-26	39-26	Council directs staff to gather updated quotes for service contracts for an electrician, plumber, furnace repairs and handyman repairs.	TREASURER	RC	IN PROGRESS	May-26
19-Feb-26	39-26	Council authorizes the Heritage Sub-Committee to submit an application to the NOHFC for funding towards the future museum building.	TREASURER	RC	IN PROGRESS	May-26
19-Feb-26	39-26	Council authorizes the Laird Fairgrounds Sub-Committee to submit an application to NOHFC for funding towards the gazebo kitchen project. Note: Application is in draft form, working on quotes.	TREASURER	RC	IN PROGRESS	May-26
19-Feb-26	40-26	Staff be directed to arrange appropriate signage for the Municipal Garage. Note: In process of getting design/quotes for signage.	ADMIN	BA	IN PROGRESS	May-26

**TASK SUMMARY SHEET RECENT ACTIVITY LOG**

DATE	MOTION #	TASK	CATEGORY	CONTACT	STATUS	TARGET DATE
19-Feb-26	49-26	Council direct staff to forward the updated draft 2026 Fire Protection Cost-Sharing Agreement to MMAA Council for review and consideration of acceptance. <i>Note: with MMAA Council for review.</i>	CLERK	JE	IN PROGRESS	May-26
19-Mar-26	65-26	Council directs staff to schedule the Annual Road Tour for September of each year.	CLERK	JE	IN PROGRESS	Sep-26
02-Apr-26	84-26	Council directed staff to develop a formal Road Association Grant Policy, including calculation methodology, eligibility criteria, and acknowledgement requirements, to be brought forward in a by-law for Council approval.  <i>Note: Draft Road Association Grant Policy is with solicitor for review.</i>	CLERK	JE	IN PROGRESS	May-26

TOWNSHIP OF LAIRD  
Complaint & Concern Log

Date YYYY-MM-DD	Category	General Location	Summary	Action Taken	Status
<b>2025 NOVEMBER</b>					
2025-11-03	Road obstruction	Lapish road	Tree on road	Road super removed	Closed
<b>2025 DECEMBER</b>					
2025-12-04	Road obstruction	Porchuk	low hanging tree	Road dept to call AP	Closed
2025-12-03	Ditching	Riverside	Residents don't like the look	Road Dept will look in Spring	Open
2025-12-08	Snow Plowing Practice	Lakeview	Large deposits of snow on roadway	Road dept will attempt to reduce mounds	Closed
2025-12-15	Road condition	Bar River Road	Road a mess	Road Dept will address	Closed
2025-12-17	Obstruction	MacLennan	Post near traveled portion of road, safety hazard	Road Dept installed post to avoid a large rock	Closed
<b>JANUARY</b>					
2026-01-05	Registered Complaint	Bar River Rink	Share/Request Information, rather than a "complaint". Regarding the G.W. Evoy Memorial Rink hours, accessibility for families, and training and safety expectations for seasonal staff.	The Clerk to provide Share/Request Information form to the G.W. Evoy Memorial Rink Committee to review and make comments and respond.	Closed
2026-01-05	Snow Plowing Practice	Finns Bay S	Operator leaving large snow mounds in front of Private road	Road dept fixed	Closed
2026-01-06	Road conditions	Riverside Dr	Very slippery roads, not safe	Packed snow causing issue	Closed
2026-01-09	Ditching/Road condition	Reids Rd W	Water flowing over road	Road dept fixed	Closed
2026-01-10	Ditching/resident driveway	Rydall Mill Rd	Recent work damaged a driveway	Investigation determined a well intended neighbor likely caused the problem	Closed

2026-01-13	Road conditions	Calabogie Road	Hill slippery , needs to be sanded	Road dept sanded	Closed
2026-01-16	Road conditions	Lage George Rd	Slippery, needs sand	Road Dept sanded	Closed
2026-01-19	Mailbox damage/ Snow Plowing practice	Government Rd	Operator hit mailbox	Road dept determined only snow hit , the blad did not touch the mailbox	Closed
2026-01-19	Mailbox damage/ Snow Plowing practice	Riverside Dr	Operator hit mailbox, and through large chunks of ice 25 feet into driveway	Road dept determined whomever snowblows around mailboxes is the culprit, Ice was just snow and and just what comes off wing	Closed
2026-01-21	Road conditions	Isbester	Felt Rd dept not doing that road	Road dept determined just a drift and cleared it.	Closed
2026-01-26	Road conditions	Isbester	Car stuck in drift	Road Dept cleard drift	Closed
2026-01-26	Mailbox damage/ Snow Plowing practice	Government Rd	Operator hit mailbox	Road dept determined whom ever cleard area with a tractor hit mailbox	Closed
2026-01-28	Plowing Practice	Bar River Road	Feels winging back to far is causing a hazard as ditches are hidden	Macdonald Twp plowing BRR, Laird Road Dept will discuse	Closed
2026-01-18	Road conditions	Neebish	Plowed around a parked vehicle, now a larg mond of solid snow	Road dept scraped it up	Closed
<b>FEBRUARY</b>					
2026-02-19	Road Conditions	Neebish /Rydall Mill	Drifting over 1/2 the roadway	Rd dept to plow drifts	Closed
2026-02-26	Road condition	Lake George E	Road extreamly slippery	Sanded	Closed
<b>MARCH</b>					
2026-03-26	Road condition/ditching	Porchuk rd	Water flowing over road	Cleaned ditch out	Closed
2026-03-10	Ditching	Bar River Road W	Water flooding over driveway	Winged out ditch	Closed
2026-03-09	Road condition	Point Dr	Water flowing over road	Result is from snow accumulatin	Closed
2026-03-12	Damaged culvert	Government road	Road operator damaged a culvet	Will address this in spring	Open
2026-03-11	Ditching	Rydall Mill	Ditch backing into a yard	Water flowing as should	Closed

2026-03-20	Road condition	Lake George E/Isbester	Parked transport blocked road	Disabled truck moved	Closed
2026-03-20	Plowing practice	Lake George E/Isbester	Snow dropped in driveway	Rd Dept spoke to complaintent	Closed
2026-03-20	Damaged mailbox	Riverside Dr	Operator damaged	Repair mailbox	Closed
2026-03-26	Road condition	Finns Bay N	Snow left on road by resident	Rd Dept cleard packed snow	Closed
2026-03-30	Road condition	Waste Disposal	Severe pot holes	graded	Closed
<b>APRIL</b>					
2026-04-01	Ditching	Porchuk Rd	Resident questioning why Rd Dept didn't clear 30 feet either side of his driveway	Road dept was in process of switching out equipment to complete the job	Closed
2026-04-08	Road condition	Finns Bay N	Massive pot holes	Road dept filled holes	Closed
2026-04-08	Road Condition	Macdonald Drive	BIG dip. Requested warning sign	Road dept put a sign to alert drivers of dip	Closed

**From:** OAPSB Training and Communications Team <[communications@oapsb.ca](mailto:communications@oapsb.ca)>  
**Sent:** Monday, April 13, 2026 9:06 AM  
**To:** [laceyk@ontera.net](mailto:laceyk@ontera.net)  
**Subject:** It's Official! We are now Police Governance Ontario!

Hello Everyone,

We are pleased to share an important update with you.

The Ontario Association of Police Services Boards has a new public-facing identity: Police Governance Ontario (PGO).

This change reflects the continued evolution of our work and more clearly communicates the role we play in supporting effective, accountable police governance across Ontario.

While our legal name remains unchanged, you will begin to see Police Governance Ontario used across our communications, website, and resources.

As part of this transition, emails will begin to come from new PGO email addresses. We encourage you to watch for these updates and add new contact details to your safe sender list as they are introduced.

A formal announcement has been shared publicly. We invite you to read the full press release attached and posted on our new website: [www.policegovernanceontario.ca](http://www.policegovernanceontario.ca).

Over the coming days and weeks, we will continue to share updates to guide you through this transition, including information about the new website and access to the members' portal in the next day or two.

For now, ***no action is required.***

Thank you for your continued engagement and support.

This email was sent on behalf of Ontario Association of Police Services Boards located at PO Box 43058, London RPO Highland, ON N6J 0A7. [To unsubscribe click here.](#) If you have questions or comments concerning this email contact Ontario Association of Police Services Boards at [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca).

**TOWNSHIP OF LAIRD**  
**2026 GENERAL BUDGET**



Description	2025	2025	2026
	Budget	Cost	Budget
<b>TAXATION REVENUE</b>	<b>4.10%</b>		<b>3.50%</b>
Taxation Increase	78,563	78,563	69,816
Taxation Levy at time of roll	1,916,173	1,929,809	2,013,272
<b>Subtotal</b>	<b>1,994,736</b>	<b>2,008,372</b>	<b>2,083,088</b>
Taxation Supps/Write Offs	13,676	4,930	150
<b>Total Municipal Taxation</b>	<b>2,008,412</b>	<b>2,013,302</b>	<b>2,083,238</b>

**OPERATING REVENUE**

**TAXATION OPERATING**

Audited Surplus from Prior Year	122,200	122,200	187,358
Penalty & Interest Earned	40,000	62,735	50,000
Grant-in-Lieu - Provincial	500	3,231	3,250
<b>Total Taxation Operating</b>	<b>162,700</b>	<b>188,166</b>	<b>240,608</b>

**INVESTMENT INCOME**

IPC Securities Corporation	54,000	113,046	30,000
<b>Total Investment Income</b>	<b>54,000</b>	<b>113,046</b>	<b>30,000</b>

**GENERAL GOVERNMENT OPERATING**

General Government Rent (Misc. eg. Xplornet)	13,000	14,238	14,000
Weddings	750	725	725
<b>Total General Government</b>	<b>13,750</b>	<b>14,963</b>	<b>14,725</b>

**PROTECTION OPERATING**

Building Permits	19,000	14,410	14,500
Provincial Offences Revenue, 911 & Emerg. Man.	500	0	
Community Safety & Correction	8,285	0	
Dog Licences, etc.	0	475	
<b>Total Protection</b>	<b>27,785</b>	<b>14,885</b>	<b>14,500</b>

**ENVIRONMENTAL OPERATING**

Aggregate	310	488	500
Tipping Fees	23,000	29,366	30,000
<b>Total Environmental</b>	<b>23,310</b>	<b>29,854</b>	<b>30,500</b>

**CULTURE OPERATING**

Provincial Library Grant	2,429	2,429	2,429
<b>Total Recreation &amp; Culture</b>	<b>2,429</b>	<b>2,429</b>	<b>2,429</b>

**MISC. REVENUE OPERATING**

Tax Certificates	850	640	1,000
Transportation Road Department (Culverts & Misc.)	5,000	3,312	4,000
<b>Total Misc. Revenue</b>	<b>5,850</b>	<b>3,952</b>	<b>57</b> 5,000

Description	2025	2025	2026
	Budget		Budget

**PLANNING & DEVELOPMENT OPERATING**

Planning Fees	200	400	200
Surplus Property Sales - Back Lots Etc	0	0	700
<b>Total Planning &amp; Development Revenue</b>	<b>200</b>	<b>400</b>	<b>900</b>

**RECREATION OPERATING**

Bar River Hall Rent	2,500	2,844	3,000
Laird Fairgrounds Misc. & Rent	8,175	4,580	5,000
Laird Fairgrounds Storage Rent	7,280	7,660	7,500
Laird Fairgrounds Raceway Contact	25,000	25,000	25,000
Laird Hall Rent	2,500	2,509	2,500
Main Recreation Misc. & Pumpkin Fest Event	1,000	1,620	1,700
<b>Total Recreation Revenue</b>	<b>46,455</b>	<b>44,213</b>	<b>44,700</b>
<b>Total Operating Revenue</b>	<b>336,479</b>	<b>411,908</b>	<b>383,362</b>
<b>Subtotal Taxation/Operating Revenue</b>	<b>2,344,891</b>	<b>2,425,210</b>	<b>2,466,600</b>

**OTHER REVENUE**

**RESERVES & SURPLUSES**

Reserve Fund - Landfill	3,000	0	
Operating Cemetery Survey (2025 Reserved)			2,000
Operating Fairgrounds - Gazebo Kitchen Sinks (2025 Reserved)			3,000
Capital Fairgrounds - New interior Gazebo washrooms (2025 Reserved)			30,000
Capital Cemetery Phase 3 (2025 Reserved)			8,000
Capital Roads Government Bridge			17,836
Capital Garage - Spray foam around top of walls			5,000
Capital Rink - Install Playground Equipment (2025 Reserved)		0	15,000
Reserve Heritage			35,726
Reserve Cemetery	10,000	10,000	10,000
Ditching - Cemetery Rd. 400 m used for- Wheeled Excavator Purchase	8,000	8,000	
Ditching - Riverside Dr. 700 m used for- Wheeled Excavator Purchase	14,000	14,000	
Ditching - Lake George Rd. 800 m -used for- Wheeled Excavator Purchase	16,000	16,000	
Cemetery Operating Revenue		0	
<b>Total Reserves &amp; Surpluses Revenue</b>	<b>51,000</b>	<b>48,000</b>	<b>126,562</b>

**GRANT REVENUE**

Heritage - Summer Employment Funding	2,408	2,448	2,500
Main Recreation Summer Employment Funding Fed. & Prov.	6,149	6,149	6,200
Canada Community Building Fund (Gas Tax)	73,426	73,426	73,426
Nords Funding for Roads Surface Treatment	70,822	70,882	0
OMPF	375,400	375,400	408,300
OCIF (Roads Capital, Asset Management, Cultural Infrastructure)	100,000	100,000	172,000
MTO - Pothole Grant			38,000
<b>Total Grant Revenue</b>	<b>628,205</b>	<b>628,305</b>	<b>700,426</b>

<b>Subtotal Other Revenue</b>	<b>679,205</b>	<b>676,305</b>	<b>826,988</b>
<b>TOTAL COMBINED REVENUE</b>	<b>3,024,096</b>	<b>3,101,515</b>	<b>583,293,588</b>

Description	2025	2025	2026
	Budget		Budget

## GENERAL OPERATING EXPENDITURES

### GENERAL GOVERNMENT

Admin Salaries & Benefits \$305,000 Approx.	245,000	278,995	285,691
Admin Travel	3,500	1,786	2,500
Admin Education, Conventions & Workshops	4,000	3,053	4,000
Admin Health/Safety	1,000	1,061	1,500
Council Honourariums & Benefits	31,983	31,917	33,226
Council Legal, Advertising, & Misc.	4,000	1,076	4,000
Council Conventions/Workshops Good Roads	8,000	8,174	
Council Conventions/Workshops ROMA (March)	0	0	
Council Conventions/Workshops FONOM (May)	0	0	3,500
Council Conventions/Workshops	2,000	395	500
Council Donation Retro Ride	0	200	200
Council Donation Graduates	750	700	750
Council Donation Wall of Rem. - W.O.R. Review	356	355	355
Council Donation Laird Fair	1,500	1,500	1,500
Council Donation Echo Bay Elks Fireworks	300		300
Council Donation Crime Stoppers	500	500	500
Council Donaton Royal Canadian Legion & Remembrance Day	406	406	406
Donation - Skating Program	100	100	100
- Perch Derby	300	300	300
- Dog Classes	200	200	200
- Cycling	500	500	500
- Christmas Cheer	300	300	300
Council Special Meetings Travel	1,500	793	1,000
Taxation Program	5,665	5,065	5,500
Tax Allowance & Sale	1,064	172	250
Audit Fees	25,705	22,914	23,000
Bank Charges & Interest	650	1,096	1,100
Consultant Fees	5,000	185	5,000
Office Bldg Maintenance, Heat & Lights	9,500	8,074	9,500
Supplies & Equipment	10,500	6,792	10,500
Insurance	30,077	30,077	69,385
Bad Debt, Misc & Advertising	2,000	34	200
Subscriptions, Memberships	8,000	7,534	8,000
Telephone, Postage & Internet	10,000	11,142	12,000
Asset Management Consult	12,200	9,725	10,000
Legal Fees	2,000	1,384	2,000
MPAC	24,297	24,297	25,036
Election	1,500	714	20,000
<b>Total General Government</b>	<b>454,353</b>	<b>461,516</b>	<b>542,799</b>

Description	2025	2025	2026
	Budget		Budget
<b>PROTECTION PERSONS &amp; PROPERTY</b>			
Emergency Management Admin Salaries & Benefits	7,000	2,169	3,000
Emergency Management Materials	3,000	2,505	3,000
Fire Services Miscellaneous	2,000	480	500
Fire Services Agreement	73,950	74,100	150,000
CFSO Admin Salaries & Benefits	1,000	1,020	1,200
CFSO Education & Safety	1,000		500
By-law Officer CBO - Wages & Travel	17,000	15,179	16,000
By-law Officer CBO - Admin.Wages & Benefits	5,000	2,110	2,400
By-law Officers CBO - Membership,Workshops & Supplies	6,500	426	2,500
By-law Property, Parking & Dogs - Wages, Travel	11,000	3,741	4,500
By-law Property, Parking & Dogs - Legal	7,600	6,217	8,000
By-law Property, Parking & Dogs - Misc. & Supplies	500	428	500
By-law Property, Parking & Dogs - Admin Salaries & Benefits	7,500	2,132	2,500
By-law Dogs - Membership and Fees	850	1,299	1,350
Police Admin Salaries, Benefits	1,000	598	0
Police Contract	156,560	154,323	173,781
Police OPP Detachment Board & Legal	2,119	3,488	2,769
9-1-1	618	624	625
<b>Total Protection Persons &amp; Property</b>	<b>304,197</b>	<b>270,839</b>	<b>373,125</b>

<b>ENVIRONMENTAL SERVICES</b>			
Environmental Waste Wages	20,600	17,171	18,000
Environmental Admin. Salaries & Benefits	3,000	1,365	1,500
Environmental Material	2,575	1,994	2,500
Environmental Recycling-WDS	37,777	30,279	0
Environmental - Rd Wages & Materials	20,000	17,851	20,000
Environmental - Site Monitoring and Annual Report	12,341	6,279	12,341
Environmental - Legal	0		0
Environment - Insurance	3,873	3,873	0
<b>Total Environmental Services</b>	<b>100,166</b>	<b>78,812</b>	<b>54,341</b>

<b>PLANNING &amp; DEVELOPMENT</b>			
Planning Admin. Salaries & Benefits	2,575	1,599	2,000
Planning Official Materials & Miscellaneous	7,500	4,650	7,500
Planning Board Levy	11,732	11,732	<b>9,000</b>
SSM Public Library	2,429	2,429	2,429
Property Sales Back Lots & Purchases, Legal	1,030	0	0
<b>Total Planning &amp; Development</b>	<b>25,266</b>	<b>20,410</b>	<b>20,929</b>

<b>HEALTH SERVICES</b>			
Algoma Public Health	52,376	52,376	57,090
Matthews Memorial Hospital	2,000	2,000	2,000
<b>Total Health Services</b>	<b>54,376</b>	<b>54,376</b>	<b>59,090</b>

Description	2025	2025	2026
	Budget		Budget
<b>SOCIAL &amp; FAMILY SERVICES</b>			
Algoma DSAB	524,418	536,249	565,450
Dr. Harold Trefry Memorial Centre	3,000	3,000	3,000
<b>Total Social &amp; Family Services</b>	<b>527,418</b>	<b>539,249</b>	<b>568,450</b>

<b>TOTAL GENERAL OPERATING EXPENDITURES</b>	<b>1,465,776</b>	<b>1,425,202</b>	<b>1,618,734</b>
---	------------------	------------------	------------------

<b>SUBTOTAL GENERAL OPERATING EXPENDITURES</b>	<b>1,465,776</b>	<b>1,425,202</b>	<b>1,618,734</b>
--	------------------	------------------	------------------

### HERITAGE OPERATING EXPENDITURES

	2025 Budget	2025	2026
<b>Heritage</b>			
Wages, Benefits Church Caretaker, Admin	1,545	808	1,607
Insurance Church	1,365	1,365	0
Materials, Power & Mileage Church	309	330	321
Heritage Wages Summer Employment	5,263	5,384	5,474
Heritage Admin Salaries & Benefits	1,030	893	1,071
Museum Online Compensation for Programmer	2,000	2,000	0
Maintenance Museum			0
Insurance Contents	1,114	1,114	0
<b>Total Heritage</b>	<b>12,626</b>	<b>11,894</b>	<b>8,473</b>

### RECREATION OPERATING EXPENDITURES

	2025	2025	2026
<b>Bar River Hall</b>			
Wages (Custodian & Admin)	5,000	2,891	3,500
Wages (Property Caretakers with Mileage)		254	300
Training (Food Handlers)	200		200
Building Maintenance			
Supplies	300	2,756	1,000
Propane Heat	6,000	3,063	6,000
Power	2,200	908	1,100
Equipment Repair		1,419	
Insurance	5,591	5,591	0
Permits & Fees		613	650
Roads Cost		1,600	2,000
Grand Opening - one time cost	400		
<b>Total Bar River Hall</b>	<b>19,691</b>	<b>19,095</b>	<b>14,750</b>

Description	2025	2025	2026
	Budget		Budget
<b>G. W. Evoy Rink</b>	2025	2025	2026
Wages Winter Caretaker & Road	3,000	2,579	4,500
Wages Summer Caretaker		86	
Wages Admin		475	500
Training (Propane Course)	600	69	
Building Maintenance & Snow Removal	1,300	1,271	1,500
Supplies	600	551	500
Heat	4,500	4,500	4,500
Power	1,200	835	900
Equipment Repair	1,500	809	1,000
Insurance	4,252	4,252	0
<b>Total G. W. Evoy Rink</b>	<b>16,952</b>	<b>15,427</b>	<b>13,400</b>
<b>Finns Bay Wharf</b>	2025	2025	2026
Wages & Mileage Caretaker & Roads	1,500	649	1,000
Wages Summer Employment	200	466	500
Wages Admin		465	500
Misc/shared equipment maintenance	200		
Insurance	775	775	0
Supplies - Office & Events	200	205	
Parking Lot Improvements & Brushing	500		500
Signage & Move Picnic Tables	1,500	432	
Roads Cost		844	1,000
<b>Total Finns Bay Wharf</b>	<b>4,875</b>	<b>3,836</b>	<b>3,500</b>
<b>Laird Hall</b>	2025	2025	2026
Wages & Mileage (Custodian)	7,000	5,810	7,000
Wages & Mileage (Property Caretakers & Roads)			1,000
Wages Admin		1887	2000
Training (Food Handlers)	200		200
Building Maintenance (Sump Repairs & Siding /Window Washing)	4,200	2,949	1,000
		4,287	
Supplies	750	478	860
Propane	7,500	5,528	7,500
Power	2,750	1,395	2,750
Equipment Repairs	1,500	862	1,500
Snow Removal	500	330	750
Insurance	5,580	5,580	0
<b>Total Laird Hall</b>	<b>29,980</b>	<b>29,106</b>	<b>24,560</b>
<b>Summer Program</b>			
Funded Wages 2 Students ( 1 Fed and 1 Prov.)	6,500	6,149	6,200
Twp Wages Cost	4,350	3,975	4,000
Misc.	200	150	200
<b>Total Summer Program</b>	<b>11,050</b>	<b>10,274</b>	<b>10,400</b>

Description	2025	2025	2026
	Budget		Budget
<b>Main Recreation</b>			
Rec. Secretary - Admin Salaries & Benefits	10,000	5,521	6,000
Advertising	200	144	200
Supplies & Library Boxes	200		200
Events - Pumpkin Fest & Earth Day	3,000	5,009	5,000
- Winter Carnival	1,000	558	1,000
- Appreciation BBQ Activity	1,500	1,251	1,500
- Christmas	500	354	400
<b>Total Main Recreation</b>	<b>16,400</b>	<b>12,837</b>	<b>14,300</b>

	2025	2025	2026
<b>Pumpkin Point Park</b>			
Wages & Mileage including Roads	3,500	4,312	4,500
Summer Youth Wages	500	1,335	1,500
Wages Admin		927	1,000
Insurance	3,913	3,913	0
Maintenance & Misc (2026 Soccer Nets & Teatherball)	600	682	1,000
Clay Sand & Playground Sand	450		500
Supplies	350	220	350
Replace 4 posts on Gazebo	750		
Playground Inspections	220	407	500
Tree Limbing & Stump Removal	500		500
<b>Total Pumpkin Point Park</b>	<b>10,783</b>	<b>11,796</b>	<b>9,850</b>

<b>Laird Fairgrounds</b>			
Wages - Grounds Keeper Maintenance	20,500	16,879	23,000
- Admin. Salaries & Benefits	7,000	2,677	5,000
- Roads Labour	8,000	13,572	12,000
- Summer Employee	4,200	8,070	7,000
Caretaker	4,000	455	4,000
Algoma Power Inc.	1,000	880	1,200
Mileage	1,500	967	1,500
Insurance	8,062	8,062	0
Maintenance Bldgs & Grounds (2026 Painting)			1,500
Maintenance Gravel			500
Equipment Repair	2,000	3,275	3,000
Supplies	2,000	2,479	2,000
Misc. Grounds (Animal Water)	1,000	2,307	3,000
Telephone	100	62	100
<b>Total Laird Fairgrounds</b>	<b>59,362</b>	<b>59,685</b>	<b>63,800</b>

<b>TOTAL RECREATION</b>	<b>169,093</b>	<b>162,056</b>	<b>154,560</b>
-------------------------	----------------	----------------	----------------

Total Culture/Heritage & Recreation Expenditures	<b>181,719</b>	<b>173,950</b>	<b>163,033</b>
--	----------------	----------------	----------------

Description	2025	2025	2026
	Budget		Budget

## TRANSPORTATION EXPENDITURES

### TRANSPORTATION

<b>BRIDGES &amp; CULVERTS</b>	<b>2025</b>	<b>2025</b>	<b>2026</b>
Road Bridges & Culvert Materials (2026 Cross Culverts 5 yr plan)		281	2,700
Road Bridges & Culvert Equipment Time	1,000	639	1,000
Road Bridges & Culvert Labour	1,500	638	2,000
Driveway Culvert Materials (2026 Reids Rd. Culvert)	5,000	11,969	12,000
Driveway Culvert Equipment Time	2,000	1,921	2,500
Driveway Culvert Labour	2,000	2,857	3,500
<b>TOTAL BRIDGES &amp; CULVERTS</b>	<b>11,500</b>	<b>18,305</b>	<b>23,700</b>

<b>ROADSIDE MAINTENANCE</b>			
Brushing Materials	500	3,223	3,500
Brushing Equipment Time	2,000	4,995	6,400
Brushing Labour - Added 5 Year Plan Brushing (2026 - Gov. Rd. 2000m, Reids Rd. 4000m & Birch Point Dr. 1000m)	11,000	10,366	15,000
Ditching Materials	5,000	2,114	6,000
Ditching Equipment Time	2,500	8,825	8,000
Ditching Labour - Added 5 Year Plan Ditching (2026 -Lake George Rd. E, Neebish Rd. W. (north side) & Gov. Rd.)	10,000	8,009	8,500
Water Control Materials- Beavers	1,000	500	1,000
Water Control Equipment Time	3,000	163	3,000
Water Control Labour	3,500	867	3,500
Tree Limbing/Tree Removal Materials		0	3,000
Tree Limbing/Tree Removal Equipment Time	3,500	490	3,500
Tree Limbing/Tree Removal Labour	5,000	1,944	5,000
Roadside Cutting -Materials		959	2,400
Roadside Cutting Equipment time	6,000	265	300
Roadside Cutting Labour	3,000	2,160	2,000
<b>TOTAL ROADSIDE MAINTENANCE</b>	<b>56,000</b>	<b>44,880</b>	<b>71,100</b>

<b>HARDTOP MAINTENANCE</b>			
ST Hardtop, Patch & Spray Materials	23,000	23,346	33,000
ST Hardtop, Patch & Spray Equipment Time	3,000	3,617	3,500
ST Hardtop, Patch & Spray Labour	25,000	26,488	27,000
Sweep & Clean Materials	2,000	1,274	2,000
Sweep & Clean Equipment Time	1,200	327	1,000
Sweep & Clean Labour	2,500	2,217	2,500
S.T. & Capital Projects Labour	5,000	3,899	5,000
<b>TOTAL HARDTOP MAINTENANCE</b>	<b>61,700</b>	<b>61,168</b>	<b>74,000</b>

Description	2025	2025	2026
	Budget		Budget
<b>LOOSETOP MAINTENANCE</b>			
Grading Materials includes yard stock	4,000	3,906	4,200
Grading Equipment Time	2,000	4,020	4,000
Grading Labour	3,000	2,165	3,000
Dust Control Materials	180	51	500
Dust Control Equipment Time	0	13	0
Dust Control Labour	500	625	500
<b>TOTAL LOOSETOP MAINTENANCE</b>	<b>9,680</b>	<b>10,780</b>	<b>12,200</b>
<b>WINTER CONTROL</b>			
Plowing Equipment Time	35,000	42,646	43,000
Plowing Labour	30,000	30,532	31,000
Sanding Materials	20,000	15,033	16,000
Sanding Equipment Time	12,000	6,518	7,000
Sanding Labour	18,000	5,796	6,500
Culvert Thaw Materials	1,200	1,654	2,000
Culvert Thaw Equipment Time	1,000	2,196	2,500
Culvert Thaw Labour	2,000	1,931	2,000
<b>TOTAL WINTER CONTROL</b>	<b>119,200</b>	<b>106,306</b>	<b>110,000</b>
<b>SAFETY</b>			
Safety Materials Including (Guardrails?)	8,500	1,788	2,500
Safety Equipment Time	1,200	307	1,000
Safety Inspections	4,500	4,392	4,500
Safety Labour and Meetings, Courses and Training	24,000	15,406	20,000
<b>TOTAL SAFETY</b>	<b>38,200</b>	<b>21,893</b>	<b>28,000</b>
<b>STORMS</b>			
Storms/Wind Materials	1,000	0	2,000
Storms/Wind Equipment Time	2,000	307	2,000
Storms/Wind Labour	5,000	3,538	5,000
<b>TOTAL STORMS</b>	<b>8,000</b>	<b>3,845</b>	<b>9,000</b>
<b>OVERHEAD</b>			
Shop Materials (2026 Includes Heat & Power Approx. \$20,000)	8,000	22,636	28,000
Shop Equipment Time	1,000	1,084	2,000
Shop Labour	6,000	8,421	8,500
<b>TOTAL SHOP</b>	<b>15,000</b>	<b>32,141</b>	<b>38,500</b>
Road Patrol Equipment Time	3,500	4,554	5,000
Road Patrol Labour	14,000	12,907	14,000
<b>TOTAL ROAD PATROL</b>	<b>17,500</b>	<b>17,461</b>	<b>19,000</b>

Description	2025	2025	2026
	Budget		Budget
Road Office Materials	3,000	550	1,500
Road - Admin Staff Labour	15,000	8,532	10,000
Road - Road Admin Asset Management Labour	4,000	70	0
Road Super Office Labour	6,000	7,498	9,000
<b>TOTAL ROAD OFFICE/ADMIN</b>	<b>28,000</b>	<b>16,650</b>	<b>20,500</b>
<b>ROAD MISC.</b>			
Payroll Sick Time	6,000	13,896	6,000
Payroll Vacation Time & Stat. Holiday Time	28,000	20,553	25,000
Insurance	26,524	26,524	0
Fees & Dues	1,000		1,000
Streetlights	1,000	4,165	5,000
Roads Legal Costs	2,000		2,000
Misc.	2,000	3,976	5,000
Bereavement		4,537	0
Road Association Grants	4,800	4,800	5,520
<b>TOTAL ROAD MISC.</b>	<b>71,324</b>	<b>78,451</b>	<b>49,520</b>
<b>SUBTOTAL TRANS. MAINT. &amp; OVERHEAD OPERATING</b>	<b>436,104</b>	<b>411,880</b>	<b>455,520</b>

**SUBTOTAL REC/CULTURE & TRANSPORTATION EXPENDITURES**                      **617,823**                      **585,830**                      **618,553**

**SUBTOTAL GENERAL, REC/CULTURE & TRANS. EXPENDITURES**                      **2,083,599**                      **2,011,032**                      **2,237,287**

### OTHER EXPENDITURES

<b>CEMETERY BOARD OPERATING</b>			
Wages Caretaker & Summer Employee	17,000	7,083	9,500
Admin Wages		1,887	2,300
Roads Wages (Rough in Parking Lot)		384	600
Caretaker Mileage		317	500
Maintenance Property	515		1,000
Maintenance Lawnmower	618		700
Liability Insurance	515	515	0
<b>TOTAL CEMETERY BOARD OPERATING</b>	<b>18,648</b>	<b>10,186</b>	<b>14,600</b>

<b>CAPITAL PROJECTS FUNDED BY RESERVES &amp; SURPLUSES</b>			
Capital Reserve Fund - Landfill Envior. Ministry Requirements	3,000	0	0
Capital Reserve Cemetery Survey & Phase 3 2024	10,000	10,000	10,000
Capital Cemetery Phase 3 (2025 Reserved)			8,000
Capital Reserve Heritage 2024			35,726
Operating Cemetery Survey (2025 Reserved)			2,000
Operating Fairgrounds - Gazebo Kitchen Sinks (2025 Reserved)			3,000
Capital Fairgrounds - New interior Gazebo washrooms (2025 Reserved)			30,000
Capital Roads Government Bridge			17,836
Capital Rink - Install Playground Equipment (2025 Reserved)			15,000
Capital Garage - Spray foam around top of walls			5,000
<b>Total Capital Projects Funded by Reserves &amp; Surpluses</b>	<b>13,000</b>	<b>10,000</b>	<b>126,562</b>

Description	2025	2025	2026
	Budget		Budget
<b>Operating Projects &amp; 5 Year Plan Projects</b>			
Operating Pumpkin Point Park Bear Proof Garbage Can	2,000	1,731	
Operating Bar River Hall Project Construction of Tables		1,834	
Operating Garage - New Sink	2,000	620	
Operating Garage - Remove wing walls at doorway of sand Shed	2,000		
Operating Garage - auto opener with remote on backhoe bay	2,500	2,544	
Operating Garage - exhaust fan	500	109	
Operating Cemetery Survey (2025 Reserved)	2,000	2,000	RESERVED
Operating Wharf - Life Ring & Brushing upper level	1,300	464	
Operating Wharf - Outhouse	1,000		
Operating Wharf - Gravel	3,000	1,172	
Operating Fairgrounds - Electrical Gazebo & Announcers Booth	3,000	3,471	
Operating Fairgrounds - Gazebo Kitchen Sinks (2025 Reserved)	3,000	3,000	RESERVED
Operating Fairgrounds Maintenance - Well Flushing	2,500	1,977	
Operating Fairgrounds Maintenance - Misc. & water repairs	2,500	2,323	
Operating Fairgrounds Gazebo Exterior Doors (CCBF)	4,500	1,179	
Operating Equipment - Grader Light Upgrade	2,000	1,302	
<b>Bar River Hall -New Stage Curtains</b>			1,500
<b>Laird Hall NOHFC Grant Wages Program Manager (Glen Irwin)</b>			1,000
<b>Finns Bay Wharf Maintenance Widen Door &amp; Build Ramp Gazebo</b>			600
<b>Finns Bay Wharf Project Flag and Pole (Roads Labour 2 days)</b>			2,700
<b>Laird Fairgrounds - 2 Holding Tanks (Roads Labour 2 days)</b>			2,200
<b>Laird Fairgrounds - 4 Water Meters</b>			1,500
<b>Laird Fairgrounds - LIR Washroom Maintenance (Roads Labour 1 day)</b>			1,875
<b>Laird Fairgrounds - Sand for Swings and Stalls</b>			2,000
<b>Laird Fairgrounds - Bench and Plaque in Memory Goertzen</b>			1,000
<b>Laird Fairgrounds - Signage for raceway washrooms</b>			500
<b>Laird Fairgrounds - Electrical for Announcers Booth</b>			3,500
<b>Laird Hall - Drain (Roads Labour 2 days)</b>			3,300
<b>Roads - New Welder</b>			2,500
<b>Roads - New Man Door Old Garage</b>			1,500
<b>Roads - Fix Trim outside on Garage</b>			1,500
<b>Roads - Street Light Repairs Gov. Rd. &amp; LGR</b>			2,300
<b>Total Operating Other Projects</b>	<b>33,800</b>	<b>23,726</b>	<b>29,475</b>

Description	2025	2025	2026
	Budget		Budget
<b>Capital 5 Year Plan Projects</b>			
Capital Office Computers	10,000	10,514	
Capital Garage - Door and Weather Stripping	5,000	983	
Capital Garage - Spray foam around top of walls	5,000	5,000	RESERVED
Capital Garage - replace bottom door panel in middle bay	5,000	2,045	
Capital Garage generator hookup	5,000	5,142	
Capital Cemetery Phase 3 (2025 Reserved)	8,000	8,000	RESERVED
Capital Rink - Install Playground Equipment (2025 Reserved)	15,000	15,000	RESERVED
Capital Museum - Construction (CCBF)	15,000	15,875	
Capital Fairgrounds - Arena Drainage changed to Lighting	10,000	9,858	
Capital Fairgrounds Washroom Outdoor changed to Engineering	5,000	5,088	
Capital Fairgrounds - Water System upgrades (CCBF)	13,811	14,717	
Capital Fairgrounds - New interior Gazebo washrooms (2025 Reserved)	30,000	30,000	RESERVED
Capital Equipment - Conveyor bucket	10,900	8,203	
Capital Equipment - Roadside Cutting Equipment		8,141	
Roads Shop Furnace		10,074	
Capital Equipment - Wheeled Excavator	185,660	185,660	
Laird Fairgrounds Gazebo Wall (2025 changed to LIR Plumbing & Engin.)	12,000	10,594	15,000
Laird Fairgrounds - Horse Stalls	5,000	5,046	5,000
Laird Fairgrounds - Reshape & Extend Horse Arena (Roads Labour 1 days)			8,350
Laird Fairgrounds - 7 Lights on Poles redone			7,000
Laird Fairgrounds - Ball Diamond Fence			3,500
Laird Fairgrounds - Gazebo Kitchen NOHFC Grant Application			20,000
Laird Fairgrounds - ECA Study for Septic			20,000
Laird Fairgrounds - Gazebo Outdoor Washrooms Counters & Sinks			13,500
Bar River Hall - W/C Chair Washroom			15,000
Laird Hall - NOHFC Grant 10% Plus Contiguously (If Unsuccessful - Interior Painting \$4500, Replace Trim, Paint Storage Cabinets, Redue Acoustic Tiles, Replace Outside Vents and Metal Roof on Overhang)			24,900
G. W. Evoy Rink Building Maintenance Furnace			4,630
G. W. Evoy Rink Capital Zamboni Changeover and Repairs			5,500
G. W. Evoy Rink - Replace 6 pole top rink lights			7,500
Finns Bay Wharf Capital Accessible Outhouse			6,000
Pumpkin Point Park - Reserve Funds for Playground Accessibility			5,000
Heritage - Museum Construction (Frame & Roofing)			15,000
Misc. - 18' Trailer for Caretaker			10,000
Roads - Garage Windows			7,000
Roads - Heat Trace System			5,000
Roads - Generator			7,868
Roads - Old Garage Painting and Lighting			5,000
Roads - Brushhog Head			12,000
Roads - Snow Blade Backhoe			19,000
Roads - Grader Repairs			48,022
Roads - Fremlin Drain			20,000
Cemetery - Property Purchase			10,000
<b>Total Capital 5 Year Plan Projects</b>	<b>340,371</b>	<b>349,940</b>	<b>319,770</b>

Description	2025	2025	2026
	Budget		Budget
<b>Capital Transportation</b>			
S.T. Government Rd. - Contracted (OCIF, CCBF, NORDS)	0		
S. T. Bar River Rd. E. - Contracted (OCIF, CCBF, NORDS)	52,618	50,343	
S. T. Calabogie Rd. W. - Contracted (OCIF, CCBF, NORDS)	29,232	33,304	
S.T. Neebish Rd. W. - Contracted (OCIF, CCBF, NORDS)	46,771	40,555	
Patching Prep for Surface Treatment	14,600	14,600	
Gravel Prep for S. T. Lake George Rd. E. - Contracted	22,000	23,825	
Bridge Government Road	30,834	30,834	Reserve \$17,826
Bar River Shore Repair		16,392	
Bar River Bridge Asphalt (2025 Reserved)	5,000	5,000	RESERVED
Bridge Bar River Road Weatherproof (2025 Reserved)	15,000	15,000	RESERVED
<b>Roads S.T. Double - Cloudy Lake Road 450m (OCIF)</b>			17,000
<b>Roads S.T. Single - Gov. Road (Riley- 890 Gov. &amp; Lk. Geo - BRR) (OCIF)</b>			82,800
<b>Roads S.T. Single - Lake George Rd. E. to Black Creek (OCIF)</b>			18,000
<b>Roads S.T. Single - Rydall Mill 1/2 way to Junors corner (OCIF)</b>			19,200
<b>Roads Recycled Asphalt - LGR (Lapish to Isbester) 1690m 40 loads (CCBF)</b>			23,400
<b>Roads Recycled Asphalt - Isbester 8 loads (OCIF)</b>			4,600
<b>Roads Recycled Asphalt - Cemetery 22 loads (OCIF)</b>			13,000
<b>Roads Resurface Gravel - Riverside Dr. 20 loads (CCBF)</b>			12,000
<b>Roads Resurface Gravel - Lakeshore Dr. 20 loads (CCBF)</b>			12,000
<b>Roads Resurface Gravel - Cloudy Lake Road 5 loads prior to S.T. (CCBF)</b>			3,000
<b>Roads Resurface Gravel - Yard Stock 25 loads</b>			14,500
<b>Roads Culverts - 2 Cross Culverts (CCBF)</b>			10,500
<b>Total Capital Transportation</b>	<b>216,055</b>	<b>229,853</b>	<b>230,000</b>

**RESERVES & TRANSFERS (Going into Reserves)**

Reserve Working Capital/Emerg.	100,593	100,593	-21,294
Reserve Working Capital/Emerg. Audited Surplus from prior year.	122,200	122,200	187,358
Reserve Fund - Roads Equip.	0		
Reserve Fund - Landfill Closing Costs 2075	20,830	20,830	20,830
Reserve Fund - Fire Services	0		
Reserve Fund - MNR (Fire)	5,000	5,000	5,000
Reserve Fund - Climate Change/Extreme weather events	20,000	20,000	20,000
Reserve Fund -Tax Stabilization Fund	50,000	50,000	50,000
Reserve Fund - Drainage Fund			50,000
Reserve Fund - Fuel Surcharge			24,000
<b>Total Reserves &amp; Transfers</b>	<b>318,623</b>	<b>318,623</b>	<b>335,894</b>

<b>SUBTOTAL OTHER EXPENDITURES</b>	<b>940,497</b>	<b>942,328</b>	<b>1,056,301</b>
------------------------------------	----------------	----------------	------------------

<b>TOTAL COMBINED EXPENDITURES</b>	<b>3,024,096</b>	<b>2,953,360</b>	<b>3,293,588</b>
------------------------------------	------------------	------------------	------------------

Difference between Revenue & all Expenditures & Reserve contributions	0	148,155	0
---	---	---------	---

TOTAL TO BALANCE WITH REVENUE	3,024,096	3,101,515	3,293,588
-------------------------------	-----------	-----------	-----------

TOWNSHIP OF LAIRD  
MEMORANDUM

**Date:** April 16, 2026  
**To:** Mayor Evoy and Council  
**From:** Jennifer Errington, Clerk Administrator  
**Subject:** Free Open Arena Horse Nights – Insurance Requirements

---

**Purpose:**

To provide Council with an update on the feasibility of offering Free Open Arena Horse Nights, including a summary of insurance requirements under both the previous and current municipal insurers, and to seek direction regarding whether the program should proceed with mandatory equestrian liability insurance.

**Background:**

Council directed staff to explore the implementation of Free Open Arena Horse Nights on Wednesday evenings from 6:30 p.m. to 9:30 p.m. The intent was to provide a no-cost, accessible opportunity for equestrians to utilize the municipal arena for recreational riding.

Under the Township’s **previous insurance provider**, staff were advised that several **risk-management measures** would need to be in place before the program could proceed. These included:

- Availability of washrooms and water facilities
- A staff member or designate trained in first aid on site
- Development of **Free Open Horse Arena Night Rules and Guidelines**
- A **Horse Arena Waiver**
- A **Horse Arena Code of Conduct**
- An **Incident Report Form**

The previous insurer **did not complete a full review** of the draft documents or the program proposal before the Township changed insurance providers at year-end. As a result, staff did not receive confirmation regarding whether the previous insurer would have required **participant equestrian liability insurance** as part of the waiver or program conditions.

**New Insurance Provider Review**

Following the transition to the Township’s new insurance provider, the insurer conducted a full review of the proposed program and all draft risk-management materials.

The new insurer advised that, in addition to the measures already identified, the Township should implement the following:

- Mandatory equestrian liability insurance for all participants, to be explicitly included in the waiver.

The insurer noted that many riders may already carry such insurance through their Ontario Equestrian membership.

Staff communicated to the insurer that Council's intent was for the program to be free and accessible, and that Council had hoped the program could be covered under the Township's general liability policy without requiring participants to carry their own insurance.

### **Broker's Response and Risk Assessment**

In response to staff's concerns, the Township's insurance broker provided the following key points:

- The insurer (Marsh) has not stated that participant insurance must be mandatory, but they strongly recommend it.
- Proceeding without requiring equestrian liability insurance significantly increases the Township's exposure.
- If a participant does not have their own coverage, any injury or property damage claim would fall entirely on the Township's policy.
- Equestrian activities are inherently higher-risk, and claims can be severe.
- Participant-held insurance provides a secondary layer of protection, reducing the Township's financial and legal exposure.
- Strongly encouraging insurance, without requiring it, offers limited protection and may create gaps if an incident occurs.
- From a risk-management perspective, mandatory insurance remains the safest and most responsible approach.

While the insurer may permit the program to proceed without mandatory insurance, the broker emphasized that doing so would not be advisable.

### **Analysis**

The original vision for Free Open Arena Horse Nights was based on open access and no cost to participants. The new insurer's recommendation introduces a barrier that may reduce participation, but also significantly reduces municipal liability.

Key considerations:

- **Risk Exposure:** Without participant insurance, the Township assumes full responsibility for any claims.
- **Program Accessibility:** Mandatory insurance may deter some riders, though many already carry coverage through Ontario Equestrian.

- **Administrative Requirements:** Staff would need to verify proof of insurance if Council chooses to make it mandatory.
- **Industry Norms:** Many municipalities and equestrian facilities require individual liability insurance for riders.
- **Council's Intent:** Council expressed a desire for a free, accessible program; however, the risk profile has changed under the new insurer.

### Financial Implications

- No direct cost to the Township if participants provide their own insurance.
- Costs associated with staff time for supervision and administration, which Council was already planned for.
- Significant financial exposure if the program proceeds without mandatory participant insurance and a claim occurs.

### Options for Council

#### **Option 1 – Proceed with Free Open Arena Horse Nights with *mandatory* participant insurance**

Participants must provide proof of equestrian liability insurance and sign the waiver.

*Pros:* Strongest risk-management approach; aligns with insurer recommendation.

*Cons:* May reduce participation.

#### **Option 2 – Proceed with Free Open Arena Horse Nights *without* mandatory participant insurance**

Insurance requirement included in waiver language but not enforced.

*Pros:* Maximizes accessibility; aligns with Council's original intent.

*Cons:* Significantly increases Township liability; not recommended by Broker.

#### **Option 3 – Do not proceed with the program**

Due to insurance constraints and risk exposure, the program is not feasible in its intended form.

*Pros:* Eliminates liability risk.

*Cons:* Loss of a community recreation opportunity.

#### **Option 4 – Direct staff to explore alternative program models**

Examples: supervised clinics, partnerships with equestrian organizations, or structured programming that may qualify for different insurance treatment.

*Pros:* May reduce risk while still offering equestrian opportunities.

*Cons:* Requires additional planning and resources.

### Recommendation

Staff recommend that Council proceed with **Option 1**, requiring all participants of the Free Open Arena Horse Nights to provide **mandatory proof of equestrian liability insurance**, with this requirement incorporated directly into the program waiver. This approach aligns with the advice of the Township's insurance provider and Broker, offering the strongest level of risk protection for the municipality while

still allowing the program to move forward. Staff note that most riders are expected to already hold equestrian liability insurance, particularly those with Ontario Equestrian memberships. In the event that concerns arise regarding participants who do not currently have insurance, staff will work with individuals on a case-by-case basis to identify accessible insurance options. This may include exploring opportunities through the **North Shore Agricultural Society**, whose membership programs may provide coverage for riders if they host or support the event. Should staff identify significant participation barriers related to insurance requirements, a follow-up report will be brought back to Council with potential solutions or partnership recommendations.

**Recommended Resolution:**

THAT Council receive the report titled “Free Open Arena Horse Nights – Insurance Requirements”; and

THAT Council approve proceeding with Free Open Arena Horse Nights with *mandatory equestrian liability insurance* required for all participants; and

THAT proof of equestrian liability insurance be incorporated into the mandatory waiver and verified as part of the participant registration process; and

THAT staff be directed to assist participants who do not currently hold equestrian liability insurance by identifying accessible insurance options, including potential collaboration with the North Shore Agricultural Society, whose membership programs may provide coverage for riders if they host or support the event; and

THAT staff report back to Council should significant participation barriers arise due to the insurance requirement, including potential solutions or partnership opportunities.

## Dear Laird Heritage Centre,

I hope you are doing well. I am reaching out on behalf of the Sault Ste. Marie Museum to share an exciting opportunity for renewed collaboration along the North Shore. We are working to **re-establish the North Shore Cultural Attractions Network (NSCAN)** — a revitalized coalition of museums, galleries, cultural centres, national parks, historic sites, and heritage organizations from Sault Ste. Marie to the communities along the North Shore of Lake Superior and Lake Huron.

## What is NSCAN?

Originally formed to connect and strengthen cultural institutions across the region, NSCAN is being relaunched as a **formalized, sustainable network** dedicated to:

- Fostering collaboration across the cultural and heritage sector
- Strengthening collective marketing and regional visibility
- Building professional capacity for organizations of all sizes
- Advocating for shared priorities at regional and provincial levels
- Enhancing visitor experiences through coordinated storytelling and programming

With the Sault Ste. Marie Museum serving as the **administrative lead and central hub**, and with support from the **Ontario Museum Association (OMA)**, NSCAN will offer a renewed level of structure, resources, and strategic direction.

## What's New in This Relaunch

The refreshed NSCAN proposes several enhancements shaped by feedback from regional institutions and sector needs, including:

### 1. A Stronger, More Structured Network

- A steering committee with representation from diverse types of institutions (large, small, Indigenous, francophone, parks)
- Clear membership benefits and a more coordinated governance approach

### 2. Professional Development & Capacity-Building

- Access to OMA resources, workshops, and training
- Mentorship pairings between larger and smaller institutions
- Support with grant writing, shared services, digitization, and collections care

### 3. Joint Marketing & Visitor Engagement Initiatives

- A proposed **North Shore Cultural Passport**
- Collaborative campaigns such as “North Shore Road Trip” itineraries
- Amplified promotion on the Museum’s digital platforms
- Development of a shared NSCAN webpage and social media strategy

### 4. Collective Advocacy

- Opportunities to raise regional needs through OMA channels
- Stronger representation in conversations around tourism, funding, and sector sustainability

## Why Rejoin NSCAN?

By participating in this network, organizations will benefit from:

- **Increased visibility** and broader regional promotion
- **Access to shared expertise**, training, and resources
- **A unified voice** when approaching funders, tourism bodies, and government
- **Opportunities for new partnerships**, touring exhibits, and shared programs
- **Enhanced visitor traffic** driven by a coordinated cultural corridor
- **Support for smaller and volunteer-run sites**, helping build capacity and reduce isolation

The goal is simple: **together, we can tell a stronger story about the heritage of the North Shore and create greater impact than any one site could achieve alone.**

## Next Steps

We would be delighted to have your organization rejoin this revitalized network. As Phase 1 of this relaunch, we are:

1. Circulating this proposal for feedback
2. Hosting a hybrid founding meeting to gauge interest and establish the steering committee
3. Investigating grant applications to support a 12-month pilot year
4. Developing a membership charter and collaborative campaign for the upcoming tourism season

We would like to have the first meeting in May 2026. We are proposing a hybrid meeting so we can accommodate everyone. Once I receive interest back, I will send out a doodle poll so we can find a time and date. Please let us know if your organization would like to participate or if you have any questions about the renewed network model.

Thank you for your continued contributions to the cultural landscape of the North Shore. We would be proud to work together again to strengthen and celebrate our region's shared stories.

Warm regards,

**Nicole Curry**

Museum Coordinator

Sault Ste. Marie Museum

[nicole@saultmuseum.ca](mailto:nicole@saultmuseum.ca)

705-759-7278

TOWNSHIP OF LAIRD  
MEMORANDUM

**Date:** April 16, 2026  
**To:** Mayor Evoy and Council  
**From:** Jennifer Errington, Clerk Administrator  
**Subject:** **Provincial BYOB (Bring Your Own Bottle) Framework – Municipal Implications and Options.**

---

**Purpose:**

To provide Council with information regarding the Province of Ontario’s new BYOB (Bring Your Own Bottle) framework and to outline options for how the Township of Laird may wish to regulate or prohibit alcohol consumption on municipal property, including the fairgrounds horse arena.

**Background:**

The Province has announced changes to alcohol legislation that will allow certain types of BYOB consumption in designated settings. These changes do **not** automatically permit alcohol consumption on municipal property.

Laird Township currently:

- **Does not have a bylaw** regulating alcohol consumption in public spaces; and
- **Does not have a Municipal Alcohol Policy (MAP)** governing alcohol use on municipal property; and
- **Relies on provincial legislation**, which prohibits alcohol in public places unless covered by a Special Occasion Permit (SOP).

As a result, **BYOB is not currently permitted** on any municipal property, including the fairgrounds, parks, or facilities.

A recent inquiry from a resident wishing to rent the fairgrounds horse arena prompted the need for Council direction.

**Analysis:**

**Provincial BYOB Framework**

The new provincial BYOB rules allow individuals to bring their own alcohol to certain events or locations **only where the property owner permits it**. Municipalities retain full authority to:

- Allow BYOB
- Restrict BYOB
- Prohibit BYOB entirely

If a municipality wishes to allow BYOB on municipal property, it must establish rules through a **bylaw or policy** to ensure clarity, liability protection, and enforceability.

### **Current Situation in Laird**

Because Laird has no bylaw or policy permitting alcohol on municipal property:

- Alcohol is **not allowed** unless the renter obtains a **Special Occasion Permit (SOP)** from the AGCO.
- BYOB is **not allowed** under any circumstances.
- Staff have no authority to approve or deny BYOB requests without Council direction.

### **Considerations for Council**

If Council wishes to consider allowing alcohol (including BYOB) on municipal property, the following issues must be addressed:

#### **A. Liability**

Allowing alcohol increases municipal risk exposure. Most municipalities require:

- Event insurance
- Host liquor liability coverage
- Indemnification of the municipality

#### **B. Enforcement**

Council must consider:

- Who monitors compliance
- How violations are handled
- Whether staff or volunteers are expected to intervene

#### **C. Consistency Across Facilities**

Any decision for the fairgrounds must also apply to:

- Community centres
- Parks
- Ballfields
- Other municipal spaces

#### **D. Administrative Requirements**

If BYOB or alcohol use is permitted, the Township would need:

- A Municipal Alcohol Policy (MAP), **or**

- A bylaw regulating alcohol use on municipal property

## OPTIONS FOR COUNCIL

### **Option 1 – Maintain Current Practice (SOP-Only Alcohol; No BYOB) – Recommended**

This option reflects the Township’s existing approach. Alcohol would continue to be permitted **only** when the renter obtains a Special Occasion Permit (SOP) from the AGCO. BYOB would remain **prohibited** on all municipal property. This option maintains the lowest administrative burden and aligns with current liability protections.

### **Option 2 – Prohibit All Alcohol on Municipal Property**

Under this option, alcohol would not be permitted on any municipal property under any circumstances, including events that would otherwise qualify for a Special Occasion Permit. This would reduce liability but may limit community events and require clear communication to user groups.

### **Option 3 – Allow BYOB on Municipal Property (Requires New Bylaw or Policy)**

This option would permit individuals to bring their own alcohol to events on municipal property. Implementing this option would require the Township to develop a bylaw or Municipal Alcohol Policy outlining conditions such as insurance requirements, enforcement mechanisms, designated areas, and renter responsibilities. This option carries the highest liability and administrative impact.

## FINANCIAL IMPLICATIONS

### **Option 1 – Maintain Current Practice (SOP-Only; No BYOB)**

There are no new financial impacts. This option maintains the Township’s existing approach and does not require additional staff time, policy development, or legal review.

### **Option 2 – Prohibit All Alcohol on Municipal Property**

There may be minor financial implications related to communication and signage to inform user groups of the prohibition. This option may also reduce revenue if certain events choose not to rent municipal facilities due to the alcohol restriction.

### **Option 3 – Allow BYOB on Municipal Property (Requires New Bylaw or Policy)**

This option may result in increased administrative and legal costs, including the development of a bylaw or Municipal Alcohol Policy, potential insurance premium adjustments, and staff time for enforcement and monitoring. Additional communication and training may also be required.

## RECOMMENDATION

That Council maintain the Township’s current practice of permitting alcohol on municipal property only when the renter obtains a Special Occasion Permit (SOP) from the Alcohol and Gaming Commission of Ontario, and that BYOB (Bring Your Own Bottle) not be permitted on any municipal property.

**Recommended Resolution:**

BE IT RESOLVED THAT the report of the Clerk regarding the Provincial BYOB (Bring Your Own Bottle) framework be received;

AND THAT Council direct staff to maintain the Township's current practice of permitting alcohol on municipal property only when the renter obtains a Special Occasion Permit (SOP) from the Alcohol and Gaming Commission of Ontario;

AND THAT BYOB (Bring Your Own Bottle) not be permitted on any municipal property;

AND THAT staff continue to advise all facility renters of these requirements when processing rental requests.

April 9, 2026

Dear Mayor Evoy:

**Cc:** Jennifer Errington- Clerk/Administrator

**Re:** Planet Youth Algoma — request for municipal implementation and/or funding support

I am writing regarding the Planet Youth initiative for Algoma, and to seek a commitment from your municipality to support implementation and/or funding, as local capacity allows.

***Planet Youth and Community Safety and Wellbeing***

Planet Youth is an approach to youth substance use prevention based on the successful Icelandic Prevention Model, which has been implemented in a number of Canadian settings, including in Northern Ontario communities. Instead of focusing only on individuals, Planet Youth aims to transform local environments for youth and their families by strengthening protective factors and decreasing risk factors across four intervention domains: parents and family, school, peer group, and leisure time outside of school. There is strong alignment between community safety and wellbeing and the intended outcomes of Planet Youth.

***Bringing Planet Youth to Algoma***

At this time, Algoma Public Health (APH), Algoma District School Board, Conseil scolaire du Grand Nord, Huron-Superior Catholic District School Board, Conseil scolaire catholique Nouvelon, and numerous community organizations are forming a coalition of partners to support the implementation of Planet Youth in Algoma across 11 high schools in Blind River, Elliot Lake, Desbarats, Dubreuilville, Sault Ste. Marie, and Wawa, and their surrounding communities.

### ***Funding and Implementation Support***

We are asking your municipality to commit to supporting the implementation of Planet Youth in the communities of your local high school(s), and/or to provide financial contribution or fundraising support, as local capacity allows. We are very mindful that the present times are economically challenging for all our communities and citizens. To that end, please know that a commitment of any amount would be most welcome, and would be especially helpful as a signal of mutual commitment of municipal partners to jointly support this Algoma-wide initiative.

The attached one-pager describes Planet Youth's iterative 10-step approach, and lists ways that local municipalities can participate in and support this process. More information on local efforts to bring Planet Youth to Algoma can also be found at [www.algomayouth.ca](http://www.algomayouth.ca).

For further context on funding, committing to the five-year Planet Youth Guidance Program costs approximately \$600,000 CAD over five years. United Way Sault Ste. Marie & Algoma District has recently approved Algoma Public Health as a funded partner for the Planet Youth initiative, and a funding application has also been submitted to the Sault Ste. Marie Community Development Fund. Algoma Public Health and partners are currently actively seeking additional commitments of funding and implementation support. In addition to direct engagement with Algoma municipalities and the Algoma District Municipal Association, this also includes broad engagement with Algoma organizations in both the public and private sectors.

### ***Connect with Us***

To enable firm commitment to the five-year Planet Youth Guidance Program, we would greatly appreciate receiving confirmation of municipal and partner support as soon as possible, and ideally before the end of May 2026. For more information, and to speak to a member of our team, please contact Hilary Gordon, APH's Manager of School Health and Community Wellness, at [hgordon@algomapublichealth.com](mailto:hgordon@algomapublichealth.com).

We also welcome opportunities to engage with our municipal partners in general, and we recognize the critical role municipalities play in resourcing local public health programs and services, from drinking water to seniors' dental services to public health nursing support for infants and new mothers. Please feel free to reach out to the Office of the Medical Officer of Health/CEO via [EAteam@algotmapublichealth.com](mailto:EAteam@algotmapublichealth.com) if your municipality would like to engage with APH on any public health matter.

Thank you very much for your time and consideration of this request.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jennifer Loo', written in a cursive style.

Dr. Jennifer Loo, MD MSc CCFP FRCPC  
Medical Officer of Health & CEO  
Algoma Public Health

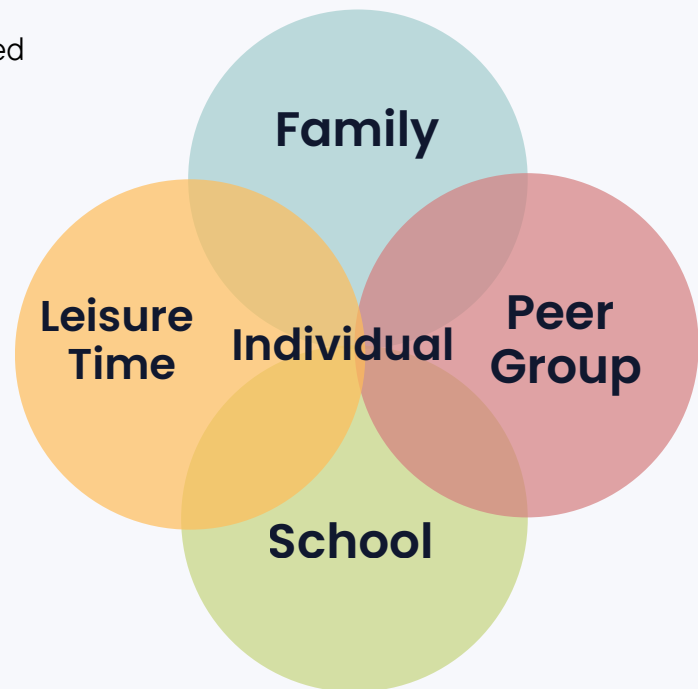
# Planet Youth

Planet Youth brings the community together to build environments where young people can thrive. The goal is preventing substance use by supporting positive youth development.

## The 10 Steps

- 1. Build a coalition**  
Strong, collaborative, multisector teams bring a shared vision and commitment to long-term prevention.
- 2. Identify Funding**  
Funding for at least 5 years is secured through new funding or by reorganizing existing resources.
- 3. Prepare for Data Collection**  
School communities work to ensure a response rate of 80% or higher.
- 4. Collect Data**  
Grade 10 students complete a 30-45 minute survey annually or biennially.
- 5. Community Engagement**  
The whole community works together to learn, share information, and change the social environment.
- 6. Share the findings**  
Data is shared widely to inform community response.
- 7. Set Goals**  
Goals are set to reduce risk factors and strengthen protective factors within the **key focus areas**.
- 8. Policy and Practice Alignment**  
Key community leaders are engaged to align goals with policies and practices.
- 9. Environments and Activities**  
Youth are exposed to environments that support preventing substance use initiation.
- 10. Reflection and Repetition**  
Reflect on successes and challenges and repeat the process.

## Key Areas of Focus



**Planet Youth uses a community-driven approach where everyone has a role.**

### Municipalities can contribute by:

- ✓ Allocating funding and/or staff to support Planet Youth.
- ✓ Participating in steering committee and local coalition meetings and workshops.
- ✓ Promoting and/or hosting community engagement events.
- ✓ Engaging in priority setting and enacting changes to policies and practices.

# Notice of Motion

**Date:** April 13, 2026

**Re: Project Youth Program Commitment and Budget Support**

## Description

Planet Youth is a global, data-driven initiative aimed at reducing youth substance use by strengthening protective factors within families, schools, and communities. Based on the successful Icelandic Prevention Model, it uses local youth surveys to guide long-term, collaborative action plans that create healthier, safer environments and foster positive relationships for young people.

## Motion

The purpose of this motion is to request that Council formally support Algoma Public Health's request for Municipal support for the implementation of the Project Youth Program in Algoma.

This motion requests the following four items be confirmed by Council

- 1) Council commit the to the 5-year funding request from APH. The budget request (attached) is \$777.60 annually for 5 years. This amount is for use of the Planet Youth program, program support and data collection.
- 2) Council authorize the mayor to represent the Township on the Planet Youth Steering Committee.
- 3) Council commit to promote and/or host community engagement events.
- 4) Council commit to engage in priority setting and enacting changes to policies and practices where necessary and practical to support Project Youth objectives.

Shawn Evoy  
Mayor

# Planet Youth

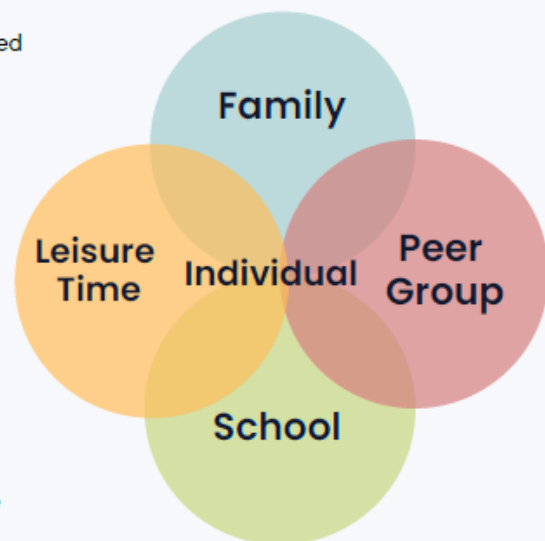


Planet Youth brings the community together to build environments where young people can thrive. The goal is preventing substance use by supporting positive youth development.

## The 10 Steps

- 1. Build a coalition**  
Strong, collaborative, multisector teams bring a shared vision and commitment to long-term prevention.
- 2. Identify Funding**  
Funding for at least 5 years is secured through new funding or by reorganizing existing resources.
- 3. Prepare for Data Collection**  
School communities work to ensure a response rate of 80% or higher.
- 4. Collect Data**  
Grade 10 students complete a 30–45 minute survey annually or biennially.
- 5. Community Engagement**  
The whole community works together to learn, share information, and change the social environment.
- 6. Share the findings**  
Data is shared widely to inform community response.
- 7. Set Goals**  
Goals are set to reduce risk factors and strengthen protective factors within the **key focus areas**.
- 8. Policy and Practice Alignment**  
Key community leaders are engaged to align goals with policies and practices.
- 9. Environments and Activities**  
Youth are exposed to environments that support preventing substance use initiation.
- 10. Reflection and Repetition**  
Reflect on successes and challenges and repeat the process.

## Key Areas of Focus



**Planet Youth uses a community-driven approach where everyone has a role.**

### Municipalities can contribute by:

- ✓ Allocating funding and/or staff to support Planet Youth.
- ✓ Participating in steering committee and local coalition meetings and workshops.
- ✓ Promoting and/or hosting community engagement events.
- ✓ Engaging in priority setting and enacting changes to policies and practices.

If you have any questions please email [planetyouth@algomapublichealth.com](mailto:planetyouth@algomapublichealth.com)

## APH budget request by municipality

Municipality	POP 2021	Proportion of Algoma population (APH)	Proportion of \$360,000 (60% of Planet Youth cost)	Annual contribution over 5 years
Sault Ste. Marie	72051	69.55%	\$ 250,380.00	\$ 50,076.00
Elliot Lake	11372	10.98%	\$ 39,528.00	\$ 7,905.60
Blind River	3422	3.30%	\$ 11,880.00	\$ 2,376.00
Bruce Mines	582	0.56%	\$ 2,016.00	\$ 403.20
Thessalon	1260	1.22%	\$ 4,392.00	\$ 878.40
Hilton Beach	198	0.19%	\$ 684.00	\$ 136.80
Huron Shores	1860	1.80%	\$ 6,480.00	\$ 1,296.00
Dubreuilville	576	0.56%	\$ 2,016.00	\$ 403.20
Jocelyn	314	0.30%	\$ 1,080.00	\$ 216.00
Johnson	749	0.72%	\$ 2,592.00	\$ 518.40
Hilton	382	0.37%	\$ 1,332.00	\$ 266.40
<b>Laird</b>	<b>1121</b>	<b>1.08%</b>	<b>\$ 3,888.00</b>	<b>\$ 777.60</b>
MacDonald, Meredith	1513	1.46%	\$ 5,256.00	\$ 1,051.20
Wawa	2705	2.61%	\$ 9,396.00	\$ 1,879.20
The North Shore	531	0.51%	\$ 1,836.00	\$ 367.20
Plummer Additional	757	0.73%	\$ 2,628.00	\$ 525.60
Prince	975	0.94%	\$ 3,384.00	\$ 676.80
St. Joseph	1426	1.38%	\$ 4,968.00	\$ 993.60
Spanish	670	0.65%	\$ 2,340.00	\$ 468.00
Tarbutt	573	0.55%	\$ 1,980.00	\$ 396.00
White River	557	0.54%	\$ 1,944.00	\$ 388.80
<b>TOTAL</b>	<b>103594</b>	<b>100.00%</b>	<b>\$ 360,000.00</b>	<b>\$ 72,000.00</b>

Sector	Year 1	Year 2	Year 3
Municipalities ~60%	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00
United Way ~20%	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Other Funders ~20%	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00
<b>Assumptions:</b>			
SSM contributes \$50,000 per year x5 years (full amount of funding ask)			
All other Algoma municipalities collectively contribute ~\$22,000 per year			
United Way contribution renewed annually x5 years at \$25,000 per year			
Additional funders contribute ~\$24,000 per year or \$120,000 total			

April 2, 2026

**Re: Township of Oro-Medonte – Association of Ontario Road Supervisors Request for Provincial Legislation Amendments**

Please be advised that at their regular meeting on April 1, 2026, the Council of the Corporation of the Township of East Zorra-Tavistock carried the following resolution:

---

Moved by Councillor Scott Zehr  
Seconded by Councillor Matthew Gillespie

**THAT** Council supports the resolution from Township of Oro-Medonte regarding the Association of Ontario Road Supervisors request for Provincial Legislation Amendments to strengthen protections for municipal workers and contractors.

**AND THAT** a copy of this resolution be sent to:

- The Premier of Ontario
- Michael Kerzner, Solicitor General of Ontario
- Jill Dunlop, Minister of Emergency Preparedness and Response
- Rob Flack, Minister of Municipal Affairs and Housing
- Prabmeet Sakaria, Minister of Transportation
- MPP Ernie Hardeman
- Association of Municipalities of Ontario (AMO)
- Association of Ontario Roads Supervisors (AORS)
- Ontario municipalities

**CARRIED**

---

Please don't hesitate to contact me if you have any questions or concerns.

Yours truly,

*Meaghan Vader*

Meaghan Vader  
Corporate Initiatives Manager/Clerk  
[mvader@ezt.ca](mailto:mvader@ezt.ca)

March 13, 2026

Hon. David Piccini  
Ministry of Labour, Immigration, Training and Skills Development  
14<sup>th</sup> Floor, 400 University Ave  
Toronto ON M7A 1T7

**Re: Request for Provincial Legislation Amendments, Health and Safety Concerns**

Dear Minister Piccini,

At its meeting of Council on March 11, 2026, the Council of the Township of Oro-Medonte received correspondence from Association of Ontario Road Supervisors (AORS) regarding the above-mentioned request for support.

The Township of Oro-Medonte fully supports AORS in their request, as our staff have, on numerous occasions, been subjected to abusive and aggressive behaviour from members of the public. We respectfully request your support in advancing measures that will strengthen protections for municipal workers and contractors. With provincial partnership, municipalities can better safeguard the individuals who work tirelessly to maintain critical services and keep our communities functioning safely.

Sincerely,

A handwritten signature in black ink, appearing to read "Randy Greenlaw", written in a cursive style.

Mayor Randy Greenlaw

Cc: Premier Doug Ford  
Hon. Michael Kerzner, Solicitor General of Ontario  
Hon. Jill Dunlop, Minister of Emergency Preparedness and Response  
Hon. Rob Flack, Minister of Municipal Affairs and Housing

Hon. Prabmeet Sakaria, Minister of Transportation  
Hon. Todd McCarthy, Acting Minister of Infrastructure  
Doug Downey, MPP Barrie – Springwater - Oro-Medonte  
Association of Municipalities of Ontario (AMO)  
Association of Ontario Roads Supervisors (AORS)  
Ontario Municipalities  
Members of Oro-Medonte Council



Minister of Labour, Immigration, Training and Skills Development David Piccini  
14<sup>th</sup> Floor, 400 University Avenue  
Toronto, ON M7A 1T7

February 5, 2026

Dear Minister Piccini,

On behalf of Ontario's municipal public works professionals, we are writing to raise an urgent health and safety concern that is increasingly placing municipal workers and subcontractors at risk while they maintain the critical infrastructure our communities rely on every day.

While the Occupational Health and Safety Act establishes important protections against workplace hazards, it does not adequately address a growing and very real threat: unsafe working conditions created by interference, harassment, and dangerous actions from members of the public.

Through consultations with AORS members across the province, we are hearing consistent and deeply troubling examples of escalating behaviour directed at municipal workers - particularly winter maintenance operators. These are not isolated incidents, but a pattern that is becoming increasingly normalized during significant weather events. Examples reported to AORS include:

- An individual throwing a large chunk of ice at an active piece of municipal equipment while it was operating.
- A resident threatening to kill a sidewalk plow operator.
- A man climbing onto a snow plow and refusing to get off until the operator agreed to plow his road next.
- Two municipal staff members being confronted, accosted, and aggressively yelled at in public - one at a gas station and another while simply standing in line for coffee - by individuals angry about road conditions that were not even under that municipality's jurisdiction, as well as a mailbox that had been struck.
- A voicemail left by a resident threatening to shoot a municipal plow driver with a shotgun the next time the street was plowed.
- A resident angry about snow at the end of their driveway jumping in front of an active plow and refusing to move. The plow was delayed for over an hour during a major snow event, placing service levels and the municipality's overall emergency response at risk. The situation was only resolved once supervisors and by-law officers arrived on scene.

These incidents represent only a small sample of what municipal plow drivers and winter maintenance crews are experiencing across Ontario. What was once limited to disgruntled complaints has escalated into direct threats, physical interference, and dangerous confrontations that place workers, subcontractors, and the public at risk. This issue is becoming a systematic threat to municipal service delivery and is only amplified during significant weather events.

Municipal workers and their contracted partners are responsible for maintaining roads, bridges, sidewalks, and other essential services - often in extreme weather and high-risk environments. When these workers are threatened or obstructed, it becomes not only a workplace safety issue, but a broader public safety concern. In some cases, conditions have become so unsafe that

municipal staff and subcontractors have walked off job sites, jeopardizing timely service delivery during critical events.

We respectfully ask the Province to consider the following changes:

- Under the Emergency Management and Civil Protection Act, when a municipality declares a Significant Weather Event, municipal winter maintenance vehicles and operators - including subcontractors working on behalf of municipalities - should be afforded enhanced protection, with interference or obstruction treated with the same severity as interference with police, fire, or paramedic services.
- Establish clear public-safety interference provisions, similar in intent to Ontario's Slow Down, Move Over legislation, that recognize the essential role of municipal roadside workers.
- Consider adopting provisions similar to Manitoba's recently passed Bill 38, an amendment to their Highway Traffic Act effective January 1, 2026, which requires motorists to maintain a minimum distance of 30 metres behind snowplows where speed limits are 80 km/h or lower, and 100 metres where speed limits exceed 80 km/h.

These changes would provide clarity, deterrence, and enforceability—sending a strong message that interference with municipal workers performing essential services will not be tolerated. Just as Ontario protects first responders from obstruction during emergencies, we must extend similar protections to the public works professionals who keep our communities safe, connected, and functioning.

AORS would welcome the opportunity to meet with you and your staff to discuss these concerns further and to collaborate on legislative solutions that better protect municipal workers and subcontractors while strengthening public safety across the province.

Thank you for your consideration of this critical issue.

Sincerely,



Karla Musso-Garcia, CRS-I  
President, Association of Ontario Road Supervisors  
Operations Manager, Township of Oro-Medonte



Kelly Elliott  
Interim Executive Director  
Association of Ontario Road Supervisors

Cc (via e-mail)

Premier Doug Ford

Minister of Emergency Preparedness and Response Jill Dunlop

Minister of Municipal Affairs and Housing Rob Flack

Minister of Transportation Prabmeet Sarkaria

Acting Minister of Infrastructure Todd McCarthy

Scott Butler, Good Roads Executive Director

Walid Abou-Hamde, Ontario Road Builders' Association Chief Executive Officer



Solicitor General of Ontario Michael Kerzner  
George Drew Building, 25 Grosvenor Street  
Toronto, ON M7A 1Y6

February 5, 2026

Dear Solicitor General Kerzner,

On behalf of Ontario's municipal public works professionals, we are writing to raise serious concerns regarding the safety of municipal workers and subcontractors who are increasingly facing harassment, threats, and dangerous interference from members of the public while delivering essential municipal services - particularly during winter maintenance and emergency operations.

Across Ontario, municipal public works teams are responsible for maintaining critical infrastructure that residents depend on every day, including roads, sidewalks, bridges, and drainage systems. During significant weather events, these workers are frontline responders, ensuring emergency vehicles can travel safely and that communities remain connected and accessible. However, the behaviour directed at them has escalated well beyond routine complaints and has become a direct threat to both worker safety and public safety.

Through consultations with AORS members province-wide, we continue to receive troubling reports that illustrate the seriousness of this issue. These include:

- An individual throwing a large chunk of ice at an active piece of municipal equipment while it was operating.
- A resident threatening to kill a sidewalk plow operator.
- A man climbing onto a snowplow and refusing to get off until the driver agreed to plow his road next.
- Two staff members confronted and aggressively accosted in public - one at a gas station and another while simply waiting in line for coffee - by individuals angry about road conditions and a mailbox strike that were not even related to that municipality.
- A voicemail threatening to shoot a plow driver with a shotgun the next time the street was plowed.
- A resident jumping in front of an active plow during a major snow event and refusing to move, delaying operations for over an hour and jeopardizing service levels and overall emergency response.

These examples represent only a small sample of the experiences municipal plow drivers and winter maintenance crews are facing across the province. What was once occasional frustration has escalated into intimidation, threats of violence, and direct interference with equipment and operations.

Equally concerning is that municipalities do not always receive consistent enforcement support when these incidents occur. We have heard directly from members who contacted the Ontario Provincial Police for assistance and were advised that, unless a physical assault had already taken place, the situation was "not a police matter." Waiting until a worker has been physically harmed before intervention is neither preventative nor acceptable.

This gap leaves municipalities and workers vulnerable and sends an unintended message that threatening or obstructive behaviour toward municipal staff carries little consequence. It also places supervisors and by-law officers in situations that may exceed their authority or capacity to manage safely.

We believe a proactive and coordinated response is needed. Municipal workers and their subcontractors should not have to choose between their personal safety and providing critical services during storms and emergencies.

We respectfully ask that the Province of Ontario and the Ontario Provincial Police take a clear and strong stance that interference, threats, and harassment directed at municipal public works staff will not be tolerated. Specifically, we would welcome:

- Clear direction and guidance to police services, including the OPP, that threats, intimidation, and obstruction of municipal workers performing essential duties warrant timely enforcement and support.
- Recognition that interference with winter maintenance and emergency public works operations presents a broader public safety risk, not merely a municipal operational issue.
- Enhanced coordination between municipalities and local police services during significant weather events and emergency responses to ensure worker safety and continuity of service.
- Consideration of legislative or policy tools that provide stronger deterrence and consequences for those who threaten or obstruct municipal staff and contractors.

Municipal public works professionals are essential workers. They keep roads open for ambulances, fire trucks, school buses, and the travelling public. Their safety should be treated with the same seriousness as that of other frontline responders.

AORS would welcome the opportunity to meet with you and your staff to discuss these concerns and explore practical steps to ensure consistent enforcement support and stronger protections for municipal workers across Ontario.

Thank you for your attention to this important matter and for your continued leadership in public safety.

Sincerely,



Karla Musso-Garcia, CRS-I  
President, Association of Ontario Road Supervisors  
Operations Manager, Township of Oro-Medonte



Kelly Elliott  
Interim Executive Director  
Association of Ontario Road Supervisors

Cc (via e-mail)  
Premier Doug Ford

**THE CORPORATION OF THE TOWNSHIP OF LAIRD**

**By-law Number 2080-26**

**BEING A BY-LAW to confirm proceedings of the meeting of Council, April 16, 2026.**

WHEREAS Section 5(3) of the *Municipal Act, R.S.O. 2001*, as amended, requires a municipal council to exercise its power by by-law except where otherwise provided;

AND WHEREAS in many cases, action which is taken or authorized to be taken by a Council or a Committee of Council does not lend itself to an individual by-law;

**THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF LAIRD HEREBY ENACTS AS FOLLOWS:**

1. **THAT** the action of the Council at its meeting on April 16, 2026, in respect to each motion, resolution and other action passed and taken by the Council at its said meeting, is, except where prior approval of the Ontario Municipal Board is required, hereby adopted, ratified and confirmed.
2. **THAT** the Mayor and the proper officers of the Township are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and to execute all documents as may be necessary and directed to affix the Corporate Seal to all such documents as required.

**READ and passed in Open Council this 16<sup>th</sup> day of April 2026.**

Mayor \_\_\_\_\_  
Shawn Evoy

Seal

Clerk \_\_\_\_\_  
Jennifer Errington