

Employment Opportunity



Temporary Senior Machine Operator (3-6 months, Potential Extension)

The Township of Laird is seeking a **Temporary Senior Machine Operator** for a 3–6 month term, with the possibility of extension. The primary responsibility of this position is to support **road maintenance and construction activities**, including the operation of municipal equipment such as a grader, backhoe, and plow truck. The position works under the direction of the **Road Superintendent** and may involve extended or on-call hours depending on operational needs.

Qualifications:

- Grade 12 education or equivalent
- Minimum three years of related experience, preferably in a municipal environment
- Knowledge and experience in road maintenance, construction, equipment maintenance and operation of equipment such as plow truck with wing and sander, grader, backhoe, steam jenny, and general shop tools
- Valid DZ Driver's Licence with a clean abstract
- Chainsaw safety and operator certification
- Ability to work independently and collaboratively as part of a team
- Strong organizational, time management, communication, and interpersonal skills
- Residency within or near the community is considered an asset

A detailed job description is available at lairdtownship.ca or by calling **705-248-2395**. Salary commensurate with experience. OMERS enrollment is offered in accordance with plan rules. Eligibility for group benefits is based on hours worked and plan requirements.

How to Apply: Qualified candidates can submit an *Application for Employment* along with a resume and cover letter by e-mail to clerk@lairdtownship.ca or drop off or mail to the municipal office at 3 Pumpkin Point Road West, Echo Bay, ON P0S 1C0 marked "Senior Machine Operator" **by Friday, July 10, 2026, at 5:00 p.m.** The *Application for Employment* is available at lairdtownship.ca, by e-mail, or can be picked up at the office.

Accessibility & Privacy

The Township of Laird is an equal opportunity employer. Accommodations are available upon request. We thank all applicants for their interest; only those selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act.