INAUGURAL MEETING AGENDA – AGENDA 01
CORPORATION OF THE TOWNSHIP OF LAIRD
November 26, 2026, at 6:00 pm
Laird Township Council Chambers

INAUGURAL PORTION

1. **Call to Order – Inaugural Session**

2. **Opening Remarks**

3. **Declaration of Office – Councillors**
   Note: The Mayor completed the Declaration of Office on November 16, 2026.

4. **Councillor Orientation Session**
   Council will participate in a Councillor Orientation Session and review the 2026-2030 Councillor Orientation Binder.

5. **Acceptance of Orientation Materials**
   Recommendation: BE IT RESOLVED THAT Council receives the Councillor Orientation Binder and orientation materials for the 2026-2030 term as presented.

6. **Adjournment of Inaugural Session**
   Recommendation: BE IT RESOLVED THAT the Inaugural Session of Council be adjourned at _____ p.m. and that Council proceed to the Regular Council Meeting.

Please note that individual and group Council photographs will be taken following the Inaugural Session. Councillor biographies submitted to the Clerk will be used in preparing Council profiles for the Township website and communications materials.

REGULAR COUNCIL MEETING

1. **Call to Order**

2. **Declaration of Pecuniary Interest**

3. **Agenda Approval**
   Recommendation: BE IT RESOLVED THAT Council hereby approves the November 26, 2026, agenda as presented.

4. **Delegations and Presentations**

5. **Adoption of Minutes of Previous Meeting**
   a. Council Regular Meeting – October 15, 2026 **P. 6 - 12**
   b. Recreation Committee Meeting – November 10, 2026 **P. 13 - 14**

Recommendation: BE IT RESOLVED THAT Council approves the minutes of the Regular Council meeting of October 15, 2026 and the Recreation Committee minutes of November 10, 2026.

AND THAT Council approves the Recreation Committee's recommendation to apply to the Canada Summer Jobs program for one (1) Recreation Activities Counsellor position to assist with the Summer Camps Program in partnership with Macdonald Meredith and Aberdeen Additional Township and one (1) Assistant Museum Administrator position.

6. Adoption of Accounts

a. General accounts to October 31, 2026 **P. 15**

Recommendation: BE IT RESOLVED THAT Council approves the general accounts to October 31, 2026, in the amount of $10,168.83.

b. Roads accounts to October 31, 2026 **P. 16**

Recommendation: BE IT RESOLVED THAT Council approves the roads account to October 31, 2026, in the amount of $80,161.45.

7. Staff and Committee Reports

a. **Road Superintendent** (Roads, Waste Disposal & Recycling, and Maintenance)

i. Road Superintendent Report **P. 17 - 18**

Recommendation: BE IT RESOLVED THAT Council receives the Road Superintendent Report dated November 26, 2026, as presented.

ii. Council Q&A

b. Clerk Administrator, Deputy Treasurer

i. Clerk's Report – Verbal Report **P. 19 - 22**

Recommendation: BE IT RESOLVED THAT Council receives the Clerk's Report dated November 26, 2026;

AND THAT Council approve a Christmas acknowledgment of $200.00 for each full-time Township employee for 2026;

AND THAT Council direct staff to advertise vacancies and invite expressions of interest for appointments to Township committees, boards, and external agencies through the next municipal newsletter and other municipal communication channels;

AND THAT Council direct the Clerk to notify the Algoma District Services Administration Board that the Township of Laird is unable to appoint a voting delegate due to a scheduling conflict between the Area 3 representative election meeting and the Township's Regular Council Meeting on December 17, 2026.

ii. Task Summary Sheet & Recent Activity Log **P. 23-25**
iii. Concern/Information Log – Updates **P. 26 - 27**

Recommendation: BE IT RESOLVED THAT Council receives the November 26, 2026, Task Summary Sheet & Recent Activity Log and the Concern/Information Log as presented.

iv. Council Q&A

c. Treasurer's Report

i. Budget Variances Report – up to November 2026 **P. 28 - 40**

Recommendation: BE IT RESOLVED THAT Council receives the Budget Variances Report – up to November 2026.

ii. Sage Modifications – Verbal Report
iii. Grant Applications Update – Verbal Report

Recommendation: BE IT RESOLVED THAT Council receive the Treasurer's verbal reports regarding Sage Modifications and Grant Application Updates for information.

d. Recreation Committee & Recreation Sub-Committees

e. Cemetery Board

i. Cemetery Board Minutes – October 28, 2026 **P. 41 - 44**

Recommendation: BE IT RESOLVED THAT Council receives the Cemetery Board minutes of October 28, 2026.

f. Planning Board
g. Police Detachment Board
h. Algoma District Services Administrative Board (ADSAB)
i. Algoma District Municipal Association (ADMA)

8. Unfinished Business

a. Memo: Roy Lapish Memorial Garage Signage **P. 45 - 47**

Recommendation: BE IT RESOLVED THAT Council receive the November 26, 2026 report regarding the Roy Lapish Memorial Garage signage *and provide direction to staff regarding the proposed sign design, installation, and public recognition of the naming of the Municipal Garage.*

b. Laird Township Hall 2026 Improvements Tender – Letter of Recommendation **P. 48**

Recommendation: WHEREAS tenders were received for the Laird Township Hall 2026 Improvements Project; and

WHEREAS the consulting engineer, Andrea Niro of MET Energy Systems, has reviewed the submissions and recommended the award of the contract to JL Builders as the lowest compliant bidder in the amount of $190,798.00 plus HST;

NOW THEREFORE BE IT RESOLVED THAT Council of The Corporation of the Township of Laird accepts the tender submitted by JL Builders for the Laird Township Hall 2026 Improvements Project in the amount of $190,798.00 plus HST, and further authorizes the Mayor and Clerk to execute all necessary agreements and documents related to the project.

9. New Business

a. Ministry of Municipal Affairs & Housing – Council Orientation
The Ministry of Municipal Affairs and Housing will be hosting a Councillor Orientation Session on Monday, December 14, 2026, from 6:00 p.m. to 8:30 p.m. at the Bruce Mines Community Hall, 9180 Highway 17 East, Bruce Mines, Ontario. All members of Council are encouraged to attend.

Recommendation: BE IT RESOLVED THAT Council receives the information regarding the Ministry of Municipal Affairs and Housing Councillor Orientation Session schedule for December 14, 2026;

AND THAT the following members of Council will be in attendance: _____.

b. Bar River United Church – Request to Discuss Sale/Transfer of Church Building **P. 49**
Recommendation: BE IT RESOLVED THAT Council receives the correspondence from the Bar River United Church regarding the potential transfer of the church building to the Township and authorize staff and the Mayor to meet with representatives of the Church to discuss the proposal and report back to Council.

10. Notices of Motion

11. Closed Session

Recommendation: BE IT RESOLVED THAT Council proceed into closed session at _____ p.m. in accordance with Section 239(2) of the Municipal Act, 2001, for the following reasons:

- Personal matters about an identifiable individual – s.239(2)(b)
- Advice that is subject to solicitor-client privilege, including communications necessary for that purpose – s. 239(2)(f)

Closed Session Items

a. Approval of closed meeting minutes – October 15, 2026.
b. Temporary Senior Machine Operator hiring recommendations – s. 239(2)(b).
c. Employee resignation – s. 239(2)(b).
d. Employee medical leave update – s. 239(2)(b)
e. Legal advice regarding a municipal matter – s.239(2)(f).
f. Legal advice regarding a court application – s. 239(2)(f).
g. Legal advice regarding the LIR lease agreement – s. 239(2)(f).

Recommendation: BE IT RESOLVED THAT Council come out of closed meeting session at _____ p.m. and continue with the Regular Council Meeting.

Consideration of and action on matters arising out of the closed meeting.

12. Communications and Correspondence

a. AMO – RE: Board of Director Vacancies **P. 50**
b. Bill Rosenberg – RE: Congratulations on Your Election to the Township of Laird Council **P. 51**
c. Dr. Harold S. Trefry Memorial Centre – RE: Federal Home and Community Care Funding: A Call for Long-Term Investment **P. 52**
d. OPBA – RE: Public Procurement Leadership Essentials for Elected Officials and Senior Leaders **P. 53 - 54**
e. Ministry for Seniors and Accessibility – RE: 2026-27 Enhancing Access to Spaces for Everyone (EASE) Grant Application **P. 55 - 56**

13. Mayor and Council Comments

14. By-laws

a. 3000-26 Conformity By-law **P. 57**

Recommendation: BE IT RESOLVED THAT Council adopts By-law 3000-26, being a by-law to confirm the proceedings of the meeting of Council held on November 26, 2026.

15. Adjournment

Recommendation: BE IT RESOLVED THAT this Council shall now adjourn to meet again on December 17, 2026 or until the call of the Chair.

REGULAR AGENDA – AGENDA 65
CORPORATION OF THE TOWNSHIP OF LAIRD
October 15, 2026, at 5:00 pm
Laird Township Council Chambers

Present:	*Mayor:*	Shawn Evoy
	Councillors:	Todd Rydall, Wayne Junor, Brad Shewfelt, Matt Frolick
	Clerk:	Jennifer Errington
	Acting Road Supt.:	Ed Lapish (5:30 to 8:02 p.m.)
	Treasurer:	Rhonda Crozier (6:00 to 7:30 p.m.)
	Guests:	Jared Brice, Planning Board Secretary Treasurer (5:00 to 5:30 p.m.)

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1. Call to Order Under the Planning Act

Mayor Evoy called this meeting to order at 5:00 p.m. in accordance with the provisions of the *Planning Act* to consider the By-law to adopt the Official Plan for the Desbarats to Echo Bay Planning Area.

#231-26
Moved by: Wayne Junor
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT the meeting to consider the By-law to adopt the Official Plan for the Desbarats to Echo Bay Planning Area be called to order at 5:00 p.m.
Carried.

2. Presentations

a. Statutory Public Meeting under the Planning Act, 1990 to consider an Official Plan for the Desbarats to Echo Bay Planning Board.

Council received copies of the Draft Official Plan in the spring of 2026, and two open houses were held on July 7, 2026 to provide the public with an opportunity to review the Official Plan and ask questions of the Planning Consultant and staff of the Planning Board.

The Clerk advised that the Public Notice had been circulated in accordance with the provisions under the *Planning Act*. No written submissions have been received either in favour of, or in opposition to the Official Plan.

J. Brice, Secretary Treasurer of the Planning Board, noted that the Official Plan and maps address the local interest of each municipality, in addition to the provincial interests which are required, and which must be consistent with the Provincial Policy Statement (PPS).

Any development to occur in the Planning Area must consider the long-term goals and objectives of this plan over a 25 year period. The *Planning Act* requires each municipality to pass a Zoning By-law to meet compliance requirements, and which is used to enforce the goals and objectives of the province. Many requirements within the OP are governed by the Province to protect their interests, such as aggregate and natural protection areas. Leaves a little wiggle room for local policies.

There are no members of the public in attendance wishing to speak to the draft Official Plan. Council members did not have additional questions.

Hearing nothing further, the Township of Laird is satisfied with the Official Plan.

#231-26
Moved by: Todd Rydall
Seconded by: Brad Shewfetl
BE IT RESOLVED THAT this Public meeting under the *Planning Act* be adjourned at 5:27 p.m. and that Council continue with the Regular Meeting Agenda.
Carried.

3. Regular Council Meeting Call to Order
Mayor Evoy called the meeting to order at 5:30 p.m.

4. Declaration of Pecuniary Interest

5. Agenda Approval
#232-26
Moved by: Matt Frolick
Seconded by: Todd Rydall
BE IT RESOLVED THAT Council hereby approves the October 15, 2026, agenda as presented with amendment to add closed session matter 13. D. Proposed disposition of municipal land s. 239 (2) (c)).
Carried.

6. Delegations and Presentations

7. Adoption of Minutes of Previous Meeting
a. Council Regular Meeting – September 17, 2026
#233-26
Moved by: Brad Shewfelt
Seconded by: Wayne Junor
BE IT RESOLVED THAT Council approves the minutes of the Regular Council meeting of September 17, 2026.
Carried.

8. Adoption of Accounts
a. General accounts to September 30, 2026
#234-26
Moved by: Matt Frolick
Seconded by: Todd Rydall
BE IT RESOLVED THAT Council approves the general accounts to September 30, 2026, in the amount of $23,425.96.
Carried.

b. Roads accounts to September 30, 2026
#235-26
Moved by: Wayne Junor
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT Council approves the roads account to September 30, 2026, in the amount of $226,086.17.
Carried.

9. Staff and Committee Reports
a. **Road Superintendent** (Roads, Waste Disposal & Recycling, and Maintenance)
i. Road Superintendent Report – Verbal Report
#236-26
Moved by: Todd Rydall
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council approves the emergency stock purchase of a 60” culvert and a 48” culvert. Council additionally requests that the Roads Department review and revise the five-year plan after incorporating the revised culvert data.
Carried.

#237-26
Moved by: Matt Frolick
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT Council receives the Road Superintendent Report dated October 15, 2026, as presented with direction to go with the Construction Equipment quote of $7,590.00 for the new snow pusher.
Carried.

ii. 2026 Bridge Inspection Report and OSIM Inspection
#238-26
Moved by: Todd Rydall
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT Council receives the Report for the 2026 OSIM Inspection; and

THAT the Acting Road Superintendent take the appropriate measures into consideration for implementation.
Carried.

iii. Memo: Road Tour Report – August 26, 2026
#239-26
Moved by: Brad Shefelt
Seconded by: Wayne Junor
BE IT RESOLVED THAT Council receive the Road Tour Report dated October 15, 2026;

AND THAT Council directs the Acting Road Superintendent to take items into consideration for next year's budget.
Carried.

iv. Council Q&A
Council participated in a question-and-answer session with the Acting Road Superintendent and received information for the Road Superintendent. No action or direction resulted.

b. Clerk Administrator, Deputy Treasurer

i. Clerk's Report – Verbal Report
#240-26
Moved by: Todd Rydall
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council receives the Clerk's Report dated October 15, 2026, as presented; and

FURTHER THAT Council authorize gift for outgoing Grounds Manager and authorize staff to approve furnace motor repairs at the Bar River Hall.
Carried.

ii. Task Summary Sheet & Recent Activity Log
iii. Concern/Information Log – Updates
#241-26
Moved by: Brad Shewfelt
Seconded by: Wayne Junor
BE IT RESOLVED THAT Council receives the September 17, 2026, Task Summary Sheet & Recent Activity Log and the Concern/Information Log as presented.
Carried.

iv. Council Q&A

c. Treasurer's Report

i. Budget Variances Report – up to August 31, 2026

#242-26
Moved by: Wayne Junor
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council receives the Budget Variances Report – up to August 31, 2026; and

FURTHER THAT Council directs the Acting Road Superintendent to install four new street lights in Bar River in place of the ones taken down by Algoma Power.
Carried.

d. Recreation Committee & Recreation Sub-Committees

i. Laird Hall Minutes – September 21, 2026
ii. Finns' Bay Wharf – September 30, 2026

#243-26
Moved by: Wayne Junor
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council receives the Laird Hall Sub-committee minutes of September 21, 2026 and the Finns' Bay Wharf minutes of September 30, 2026; and

THAT Council recommends that the Laird Hall store contents during renovations at the Laird Hall and that tarps and totes be obtained as required; and

THAT Council approves having an annual Meet and Greet at the Finns' Bay Wharf and requests that the committee include this in their upcoming budget.
Carried.

e. Cemetery Board

i. Cemetery Board Minutes – October 5, 2026

#244-26
Moved by: Matt Frolick
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT Council receives the Cemetery Board minutes of October 5, 2026.
Carried.

f. Planning Board
g. Police Detachment Board
h. Algoma District Services Administrative Board (ADSAB)
i. Algoma District Municipal Association (ADMA)

10. Unfinished Business

a. Seasonal Grounds Manager Recruitment – Hiring Report (per Resolution #223-26)

#245-26
Moved by: Todd Rydall
Seconded by: Matt Frolick
BE IT RESOLVED THAT the report titled *Seasonal Grounds Manager Recruitment* be received;

AND THAT Council acknowledge completion of the hiring process as directed by Resolution #223-26.
Carried.

11. New Business

a. Memo: Christmas Closure 2026
246-26
Moved by: Brad Shewfelt
Seconded by: Wayne Junor
BE IT RESOLVED that the report from the Clerk regarding Christmas Closures 2026 be received; That Council authorizes the closure of the municipal office on Thursday, December 24 until 9 a.m. on Monday, January 4, 2027 and going forward this will be the standard date for Christmas closures.

AND THAT Council acknowledge the Clerk's vacation request for two weeks from December 21, 2026, to January 4, 2027, inclusive.
Carried.

b. Policy Review: Health & Safety Policy and Violence and Harassment Policy
#247-26
Moved by: Wayne Junor
Seconded by: Todd Rydall
WHEREAS the *Occupational Health and Safety Act* requires that the Health and Safety Policy and the Violence and Harassment Policy be reviewed at least annually;

AND WHEREAS staff have completed the mandatory annual review of both policies to ensure compliance with current legislation and alignment with best practices;

NOW THEREFORE BE IT RESOLVED THAT Council acknowledges the completion of the 2026 annual review of the Health and Safety Policy and the Violence and Harassment Policy;

AND THAT the reviewed policies be received for information and remain in effect until the next scheduled review or unless otherwise amended.
Carried.

c. Memo: Waste Disposal Site – Winter Operating Hours and Safety Concerns
#248-26
Moved by: Wayne Junor
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT the report titled *Waste Disposal Site – Winter Operating Hours and Safety Concerns* be received;

AND THAT Council acknowledges the safety concerns raised by the Waste Disposal Site Attendant regarding winter operations in darkness;

AND THAT Council directs staff to obtain cost estimates for solar-powered lighting at the Waste Disposal Site to improve visibility at the tipping area;

AND THAT staff report back to Council with recommendations on solar lights.
Carried.

d. Expression of Recognition – Resolution acknowledging Councillor Wayne Junor's long-standing service, including presentation of a municipal plaque and the Government of Ontario Long-Standing Service Award.
#249-26
Moved by: Todd Rydall
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council formally recognize Councillor Wayne Junor for more than 31 years of dedicated service to the Township of Laird; and

BE IT FURHTER RESOLVED THAT Council present a municipal plaque in appreciation for his long-standing commitment to the community; and

BE IT FURTHER RESOLVED THAT Council award Councillor Junor the Government of Ontario's Long-Standing Service Award in acknowledgement of more than 25 years of municipal service.
Carried.

12. Notices of Motion

13. Closed Session

#250-26
Moved by: Todd Rydall
Seconded by: Wayne Junor
BE IT RESOLVED THAT Council proceed into closed session at 7:30 p.m. in accordance with Section 239(2) of the Municipal Act, 2001, for the following reasons:

- Personal matters about an identifiable individual – s.239(2)(b)
- Proposed disposition of municipal land – s. 239 (2)(c)

Carried.

Closed Session Items

a. Approval of closed meeting minutes – September 17, 2026.
b. Employee medical leave update – s.239(2)(b).
c. Potential Employee and preliminary suitability – s. 239 (2)(b).

#251-26
Moved by: Wayne Junor
Seconded by: Todd Rydall
BE IT RESOLVED THAT Council come out of closed meeting session at 8:17 p.m. and continue with the Regular Council Meeting.
Carried.

Consideration of and action on matters arising out of the closed meeting.

#252-26
Moved by: Wayne Junor
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council directs staff to advertise for a one-year contract for Senior Machine Operator.
Carried.

14. Communications and Correspondence

a. ROMA 2027 Conference – Early bird registration by October 30
b. Sault Naturalists, RE: Thank you, September 23, 2026

15. Mayor and Council Comments

16. By-laws

a. 2097-26 Adoption of Official Plan for the Desbarats to Echo Bay Planning Area

#253-26
Moved by: Todd Rydall
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council adopts By-law 2097-26, being a by-law to adopt an Official Plan for the Desbarats to Echo Bay Planning Area.
Carried.

b. 2098-26 Acquisition or Real Property By-law

#254-26
Moved by: Wayne Junor
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT Council adopts By-law 2098-26, being a by-law to authorize the acquisition of a portion of land described as Part of Lot 10, RCP H760, being part of PIN 31469-0226, for $20,000.00, with a closing date of

November 27, 2026, and that the Mayor and Clerk by authorized to execute all necessary documents.
Carried.

c. 2099-26 Conformity By-law
#255-26
Moved by: Wayne Junor
Seconded by: Matt Frolick
BE IT RESOLVED THAT Council adopts By-law 2099-26, being a by-law to confirm the proceedings of the meeting of Council held on October 15, 2026.
Carried.

17. Adjournment
#256-26
Moved by: Wayne Junor
Seconded by: Todd Rydall
BE IT RESOLVED THAT this Council shall now adjourn to meet again on November 26, 2026 or until the call of the chair.
Carried.

Mayor – _____
Shawn Evoy

Clerk – _____
Jennifer Errington

MINUTES
LAIRD RECREATION COMMITTEE
November 10, 2026, at 7:00 pm
Laird Township Council Chambers

Present: Crystal Wells, Rhonda Crozier, Joanne North, JoAnne Entwistle, Justine Lamming

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1. Call to Order
Acting Chair JoAnne Entwistle called the meeting to order at 7:00 p.m.

2. Declaration of Pecuniary Interest

3. Agenda Approval
#53-26
Moved by: Justine Lamming
Seconded by: Crystal Wells
BE IT RESOLVED THAT Recreation hereby approves the November 10, 2026 agenda as presented. Carried

4. Delegations and Presentations

5. Adoption of Minutes of Previous Meeting
a. Recreation Meetings – October 13, 2026
#54-26
Moved by: Joanne North
Seconded by: Justine Lamming
BE IT RESOLVED THAT Recreation approves Recreation Committee minutes of the Regular Meeting of October 13, 2026, as presented. Carried

6. Committee Reports
- **a. Bar River Hall –** The secretary reported that notice came and we were denied the EACE Grant
- **b. Finns Bay Wharf –**
- **c. Laird Fairgrounds –** Caretaker Vasco Dias has retired and the township has hired Conor Evoy as Caretaker. Vehicle storage took place and vehicles are in.
- **d. Laird Hall –** Quotes are in and council will be reviewing them at their next meeting.
- **e. Heritage –**
- **f. Pumpkin Point Park –** Closed
- **g. G. W. Evoy Rink –** A Winter Carnival date needs to be set
- **h. Main Recreation –** Canada Summer Jobs Application has been received. Committee discussed money raised from facepainting and the Season's Greeting flyer.

#55-26
Moved by: Justine Lamming
Seconded by: Crystal Wells
BE IT RESOLVED THAT Recreation approved of donating the money raised in the amount of $124.00 by the face painters at Pumpkin Fest, to the G. W. Evoy Rink. Carried

#56-26
Moved by: Joanne North
Seconded by: Justine Lamming
BE IT RESOLVED THAT Recreation approved of sending out this years Season's Greetings Flyer to Laird Residents, as discussed. Carried

7. Adoption of Accounts

a. Recreation accounts for October 2026

#57-26
Moved by: Crystal Wells
Seconded by: Joanne North
BE IT RESOLVED that the Recreation Committee approves the accounts for October 2026 in the amount of $4,565.26, as presented. Carried

8. Unfinished Business

9. New Business

10. Items Requiring Council Approval or Consideration

#58-26
Moved by: Crystal Wells
Seconded by: Joanne North
BE IT RESOLVED THAT Recreation approves of applying to Canada Summer Jobs for a summer employee Recreational Activities Counsellor to help run the Summer Camps Program with Macdonald Township and also a summer employee to work as the Assistant Museum Administrator. Carried

11. Adjournment

#59-26
Moved by: Joanne North
Seconded by: Crystal Wells
BE IT RESOLVED THAT this Recreation Committee shall now adjourn the meeting and will meet again December 8, 2026. Carried

Acting Chair – _____
JoAnne Entwistle

Secretary – _____
Rhonda Crozier

Township of Laird
General Payables for October 2026

Name	Description	Journal No.	Amount
Honorariums	Council	J2854	811.04
Canada Post	Office Supply	J2568	134.73
	Pumpkin Fest		25.41
	Planning		20.33
	Fire		5.08
	Election		40.65
	Landfil		10.16
Canada Post	Office Supply		192.37
	Election		90.52
Stralink	Internet		152.64
Tactacam	Landfil		140.34
			175.45
Shun Time Technology	Office Supplies		27.98
Food Basics	Council		70.11
	Election		34.53
Bell	Office		421.22
	Emerg. Man.		103.17
Equitable	Benefits	J2569	3257.05
Macdonald Township	Police Service Board	J2570	2112.31
Stone's Office Supply	Office	J2577	59.69
Lord Elgin Hotel	By-Law CBO Conf.	J2579	1856.66
Glen Irwin	By-Law CBO Mileage	J2579	132.00
All Star Trophies	Council	J2589	75.29
Vasco Dias	Cem. Mileage	J2598	196.44
	Office Mileage		9.94
	Landfil		1.25
	Heritage		4.74
	Church		7.73
TOTAL			$10,168.83

ACCOUNTS CERTIFIED CORRECT

Motion # **(Signed) Mayor**

To Treasurer of Laird Township Authority Herewith To issue payment of Accounts Certified by Clerk as listed above.

(Signed) Clerk

I hereby certify that Accounts listed above have been paid, and amounts are charged to proper expenditure appropriation.

Date Passed by Council **(Signed) Treasurer**

TOWNSHIP OF LAIRD

Road Department

VOUCHER LISTING

Voucher No. 1 Date 10/31/26

Name	Description	Journal No.	Amount
Payroll			12,168.35
Stobie Mechanical	Road Culvert	J2584	979.44
Phoenix Group	Gov. Bridge	J2583	1,296.88
Gilbertson Enterprises	Sanding	J2586	10,321.52
	Recycled Asphalt		49,369.88
MTO	Dump/Plow Truck		1,841.00
Circle K			161.53
Bell	Shop		103.58
Northern Fluid Power	Backhoe		415.25
Traction	Grader	J2571	732.86
	Wheeled Excavator		46.54
Pioneer Construction	Patching	J2572	2,301.18
Huron Central Railway	Safety	J2574	391.50
Vasco Dias	Mileage- Brushing	J2598	13.08
	Mileage - Storm Cleanup		4.74
	Mileage - Shop		14.12

TOTAL **$80,161.45**

ACCOUNTS CERTIFIED CORRECT

Motion # (Signed) Road Superintendent

To Treasurer of Laird Township Authority Herewith To issue Cheques in payment of Accounts Certified by Road Superintendent as listed above.

(Signed) Mayor

I hereby certify that Accounts listed above have been paid, and amounts are charged to Road Expenditure Appropriation.

Date Passed by Council (Signed) Treasurer

The Township of Laird

Roads Department Report to Council

Submitted by: Ed Lapish
Reporting Period: November 2026

Work Completed

All snow plows have been assembled and are ready for the upcoming winter season. Both the truck and grader have been undercoated.

Last winter, we experienced a significant amount of snow and ice buildup on the dump truck windshield. This resulted in scratches to the windshield, which eventually had to be replaced. The driver also had to frequently exit the vehicle to manually clear the ice. To help prevent this from happening again, a bug deflector has been installed on the dump truck.

The 60-inch x 18 m culvert and the 48-inch x 18 m culvert have arrived. The total cost for both culverts was $20,726.52, including HST.

At the Landfill, two solar-powered streetlights have been installed to improve visibility. The cost was $380.00 each.

Ditching has been completed and the cross culvert has been replaced on Town Line Road, with assistance from Tarbutt Township. This area is now ready for next year's surface treatment.

Work In Progress

The snow pusher has been ordered and is expected to arrive next week.

Work to Be Completed

We will be working on the Roads Department's Five-Year Plan and identifying items for the 2027 Budget.

I will also be starting brushing operations with the wheeled excavator, weather permitting and provided the snow holds off.

For Your Information

I would like to request Council's approval to sell the TMG flail mower as surplus equipment. I have cleaned it up and brought it back to its original condition. I am requesting a motion from Council to authorize the sale of this surplus item.

I have been keeping track of how quickly the areas at the Landfill are filling up, and I have some concerns with the current rate. Within approximately 2.5 weeks, the designated area is nearly full. I think it would be beneficial to look into a better system to monitor what is coming into the Landfill, who is bringing it in, and whether the appropriate fees are being charged. Having a better tracking system would help us understand how the Landfill is being used and plan accordingly.

I would also like to bring forward the question of whether Council wishes to continue accepting unlimited amounts of garbage during the Spring and Fall Clean-Up Days. With the concerns surrounding landfill capacity, it may be worth discussing whether limits should be placed on the amount of garbage accepted or if other restrictions should be considered. Council's direction on this would be appreciated.

TOWNSHIP OF LAIRD
REPORT TO COUNCIL

Date: November 26, 2026

To: Mayor Evoy and Council

From: Jennifer Errington, Clerk Administrator

Subject: **November Clerk's Report**

Election 2026
The 2026 Municipal Election is now entering its final wrap-up phase. The Post-Election Accessibility Report has been completed and posted on the Township website in accordance with legislative requirements. Revisions to the Voters' List have also been completed and submitted to Elections Ontario.

Following the election, election supplies and materials have been inventoried, organized, and stored. A review of election procedures was conducted, and a list of improvements and efficiencies has been developed to assist with planning for the 2030 Municipal Election. The objective is to maximize the reuse of supplies where possible, reduce costs, and improve forms and processes for election staff.

The remaining election-related statutory requirements include:

- Destruction of ballots and election records on February 24, 2027, in accordance with legislative retention requirements.
- Candidate financial statements are due by **2:00 p.m. on Tuesday, March 30, 2027**.
- A report identifying candidates who have complied with the financial filing requirements will be prepared and made available to the public by **April 30, 2027**, and will be posted on the Township website.

Christmas Acknowledgment
Council has provided staff with a Christmas acknowledgment in recent years in lieu of a staff Christmas event. Administration recommends continuing this practice and increasing the acknowledgment from $100 to $200 for full-time employees in recognition of their dedication and service throughout the year.

The Township currently has four full-time employees. Increasing the acknowledgment to $200 per employee would result in a total cost of $800, representing an increase of $400 over previous years. Administration notes that neighboring municipalities provide similar employee recognition programs, including one neighboring municipality that provides a $200 Christmas bonus.

It is recommended that Council approve a Christmas acknowledgement of $200.00 for each full-time Township employee for 2026.

ROMA 2027 Conference
Council is reminded that the 2027 Rural Ontario Municipal Association (ROMA) Conference will be held from January 24 to 26, 2027, at the Sheraton Centre Toronto.

Any member of Council interested in attending is encouraged to advise staff as soon as possible. Council approval will be required to authorize attendance and allow staff to proceed with registration and accommodation arrangements. Due to the popularity of the conference, hotel availability may already be limited and suitable accommodations may become increasingly difficult to secure as the event approaches.

Ontario Senior Achievement Award
The Ministry for Seniors and Accessibility is inviting nominations for the 2026 Ontario Senior Achievement Award. The award recognizes outstanding seniors who, after reaching the age of 65, have made significant contributions to their community or to the Province of Ontario. The nomination deadline has been extended to December 1, 2026.

Council may wish to consider whether it would like to submit a nomination on behalf of the Township. At this time, staff have not identified a specific individual for nomination and have no recommendation to bring forward.

Staff note that similar nomination requests are received periodically from various organizations and agencies. Council may wish to consider establishing a formal process for evaluating future award and recognition opportunities. Some municipalities invite members of the public to submit nominations for Council's consideration, helping to ensure community involvement and transparency in the selection process.

Should Council wish to proceed with a nomination for the 2026 Ontario Senior Achievement Award, direction to staff would be required to identify a candidate and prepare the necessary submission materials before the nomination deadline.

Northern Ontario Resource Development Support (NORDS) Fund
Staff are pleased to advise Council that the Township has been successfully approved for funding through the Northern Ontario Resource Development Support (NORDS) Fund. The Township's allocation for Year 1 is $70,882.34.

The NORDS Fund is a multi-year funding program, with funding over a five-year period. The program is intended to provide eligible Northern Ontario municipalities with additional financial support in recognition of resource development activities and associated municipal impacts.

Algoma District Services Administration Board (ADSAB) Representation
The Township has received correspondence from the Algoma District Services Administration Board (ADSAB) regarding the selection of Area 3 representatives to the ADSAB. Area 3, which includes the Township of Laird and seven neighbouring municipalities, jointly appoints two members to serve on the Board.

A meeting has been scheduled for **7:00 p.m. on Thursday, December 17, 2026,** at the ADSAB Head Office in Thessalon to conduct the election process. ADSAB has advised that each municipality is entitled to appoint **one voting delegate**, who must be a member of the newly elected Council. Individuals wishing to seek election to the Board must also be members of municipal council.

As the Township's Regular Council Meeting is scheduled for **6:00 p.m. on December 17, 2026**, Council will be unable to appoint a voting delegate prior to the ADSAB meeting unless alternate arrangements are made. ADSAB has requested that voting delegates be identified by **December 16, 2026**.

Council should also be aware that members of Council may nominate themselves for one of the two Area 3 representative positions. Nominations may be submitted by council resolution, from the floor, or by self-nomination, provided the nomination is seconded by another elected member from Area 3.

Appointments to Boards and Committees
As Council begins its new term, staff have started receiving requests related to appointments to municipal committees, local boards, and external agencies. In addition to considering appointments to external organizations, Council will also need to review the membership of its own committees and boards.

Staff had intended to develop a formal appointments and nominations process for Council's consideration; however, due to workload and competing priorities, this work has not yet been completed. As a result, staff may need to rely on the Township's previous practice of publicly advertising committee vacancies and inviting interested residents to submit their names for consideration. If Council agrees, a notice could be included in the next municipal newsletter seeking expressions of interest from community members wishing to serve on Township committees and boards.

Recent developments include the resignation of Linda Kiraly from the Laird Hall Committee and the receipt of a request from Micheal Catling expressing interest in serving on the Laird Hall Committee. In addition, Deborah Irwin, the current community representative on the Police Detachment Board, has advised that she is interested in continuing to serve in that role.

Staff are seeking Council's direction regarding the appointment process and whether vacancies and upcoming appointments should be advertised to the public prior to appointments being made.

Important Dates

a) Bar River Christmas Dance – December 18, 2026

RECOMMENDATION:

BE IT RESOLVED THAT Council receives the Clerk's Report dated November 26, 2026;

AND THAT Council approve a Christmas acknowledgment of $200.00 for each full-time Township employee for 2026;

AND THAT Council direct staff to advertise vacancies and invite expressions of interest for appointments to Township committees, boards, and external agencies through the next municipal newsletter and other municipal communication channels;

AND THAT Council direct the Clerk to notify the Algoma District Services Administration Board that the Township of Laird is unable to appoint a voting delegate due to a scheduling conflict between the Area 3 representative election meeting and the Township's Regular Council Meeting on December 17, 2026.

TASK SUMMARY SHEET RECENT ACTIVITY LOG

DATE	MOTION #	TASK	CATEGORY	CONTACT	STATUS	TARGET DATE
19-Oct-23	231-23	Council receives the draft Unassumed Road Policy and requests the Clerk make amendments as discussed and prepare a by-law to adopt the policy Note: Draft Unassumed Road Policy has been reviewed by legal counsel, further review and discussion with legal counsel are required in order to refine policy. * Staff are currently working on confirming that the roads listed in policy are actually unassumed (owned by township) and which ones are private.	CLERK	JE	IN PROGRESS	Jan-27
17-Jul-25	174-25	Council directs staff to schedule a formal proposal review with Access2Pay, explore funding options, and to return to Council with a recommendation as to how this system or others like it may free up an equal or better amount of staff labour and make the case that this system pays for itself in offset labour. Note: Clerk has participated in a Access2Pay meeting to explore product, working on preparing report back to Council.	CLERK	JE	IN PROGERESS	Jan-27
19-Feb-26	35-26	Council directs staff to sell surplus tires stored at the Municipal Garage in consultation with Road Superintendent. Note: Struggling to find a buyer.	RDS	EL	IN PROGRESS	Nov-26
19-Feb-26	39-26	Council authorizes the Heritage Sub-Committee to submit an application to the NOHFC for funding towards the future museum building.	TREASURER	RC	IN PROGRESS	Dec-27
19-Feb-26	39-26	Council authorizes the Laird Fairgrounds Sub-Committee to submit an application to NOHFC for funding towards the gazebo kitchen project.	TREASURER	RC	IN PROGRESS	Dec-27

TASK SUMMARY SHEET RECENT ACTIVITY LOG

DATE	MOTION #	TASK	CATEGORY	CONTACT	STATUS	TARGET DATE
		Note: Application is in draft form, working on quotes.				
19-Feb-26	40-26	Staff be directed to arrange appropriate signage for the Municipal Garage. Note: quote in agenda for approval.	ADMIN	BA	IN PROGRESS	Nov-26
21-Apr-26		Amend By-law 624-86	CLERK	JE	IN PROGRESS	Dec-26
21-May-26	116-26	Council directs Clerk to modify the existing culvert by-law to add a clause for the maintenance of existing culverts to add a fee of $500.00 for any request or requirement to relay the culvert.	CLERK	JE	IN PROGRESS	Dec-26
21-May-26	118-26	Council directs staff to dispose of the residential hood vents. Note: On hold - we may be able to use these if we are a boil water only kitchen.	TREASURER	RC	ON HOLD	
20-Aug-26	191-26	Council approves the use of volunteers at the Waste Disposal Site Share Shed, and directs staff to proceed with onboarding Elizabeth Hooper subject to completion of safety orientation.	CLERK	JE	IN PROGRESS	Apr-27
17-Sep-26	214-26	Council directs the Treasurer to get an additional credit card for the Road Department with a limit of 10,000 dollars.	TREASURER	RC	COMPLETED	Oct-26

TASK SUMMARY SHEET RECENT ACTIVITY LOG

DATE	MOTION #	TASK	CATEGORY	CONTACT	STATUS	TARGET DATE
17-Sep-26	215-26	Council approves engaging Planner Danielle Waters to review the Township's current planning procedures and prepare updated Zoning By-law templates, at an estimated 10 hours of work billed at $150 per hour, noting that this expense is not included in the current budget but is reuired to ensure compliance with the Planning Act. Note: Waiting to determine if we have room in budget to engage with consultant.				
15-Oct-26	236-26	Council approves the emergency stock purchase of a 60” culvert and a 48” culvert.	RDS	EL	COMPLETED	
15-Oct-26	237-26	Council directed staff to go with the Construction Equipment quote of $7,590.00 for the new snow pusher.	RDS	EL	COMPLETED	
15-Oct-26	240-26	Council authorise gift for outgoing Grounds Manager and authorize staff to approve furance motor repairs at the Bar River Hall.	CLERK	JE	COMPLETED	
15-Oct-26	242-26	Council directs Acting Road Superintendent to install four new street lights in Bar River in place of the ones taken down by Algoma Power.	RDS	EL	COMPLETED	
15-Oct-26	248-26	Solar Lights at WDS.	RDS	EL	COMPLETED	

TOWNSHIP OF LAIRD
Complaint & Concern Log

Date YYYY-MM-DD	Category	General Location	Summary	Action Taken	Status
2026-03-12	Damaged culvert	Government road	Road operator damaged a culvert.	Will address this in spring.	OPEN
2026-06-19	Road Safety Concern	Pumpkin Point Road	When events take place at the Laird Hall people are parking on both sides of Pumpkin Point road and person feels this is a safety concern.	Council needs to decide if they want to implement no parking on one side of the road. If Council were to do this it would require a by-law.	OPEN
2026-07-21	Registered Concern - Zoning	Finns' Bay Road North	Accessory building placement may not be within yard set backs, also items appear to be stored on muncipal property.	By-law Enforcement investigated, inforcement actions have been taken to have items removed from Municipal property.	OPEN
2026-07-31	Registered Concern - Zoning/Property Standards	Lake Shore Drive	Concerns of people living in trailer, generator running 24/7.	By-law Enforcement and CBO to investigate.	OPEN
2026-08-18	Drainage	Pumpkin Point Road	Resident says ditch in front of his house does not drain	On schedule to ditch this area in 2 years.	OPEN
2026 09 16	Plugged Culvert	Bar River Road	Culvert plugged with trees and shrub.		CLOSED
2026 09 18	Poor Drainage	Lake George E	Ditch along Bar River Road West towards Lake George needs to be cleaned out and regular maintenance.	Drianage Superintendent to go speak with complaiant.	OPEN
2026 09 21	Poor Drainage	Bar River Rd W	Lack of drainage in ditches along Bar River Road West, water cannot draing to Highway.	Road Department will clean up ditch in Spring 2027 and replace culvert that is causing drainage issues.	OPEN

Date YYYY-MM-DD	Category	General Location	Summary	Action Taken	Status
2026 10 22	Road Condition	Lake George Road East	Washboard very bad.	Road Department graded road October 26, 2026.	CLOSED
2026 10 29	Culvert Drianage Issue	Reids Road West	Outflow end of the culvert is lower then the ditch, causing flooding.	Road Department will clean out the end of cluvert.	CLOSED
2026 11 02	Street Light Concern	Bar River Road	New Street Light is very bright and shinning into persons house.	Road Deparetment to contact person and investigate angle of light.	OPEN
2026 11 05	Registered Concern - Zoning & Road Safety Concern	Finns' Bay Road North	Flagpole structure on road allowance, causing a visual distraction, structural integrity concerns.	By-law Enforcement Officer to investigated, matter resolved prior to inspection.	CLOSED
2026 11 18	Road Conditon	Government Road	Concern that loose gravel across the front of property was never packed and concerned that snow plowing will displace gravel into front yard.	Roads Department investigated and at this time it is not a safety issue.	CLOSED
2026 11 19	Road Safety Concern	Laurel Drive	Tree down on Laurel near Pinewood Drive	Roads Department removed tree.	CLOSED

Note: New since last Council meeting are highlighted in yellow.

TOWNSHIP OF LAIRD

2026 GENERAL BUDGET

VARIANCES UNTIL NOVEMBER, 2026

Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
TAXATION REVENUE	**3.50%**			
Taxation Increase	69,816	69,816	0	
Taxation Levy at time of roll	2,013,272	2,013,272	0	
Subtotal	**2,083,088**	**2,083,088**	**0**	**0**
Taxation Supps/Write Offs	*150*	*11,582*	*-11,432*	
Total Municipal Taxation	**2,083,238**	**2,094,670**	**-11,432**	**0**
OPERATING REVENUE				
TAXATION OPERATING				
Audited Surplus from Prior Year	187,358	187,358	0	
Penalty & Interest Earned	50,000	59,438	-9,438	11,000
Grant-in-Lieu - Provincial	3,250	402	2,848	
Total Taxation Operating	240,608	247,198	-6,590	11,000
INVESTMENT INCOME				
IPC Securities Corporation	30,000	159,359	-129,359	50,000
Total Investment Income	30,000	159,359	-129,359	50,000
GENERAL GOVERNMENT OPERATING				
General Government Rent (Misc. eg. Xplornet)	14,000	11,366	2,634	2,634
Weddings	725	650	75	75
Total General Government	14,725	12,016	2,709	2,709
PROTECTION OPERATING				
Building Permits	14,500	12,026	2,474	2,474
Building Training/Conf/Workshop other Municipalities		2,129	-2,129	
Provincial Offences Revenue, 911 & Emerg. Man., Parking		6,509	-6,509	
Community Safety & Correction			0	
Dog Licences, etc.		225	-225	
Total Protection	14,500	20,889	-6,389	2,474
ENVIRONMENTAL OPERATING				
Aggregate	500	762	-262	
Tipping Fees	30,000	14,754	15,246	1,000
Total Environmental	30,500	15,516	14,984	1,000
CULTURE OPERATING				
Provincial Library Grant	*2,429*		2,429	*2,429*
Total Recreation & Culture	2,429	0	2,429	2,429
MISC. REVENUE OPERATING				
Tax Certificates	1,000	1,520	-520	500
Transportation Road Department (**Culverts** & Misc.)	4,000	8,888	-4,888	2,000
Total Misc. Revenue	5,000	10,408	-5,408	2,500

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
54	**PLANNING & DEVELOPMENT OPERATING**				
55	Planning Fees	200		200	
56	Surplus Property Sales - Back Lots Etc	700	735	-35	
57	Total Planning & Development Revenue	900	735	165	0
58					
59	**RECREATION OPERATING**				
60	Bar River Hall Rent	3,000	1,450	1,550	1,000
61	Laird Fairgrounds Misc. & Rent	5,000	4,460	540	
62	Laird Fairgrounds Storage Rent	7,500	7,526	-26	
63	Laird Fairgrounds Raceway Contact	25,000	25,000	0	
64	Laird Hall Rent	2,500	970	1,530	
65	Main Recreation Misc. & Pumpkin Fest Event	1,700	1,633	67	
66	Total Recreation Revenue	44,700	41,039	3,661	1,000
67					
68	**Total Operating Revenue**	383,362	507,160	-123,798	73,112
69	**Subtotal Taxation/Operating Revenue**	2,466,600	2,601,830	-135,230	73,112
70					
71	**OTHER REVENUE**				
72	**RESERVES & SURPLUSES**				
73	Reserve Fund - Landfill			0	
74	Operating Cemetery Survey (2025 Reserved)	2,000	2,000	0	
75	Operating Fairgrounds - Gazebo Kitchen Sinks (2025 Reserved)	3,000	3,000	0	
76	Capital Fairgrounds - New interior Gazebo washrooms (2025 Reserved)	30,000		30,000	30,000
77	Capital Cemetery Phase 3 (2025 Reserved)	8,000	1,351	6,649	6,649
78	Capital Roads Government Bridge	17,836	7,968	9,868	9,868
79	Capital Garage - Spray foam around top of walls	5,000		5,000	5,000
80	Capital Rink - Install Playground Equipment (2025 Reserved)	15,000		15,000	15,000
81	Reserve Heritage	35,726		35,726	35,726
82	Reserve Cemetery	10,000	10,000	0	10,000
	OCIF Reserved From 2025	47,000	47,000	0	
83	Cemetery Operating Revenue			0	
84	Fire Capital Additional for New Truck	4,520	4,520	0	
85	Total Reserves & Surpluses Revenue	178,082	75,839	102,243	112,243
86					
87	**GRANT REVENUE**				
88	Heritage - Summer Employment Funding	*2,500*	*2,464*	36	
89	Main Recreation Summer Employment Funding Fed. & Prov.	*6,200*	*6,292*	-92	
90	Canada Community Building Fund (Gas Tax)	*73,426*	*36,713*	36,713	*36,713*
91	Nords Funding for Roads Surface Treatment	*0*	*70,882*	-70,882	
92	OMPF	*408,300*	*408,300*	0	
93	OCIF (Roads Capital, Asset Management, Cultural Infrastructure)	*125,000*	*125,000*	0	
94	MTO - Pothole Grant	*38,000*	*38,000*	0	
95	Total Grant Revenue	653,426	687,651	-34,225	36,713
96					
97	**Subtotal Other Revenue**	831,508	763,490	68,018	148,956
98	**TOTAL COMBINED REVENUE**	3,298,108	3,365,320	-67,212	222,068
99					

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
	GENERAL OPERATING EXPENDITURES				
	GENERAL GOVERNMENT				
	Admin Salaries & Benefits $305,000 Approx.	285,691	239,713	45,978	45,978
	Admin Travel	2,500	2,121	379	379
	Admin Education, Conventions & Workshops	4,000	2,050	1,950	1,950
	Admin Health/Safety	1,500	4,044	-2,544	
	Council Honourariums & Benefits	33,226	24,840	8,386	8,386
	Council Legal, Advertising. & Misc.	4,000	3,280	720	720
	Council Conventions/Workshops Good Roads			0	
	Council Conventions/Workshops ROMA (March)			0	
	Council Conventions/Workshops FONOM (May)	3,500		3,500	
	Council Conventions/Workshops	500	2,801	-2,301	
	Council Donation Retro Ride	200	-200	400	
	Council Donation Graduates	750	900	-150	
	Council Donation Wall of Rem. - W.O.R. Review	355	355	0	
	Council Donation Laird Fair	1,500	1,500	0	
	Council Donation Echo Bay Elks Fireworks	300	300	0	
	Council Donation Crime Stoppers	500	500	0	
	Council Donaton Royal Canadian Legion & Remembrance Day	406	355	51	
	Donation - Skating Program	100		100	100
	- Perch Derby	300	300	0	
	- Dog Classes	200		200	200
	- Cycling	500	500	0	
	- Christmas Cheer	300		300	300
	Council Special Meetings Travel	1,000	1,130	-130	
	Taxation Program	5,500	4,563	937	937
	Tax Allowance & Sale	250		250	
	Audit Fees	23,000	24,321	-1,321	
	Bank Charges & Interest	1,100	347	753	753
	Consultant Fees	5,000		5,000	5,000
	Office Bldg Maintenance, Heat & Lights	9,500	7,013	2,487	2,487
	Supplies & Equipment	10,500	6,228	4,272	4,272
	Insurance	69,385	69,385	0	
	Bad Debt, Misc & Advertising	200		200	200
	Subscriptions, Memberships & Misc.	8,000	6,657	1,343	1,343
	Telephone, Postage & Internet	12,000	9,037	2,963	2,963
	Asset Management Consult	10,000	490	9,510	9,510
	Legal Fees	2,000	4,908	-2,908	
	MPAC	*25,036*	*26,036*	-1,000	
	Election	20,000	13,056	6,944	3,000
	Total General Government	**542,799**	**456,530**	**86,269**	**88,478**

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
150	**PROTECTION PERSONS & PROPERTY**				
151	Emergency Management Admin Salaries & Benefits	3,000	853	2,147	2,147
152	Emergency Management Materials	3,000	1,635	1,365	1,365
153	Fire Services Miscellaneous	500	1,171	-671	
154	Fire Services Agreement (Came in at $132,650 - $23,431.36 from 2025)	150,000	54,609	95,391	54,610
155	CFSO Admin Salaries & Benefits	1,200	664	536	536
156	CFSO Education & Safety	500	433	67	67
157	By-law Officer CBO - Wages & Travel	16,000	9,567	6,433	2,000
158	By-law Officer CBO - Admin.Wages & Benefits	2,400	2,992	-592	
159	By-law Officers CBO - Membership,Workshops & Supplies	2,500	1,800	700	700
	By-Law Office CBO - Memberships/Conf. other municipalities		2,129	-2,129	
160	By-law Property, Parking & Dogs - Wages, Travel	4,500	3,572	928	928
161	By-law Property, Parking & Dogs - Legal	8,000	4,572	3,428	3,428
162	By-law Property, Parking & Dogs - Misc. & Supplies	500	826	-326	
163	By-law Property, Parking & Dogs - Admin Salaries & Benefits	2,500	3,872	-1,372	
164	By-law Dogs - Membership and Fees	1,350	900	450	450
165	Police Admin Salaries, Benefits	0	290	-290	
166	Police Contract	173,781	148,626	25,155	25,155
167	Police OPP Detachment Board & Legal	2,769	2,112	657	414
168	9-1-1	625		625	625
169	Total Protection Persons & Property	**373,125**	**240,623**	**132,502**	**92,425**
170					
171	**ENVIRONMENTAL SERVICES**				
172	Environmental Waste Wages	18,000	15,887	2,113	2,113
173	Environmental Admin. Salaries & Benefits	1,500	2,464	-964	446
174	Environmental Material	2,500	2,577	-77	
175	Environmental Recycling-WDS	0		0	
176	Environmental - Rd Wages & Materials	20,000	10,508	9,492	5,000
177	Environmental - Site Monitoring and Annual Report	12,341	24,865	-12,524	
178	Environmental - Legal	0		0	
179	Environment - Insurance	0		0	
180	Total Environmental Services	**54,341**	**56,301**	**-1,960**	**7,559**
181					
182	**PLANNING & DEVELOPMENT**				
183	Planning Admin. Salaries & Benefits	2,000	1,772	228	228
184	Planning Official Materials & Miscellaneous	7,500	5,134	2,366	2,366
185	Planning Board Levy (Came in at $13,440 after budget passed)	**9,000**	**13,440**	-4,440	
186	SSM Public Library	2,429		2,429	2,429
187	Property Sales Back Lots & Purchases, Legal	0		0	
188	Total Planning & Development	**20,929**	**20,346**	**583**	**5,023**
189					
190	**HEALTH SERVICES**				
191	Algoma Public Health	*57,090*	*42,818*	*14,272*	*14,272*
192	Matthews Memorial Hospital	2,000	2,000	*0*	
193	Total Health Services	**59,090**	**44,818**	**14,272**	**14,272**
194					
195					

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
199	**SOCIAL & FAMILY SERVICES**				
200	Algoma DSAB	*565,450*	*518,329*	*47,121*	*47,121*
201	Dr. Harold Trefry Memorial Centre	3,000	3,040	-40	
202	Total Social & Family Services	**568,450**	**521,369**	**47,081**	**47,121**
203					
204	**TOTAL GENERAL OPERATING EXPENDITURES**	**1,618,734**	**1,339,987**	**278,747**	**254,878**
205					
206	**SUBTOTAL GENERAL OPERATING EXPENDITURES**	**1,618,734**	**1,339,987**	**278,747**	**254,878**
207					
208	**HERITAGE OPERATING EXPENDITURES**				
209		2026	2026	2026	2026
210	*Heritage*				
211	Wages, Benefits Church Caretaker, Admin	1,607	765	842	765
212	Insurance Church	0		0	
213	Materials, Power & Mileage Church	321	844	-523	
214	Heritage Wages Summer Employment	5,474	7,064	-1,590	
215	Heritage Admin Salaries & Benefits	1,071	528	543	543
216	Museum Online Compensation for Programmer	0		0	
217	Maintenance Museum	0	283	-283	
218	Insurance Contents	0		0	
219	*Total Heritage*	**8,473**	**9,484**	**-1,011**	**1,308**
220					
221	**RECREATION OPERATING EXPENDITURES**				
222	*Bar River Hall*	2026	2026	2026	2026
223	Wages (Custodian & Admin)	3,500	3,418	82	82
224	Wages (Property Caretakers with Mileage)	300	621	-321	
225	Training (Food Handlers)	200		200	
226	Building Maintenance			0	
227	Supplies	1,000	208	792	792
228	Propane Heat	6,000	3,741	2,259	259
229	Power	1,100	1,028	72	72
230	Equipment Repair (furnace)		3,423	-3,423	
231	Insurance	0		0	
232	Permits & Fees	650	131	519	519
233	Roads Cost	2,000	1,431	569	569
234	*Total Bar River Hall*	**14,750**	**14,001**	**749**	**2,293**
235					
236					
237					
238					
239					
240					
241					

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
245	**G. W. Evoy Rink**	**2026**	**2026**	**2026**	**2026**
246	Wages Winter Caretaker & Road	4,500	2,510	1,990	
247	Wages Summer Caretaker		197	-197	
248	Wages Admin	500	509	-9	
249	Training (Propane Course)			0	
250	Building Maintenance & Snow Removal	1,500	290	1,210	1,210
251	Supplies	500	751	-251	
252	Heat	4,500	2,000	2,500	1,500
253	Power	900	850	50	250
254	Equipment Repair	1,000		1,000	1,000
255	Insurance	0		0	
256	***Total G. W. Evoy Rink***	**13,400**	**7,107**	**6,293**	**3,960**
257					
258	***Finns Bay Wharf***	**2026**	**2026**	**2026**	**2026**
259	Wages & Mileage Caretaker	1,000	685	315	
260	Wages Summer Employment	500	158	342	
261	Wages Admin	500	290	210	210
262	Misc/shared equipment maintenance		157	-157	
263	Insurance	0		0	
264	Supplies - Office & Events		100	-100	
265	Parking Lot Improvements & Brushing	500	100	400	
266	Signage & Move Picnic Tables			0	
267	Roads Cost	1,000	1,563	-563	
268	***Total Finns Bay Wharf***	**3,500**	**3,053**	**447**	**210**
269					
270	**Laird Hall**	**2026**	**2026**	**2026**	**2026**
271	Wages & Mileage (Custodian)	7,000	3,207	3,793	
272	Wages & Mileage (Property Caretakers & Roads)	1,000	2,909	-1,909	
273	Wages Admin	2000	3393	-1,393	
274	Training (Food Handlers)	200		200	200
275	Building Maintenance (Sump Repairs & Siding /Window Washing)	1,000	1,092	-92	
276				0	
277	Supplies	860	617	243	243
278	Propane	7,500	3,899	3,601	3,601
279	Power	2,750	1,940	810	810
280	Equipment Repairs	1,500	1,413	87	
281	Snow Removal	750	407	343	
282	Insurance	0		0	
283	***Total Laird Hall***	**24,560**	**18,877**	**5,683**	**4,854**
284					
285	**Summer Program**				
286	Funded Wages 2 Students (1 Fed and 1 Prov.)	6,200	6,292	-92	
287	Twp Wages Cost	4,000	5,005	-1,005	
288	Misc.	200	106	94	
289	***Total Summer Program***	**10,400**	**11,403**	**-1,003**	**0**

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
292	**Main Recreation**				
293	Rec. Secretary - Admin Salaries & Benefits	6,000	2,557	3,443	3,443
294	Advertising	200	71	129	129
295	Supplies & Library Boxes	200		200	200
296	Events - Pumpkin Fest & Earth Day	5,000	3,316	1,684	1,500
297	- Winter Carnival	1,000	113	887	
298	- Appreciation BBQ Activity	1,500	1,369	131	
299	- Christmas	400	25	375	375
300	***Total Main Recreation***	**14,300**	**7,451**	**6,849**	**5,647**
301					
302					
303	**Pumpkin Point Park**	**2026**	**2026**	**2026**	**2026**
304	Wages & Mileage including Roads	4,500	1,364	3,136	500
305	Summer Youth Wages	1,500	266	1,234	
306	Wages Admin	1,000	538	462	462
307	Insurance	0		0	
308	Maintenance & Misc (2026 Soccer Nets & Teatherball)	1,000	32	968	
309	Clay Sand & Playground Sand	500		500	
310	Supplies	350	23	327	
311	Replace 4 posts on Gazebo			0	
312	Playground Inspections	500		500	
313	Tree Limbing & Stump Removal	500		500	
314	***Total Pumpkin Point Park***	**9,850**	**2,223**	**7,627**	**962**
315					
316	**Laird Fairgrounds**				
317	Wages - Grounds Keeper Maintenance	23,000	20,479	2,521	1,000
318	- Admin. Salaries & Benefits	5,000	2,546	2,454	2,454
319	- Roads Labour	12,000	12,560	-560	
320	- Summer Employee	7,000	4,564	2,436	
321	Caretaker	4,000	2,337	1,663	
322	Algoma Power Inc.	1,200	1,587	-387	400
323	Mileage	1,500	855	645	100
324	Insurance	0		0	
325	Maintenance Bldgs & Grounds (2026 Painting)	1,500	5,436	-3,936	
326	Maintenance Gravel	500		500	0
327	Equipment Repair	3,000	2,183	817	
328	Supplies	2,000	1,452	548	
329	Misc. Grounds (Animal Water)	3,000	1,758	1,242	
330	Telephone	100	52	48	20
331	***Total Laird Fairgrounds***	**63,800**	**55,809**	**7,991**	**3,974**
332					
333	***TOTAL RECREATION***	**154,560**	**119,924**	**34,636**	**21,900**
334					
335	Total Culture/Heritage & Recreation Expenditures	**163,033**	**129,408**	**33,625**	**23,208**
336					
337					

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
	TRANSPORTATION EXPENDITURES				
	TRANSPORTATION				
	BRIDGES & CULVERTS	**2026**	**2026**	**2026**	**2026**
	Road Bridges & Culvert Materials (2026 Cross Culverts 5 yr plan)	2,700	1,882	818	
	Road Bridges & Culvert Equipment Time	1,000	1,564	-564	
	Road Bridges & Culvert Labour	2,000	2,913	-913	
				0	
	Driveway Culvert Materials (2026 Reids Rd. Culvert)	12,000	15,588	-3,588	
	Driveway Culvert Equipment Time	2,500	1,650	850	850
	Driveway Culvert Labour	3,500	1,860	1,640	1,640
	TOTAL BRIDGES & CULVERTS	23,700	25,457	-1,757	2,490
	ROADSIDE MAINTENANCE				
	Brushing Materials	3,500	188	3,312	3,312
	Brushing Equipment Time	6,400	3,031	3,369	3,369
	Brushing Labour - Added 5 Year Plan Brushing	15,000	1,736	13,264	13,264
	(2026 - Gov. Rd. 2000m, Reids Rd. 4000m & Birch Point Dr.1000m)				
	Ditching Materials	6,000		6,000	
	Ditching Equipment Time	8,000	7,127	873	873
	Ditching Labour - Added 5 Year Plan Ditching	8,500	9,772	-1,272	
	(2026 -Lake George Rd. E, Neebish Rd. W. (north side) & Gov. Rd.)				
	Water Control Materials- Beavers	1,000	800	200	200
	Water Control Equipment Time	3,000	30	2,970	2,970
	Water Control Labour	3,500	521	2,979	2,979
	Tree Limbing/Tree Removal Materials	3,000		3,000	
	Tree Limbing/Tree Removal Equipment Time	3,500	6	3,494	
	Tree Limbing/Tree Removal Labour	5,000		5,000	
	Roadside Cutting -Materials	2,400	727	1,673	1,000
	Roadside Cutting Equipment time	300	991	-691	
	Roadside Cutting Labour	2,000	6,546	-4,546	
	TOTAL ROADSIDE MAINTENANCE	**71,100**	**31,475**	**39,625**	**27,967**
	HARDTOP MAINTENANCE				
	ST Hardtop, Patch & Spray Materials	33,000	21,371	11,629	11,629
	ST Hardtop, Patch & Spray Equipment Time	3,500	6,635	-3,135	
	ST Hardtop, Patch & Spray Labour	27,000	10,891	16,109	16,109
	Sweep & Clean Materials	2,000	434	1,566	
	Sweep & Clean Equipment Time	1,000	555	445	
	Sweep & Clean Labour	2,500	687	1,813	
	S.T. & Capital Projects Labour	5,000	2,528	2,472	2,472
	TOTAL HARDTOP MAINTENANCE	**74,000**	**43,102**	**30,899**	**30,210**

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
389	LOOSETOP MAINTENANCE				
390	Grading Materials includes yard stock	4,200		4,200	4,200
391	Grading Equipment Time	4,000	2,331	1,669	1,669
392	Grading Labour	3,000	2,235	765	765
393					
394	Dust Control Materials	500		500	
395	Dust Control Equipment Time	0	24	-24	
396	Dust Control Labour	500	444	56	
397	TOTAL LOOSETOP MAINTENANCE	**12,200**	**5,034**	**7,166**	**6,634**
398					
399	WINTER CONTROL				
	Plowing Misc. (Whites Wearparts)		5,061	-5,061	
400	Plowing Equipment Time	43,000	17,440	25,560	5,000
401	Plowing Labour	31,000	46,428	-15,428	
402					
403	Sanding Materials	16,000	21,034	-5,034	
404	Sanding Equipment Time	7,000	2,690	4,310	4,310
405	Sanding Labour	6,500	2,215	4,285	4,285
406				0	
407	Culvert Thaw Materials	2,000		2,000	
408	Culvert Thaw Equipment Time	2,500	98	2,402	2,402
409	Culvert Thaw Labour	2,000	879	1,121	1,121
410	TOTAL WINTER CONTROL	**110,000**	**95,845**	**14,155**	**17,118**
411					
412	SAFETY				
413	Safety Materials Including (Guardrails?)	2,500	2,353	147	147
414	Safety Equipment Time	1,000	590	410	410
415	Safety Inspections	4,500	2,585	1,915	1,500
416	Safety Labour and Meetings, Courses and Training	20,000	6,413	13,587	3,587
417					
418	TOTAL SAFETY	**28,000**	**11,941**	**16,059**	**5,644**
419					
420	STORMS				
421	Storms/Wind Materials	2,000	531	1,469	1,469
422	Storms/Wind Equipment Time	2,000	2,060	-60	
423	Storms/Wind Labour	5,000	2,119	2,881	2,881
424	TOTAL STORMS	**9,000**	**4,710**	**4,290**	**4,350**
425					
426	OVERHEAD				
427	Shop Materials (2026 Includes Heat & Power Approx. $20,000)	28,000	20,892	7,108	7,108
428	Shop Equipment Time	2,000	339	1,661	1,661
429	Shop Labour	8,500	6,135	2,365	2,365
430	TOTAL SHOP	**38,500**	**27,366**	**11,134**	**11,134**
431					
432	Road Patrol Equipment Time	5,000	1,634	3,366	3,366
433	Road Patrol Labour	14,000	6,643	7,357	7,357
434	TOTAL ROAD PATROL	**19,000**	**8,277**	**10,723**	**10,723**

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
438	Road Office Materials	1,500	563	937	937
439	Road - Admin Staff Labour	10,000	2,875	7,125	7,125
441	Road Super Office Labour	9,000	10,586	-1,586	
442	TOTAL ROAD OFFICE/ADMIN	**20,500**	**14,024**	**6,476**	**8,062**
443					
444	ROAD MISC.				
445	Payroll Sick Time	6,000	12,241	-6,241	
446	Payroll Vacation Time & Stat. Holiday Time	25,000	6,707	18,293	15,000
447	Insurance	0		0	
448	Fees & Dues	1,000		1,000	1,000
449	Streetlights	5,000		5,000	2,000
450	Roads Legal Costs	2,000	2,322	-322	
451	Misc. (Equipment Time Not Allocated)	5,000	4,809	191	
452	Bereavement	0		0	
453	Road Association Grants	5,520	5,520	0	
454	TOTAL ROAD MISC.	**49,520**	**31,599**	**17,921**	**18,000**
456	SUBTOTAL TRANS. MAINT. & OVERHEAD OPERATING	**455,520**	**298,829**	**156,691**	**142,332**
457					
458	**SUBTOTAL REC/CULTURE & TRANSPORTATION EXPENDITURES**	**618,553**	**428,237**	**190,316**	**165,540**
460	**SUBTOTAL GENERAL, REC/CULTURE & TRANS. EXPENDITURES**	**2,237,287**	**1,768,224**	**469,063**	**420,418**
461					
462	**OTHER EXPENDITURES**				
463	**CEMETERY BOARD OPERATING**				
464	Wages Caretaker & Summer Employee	9,500	5,697	3,803	
465	Admin Wages	2,300	2,094	206	206
466	Roads Wages (Rough in Parking Lot)	600	705	-105	
467	Caretaker Mileage	500	440	60	
468	Maintenance Property	1,000	1,879	-879	
469	Maintenance Lawnmower	700	138	562	
	Misc.			0	
470	Liability Insurance	0		0	
471	**TOTAL CEMETERY BOARD OPERATING**	**14,600**	**10,953**	**3,647**	**206**
472					
473	**CAPITAL PROJECTS FUNDED BY RESERVES & SURPLUSES**				
474	Operating Cemetery Survey (2025 Reserved)	2,000	2,000	0	
475	Operating Fairgrounds - Gazebo Kitchen Sinks (2025 Reserved)	3,000	3,000	0	
476	Capital Fairgrounds - New interior Gazebo washrooms (2025 Reserved)	30,000		30,000	30,000
477	Capital Cemetery Phase 3 (2025 Reserved)	8,000	1,351	6,649	6,649
479	Capital Roads Government Bridge	17,836	7,868	9,968	9,968
480	Capital Garage - Spray foam around top of walls (Backcountry - Tyler)	5,000		5,000	5,000
481	Capital Rink - Install Playground Equipment (2025 Reserved)	15,000		15,000	15,000
482	Capital Reserve Heritage 2024	35,726		35,726	35,726
483	Capital Reserve Cemetery Survey & Phase 3 2024	10,000	10,000	0	
484	Fire Capital Additional for New Truck From Reserves	4,520	4,520	0	
485	Total Capital Projects Funded by Reserves & Surpluses	**131,082**	**28,739**	**102,343**	**102,343**
486					

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Cost
490	**Operating Projects & 5 Year Plan Projects**				
492	**Bar River Hall -**New Stage Curtains	1,500	3,787	-2,287	
493	**Laird Hall** NOHFC Grant Wages Program Manager (Glen Irwin)	1,000	388	612	612
494	**Finns Bay Wharf** Maintenance Widen Door & Build Ramp Gazebo	600		600	
495	**Finns Bay Wharf** Project Flag and Pole (Roads Labour 2 days)	2,700	273	2,427	
496	**Laird Fairgrounds -** Additonal funding or Gazebo Kitchen Sinks		1,774	-1,774	
497	**Laird Fairgrounds -** 2 Holding Tanks (Roads Labour 2 days)+ Plumb	2,200	516	1,684	
498	**Laird Fairgrounds -** 4 Water Meters	1,500	3,200	-1,700	
499	**Laird Fairgrounds -** LIR Washroom Maintenance (Labour 1 day)	1,875	1,909	-34	
500	**Laird Fairgrounds -** Sand for Swings and Stalls from Pit - No Cost	2,000		2,000	
501	**Laird Fairgrounds -** Bench and Plaque in Memory Goertzen	1,000	943	57	
502	**Laird Fairgrounds -** Signage for raceway washrooms	500		500	
503	**Laird Fairgrounds -** Electrical for Announcers Booth	3,500	2,710	790	
504	**Laird Hall -** Drain (Roads Labour 2 days)	3,300	63	3,237	
505	**Roads -** New Welder	2,500	2,628	-128	
506	**Roads -** New Man Door Old Garage	1,500		1,500	1,500
507	**Roads -** Fix Trim outside on Garage	1,500	775	725	
508	**Roads** - Street Light Repairs Gov. Rd. & LGR	2,300	661	1,639	7,400
509	Total Operating Other Projects	**29,475**	**19,627**	**9,848**	**9,512**

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
521	**Capital 5 Year Plan Projects**				
	Laird Fairgrounds - Plumbing Repairs		8,650	-8,650	
522	**Laird Fairgrounds** Gazebo Wall (2025 changed to LIR Plumbing & Engin.)	15,000		15,000	15,000
523	**Laird Fairgrounds** - Horse Stalls	5,000	451	4,549	
524	**Laird Fairgrounds -** Reshape & Extend Horse Arena (Labour 1 days)	8,350	646	7,704	
525	**Laird Fairgrounds -**7 Lights on Poles redone	7,000	7,338	-338	
526	**Laird Fairgrounds -** Ball Diamond Fence	3,500		3,500	
527	**Laird Fairgrounds -** Gazebo NOHFC Application	20,000		20,000	20,000
528	**Laird Fairgrounds -** ECA Study for Septic	20,000	10,685	9,315	53,465
529	**Laird Fairgrounds -** Gazebo Outdoor Washrooms Counters & Sinks	13,500	10,176	3,324	
530	**Bar River Hall -** W/C Chair Washroom	15,000		15,000	15,000
531	**Laird Hall** - NOHFC Grant 10% Plus Contiguousy (If Unsuccessful - Interior	24,900		24,900	24,900
532	Painting $4500, Replace Trim, Paint Storage Cabinets, Redue Acoustic				
533	Tiles, Replace Outside Vents and Metal Roof on Overhang)				
534	**G. W. Evoy Rink** Building Maintenance Furnace	4,630	4,630	0	
535	**G. W. Evoy Rink** Capital Zamboni Changeover and Repairs	5,500	1,342	4,158	
536	**G. W. Evoy Rink -** Replace 6 pole top rink lights	7,500	6,905	595	
537	**Finns Bay Wharf** Capital Accessible Outhouse	6,000	4,223	1,777	
538	**Pumpkin Point Park** - Reserve Funds for Playground Accessibility	5,000		5,000	5,000
539	**Heritage -** Museum Construction (Frame & Roofing)	15,000		15,000	15,000
540	**Misc. -** 18' Trailer for Caretaker	10,000	8,326	1,674	
541	**Roads -** Garage Windows	7,000	6,248	752	
542	**Roads -** Heat Trace System	5,000	5,236	-236	
543	**Roads -** Generator	7,868	7,868	0	
544	**Roads -** Old Garage Painting and Lighting	5,000		5,000	5,000
545	**Roads -** Brushhog Head	12,000	1,403	10,597	7,800
546	**Roads -** Snow Blade Backhoe	19,000	19,000	0	
547	**Roads -** Grader Repairs	48,022	48,022	0	
548	**Roads -** Fremlin Drain	20,000	25,782	-5,782	
549	**Cemetery -** Property Purchase	10,000		10,000	10,000
550	**Laird Hall -** Foundation Repairs		117,833	-117,833	
551	Total Capital 5 Year Plan Projects	**319,770**	**294,764**	**25,006**	**171,165**
552					
553					

	Description	2026 Budget	2026 Cost	2026 Difference	2026 Forcast
557	**Capital Transportation**				
558	**Roads S.T. Double -** Cloudy Lake Road 450m **(OCIF)**	17,000	33,732	-16,732	
559	**Roads S.T. Single -** Gov. Road (Riley- 890 Gov. & Lk. Geo - BRR) **(OCIF)**	82,800	80,314	2,486	
560	**Roads S.T. Single -** Lake George Rd. E. to Black Creek **(OCIF)**	18,000	19,275	-1,275	
561	**Roads S.T. Single -** Rydall Mill 1/2 way to Junors corner **(OCIF)**	19,200	27,307	-8,107	
562	**Roads Recycled Asphalt -** LGR (Lapish to Isbester) 1690m 40 loads **(CCB**	23,400	25,984	-2,584	
563	**Roads Recycled Asphalt -** Isbester 8 loads **(OCIF)**	4,600	5,197	-597	
564	**Roads Recycled Asphalt -** Cemetery 22 loads **(OCIF)**	13,000	14,291	-1,291	
565	**Roads Resurface Gravel -** Riverside Dr. 20 loads **(CCBF)**	12,000	11,950	50	
566	**Roads Resurface Gravel -** Lakeshore Dr. 20 loads **(CCBF)**	12,000	11,950	50	
567	**Roads Resurface Gravel -** Cloudy Lake Road 5 loads prior to S.T. **(CCBF)**	3,000	2,885	115	
568	**Roads Resurface Gravel -** Yard Stock 25 loads	14,500	14,423	77	
	Road Culverts - Emergency Stock		18,956		
569	**Roads Culverts -** 2 Cross Culverts **(CCBF)**	10,500	9,723	777	
570	Total Capital Transportation	**230,000**	**275,987**	**-27,031**	**0**
571					
572	**RESERVES & TRANSFERS (Going into Reserves)**				
573	Reserve Working Capital/Emerg.	-21,294	-21,294	0	
574	Reserve Working Capital/Emerg. Audited Surplus from prior year.	187,358	187,358	0	
575	Reserve Fund - Roads Equip.			0	
576	Reserve Fund - Landfill Closing Costs 2075	20,830	20,830	0	
577	Reserve Fund - Fire Services			0	
578	Reserve Fund - MNR (Fire)	5,000	5,000	0	
579	Reserve Fund - Climate Change/Extreme weather events	20,000	20,000	0	
580	Reserve Fund -Tax Stabilization Fund	50,000	50,000	0	
581	Reserve Fund - Drainage Fund	50,000	50,000	0	
582	Reserve Fund - Fuel Surcharge	24,000	24,000	0	
583	Total Reserves & Transfers	335,894	335,894	0	0
584					
585	**SUBTOTAL OTHER EXPENDITURES**	**1,060,821**	**965,964**	**113,813**	**283,226**
586					
587	**TOTAL COMBINED EXPENDITURES**	**3,298,108**	**2,734,188**	**582,876**	**703,644**
588					
589	Difference between Revenue & all Expenditures & Reserve contributions	**0**	**631,132**	**-650,088**	**-481,576**
590					
591	**TOTAL TO BALANCE WITH REVENUE**	**3,298,108**	**3,365,320**	**-67,212**	**222,068**
592					
593					
594					

Cemetery Board
MINUTES

Wednesday, October 28, 2026 @ 5:00 p.m.
Location: Cemetery

Present:	Chairperson:	Shawn Evoy
	Members:	Brad Shewfelt, Merril Evoy, Allen Cook
	Regrets:	Darin Evoy, Matt Frolick
	Secretary-Treasurer:	Jennifer Errington

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1. Routine Matters

a) Approval of Agenda

#10-26
Moved by: Allen Cook
Seconded by: Brad Shewfelt
BE IT RESOLVED THAT the Cemetery Board hereby approves the October 28, 2026 agenda.
Carried

b) Approval of Cemetery Board Minutes of October 5, 2026

#11-26
Moved by: Allen Cook
Seconded by: Merrill Evoy
BE IT RESOLVED THAT the Cemetery Board approves the Cemetery Board minutes of October 5, 2026.
Carried.

2. Delegations

3. Business Arising out of the Minutes

a) Phase 3 – Stone Straightening Capital Project

i. Contract work and amount paid
ii. Balance of contract work and capital monies remaining

The Board discussed the status of the Phase 3 stone straightening project. It was noted that the project came to a halt due to concerns regarding poor workmanship, including damage caused to stones and the use of inappropriate methods such as applying pressure with teeth on the lower portions of markers. Approximately 37 stones have been completed to date.

The Clerk reported that no invoice has been received for the work completed, and therefore the amount paid to date, the balance of contract work remaining, and the remaining capital funds are currently unknown.

The Board further discussed pausing stone straightening activities for a few years and focusing instead on financing and completing ground-levelling work to address uneven areas within the cemetery.

b) East Side Access Road – Site Review

i. Road culvert work and ravine slope stabilization

The Board discussed the East Side property purchase and the associated access road. Members noted that the Board intends to proceed with the property purchase once the outstanding legal matters are resolved. Following completion of the purchase, the Board requests that Township Roads Department staff undertake the widening and gravelling of the access road as soon as the Superintendent considers feasible within the Road Department's work plan.

4. New Business

a) Retaining Wall

The Board discussed the requirements for completing ravine slope stabilization on the north side access road. It was noted that the Road Department would first need to replace the existing culvert in order to gain proper access to the area for stabilization work.

The Road Department has several culverts scheduled for replacement next year, and the cemetery culvert will need to wait until higher-priority locations are addressed. The Board acknowledged that the timing of this project will be dependent on the Road Department's annual work plan.

5. Five-year plan

a) Five-year Plan 2027 to 2031

The Board reviewed the proposed sequence of work for the 2027–2031 Five-Year Plan. Members noted that major work may not be able to begin until the culvert on the cemetery access road is replaced, as this is required to allow access for ravine stabilization and subsequent projects.

The Board discussed and agreed on the following order of work:

1. Culvert replacement
2. Riprap installation and tree removal at ravine
3. Lock-bloc retaining wall construction (southern corner and upper section near ravine)
4. Installation of fence posts at nine-foot spacing
5. Upper Road – East Side improvements (once purchase is complete)
6. Resumption of stone straightening work
7. Installation of entrance gates

#12-26
Moved by: Merril Evoy

Seconded by: Allen Cook
THAT the Cemetery Board approve the proposed sequence of work for the 2027–2031 Five-Year Plan, consisting of the following seven steps: (1) culvert replacement; (2) riprap and tree removal; (3) retaining wall construction; (4) installation of fence posts at nine-foot spacing; (5) Upper Road East Side improvements; (6) resumption of stone straightening; and (7) installation of entrance gates.
Carried.

6. Budget

a) Budget 2027

The Board discussed preliminary direction for the 2027 Cemetery Budget. Members agreed to request that the Treasurer apply a 3% increase to the Cemetery Board operating allocation for 2027.

The Board further discussed reserving the remaining Phase 3 capital project funds for a future capital project. It was noted that the $2,000 previously allocated for a cemetery survey is no longer required for that purpose, and the Board agreed that these funds should also be reserved for a future capital project.

The Board expressed support for requesting an additional $10,000 in capital funding from Council for 2027 to support planned improvements identified in the Five-Year Plan.

#13-26
Moved by: Brad Shewfelt
Seconded by: Merril Evoy
THAT the Cemetery Board direct the Treasurer to include the following items in the draft 2027 Cemetery Budget: (1) a 3% increase to the Cemetery Board operating allocation; (2) the reservation of remaining Phase 3 capital project funds; (3) the reservation of the $2,000 previously allocated for a cemetery survey for future capital use; and (4) a request to Council for an additional $10,000 in capital funding for 2027.
Carried.

7. Correspondence

The Board received information that Merrill Evoy purchased flags for Remembrance Day and will install them on all identified veteran graves within the cemetery. The Board expressed appreciation for this contribution.

8. Meetings

a) Meeting dates are set for May 10, 2027 and October 4, 2027, at 5:00 p.m. as per motion #08-26.

9. Adjourn meeting

#14-26
Moved by: Allen Cook

Seconded by: Brad Shewfelt
BE IT RESOLVED THAT the Cemetery Board be adjourned at 5:33 p.m.
Carried.

Chair – _____
Shawn Evoy

Secretary-Treasurer – _____
Jennifer Errington

TOWNSHIP OF LAIRD
MEMORANDUM

Date: November 26, 2026

To: Mayor Evoy and Council

From: Jennifer Errington, Clerk Administrator

Subject: **Roy Lapish Memorial Garage Signage**

Background/Overview

At its meeting held on February 19, 2026, Council adopted Resolution No. 40-26:

> "BE IT RESOLVED THAT Council of the Township of Laird approve naming the Municipal Garage the Roy Lapish Memorial Garage in honour of the late Roy Lapish, recognizing his 22 years of service to the Township of Laird and his 13 years as Road Superintendent from 1989 to 2002;
>
> AND FURTHER THAT staff be directed to arrange appropriate signage."

Council's direction established the name of the facility and directed staff to arrange signage recognizing Mr. Lapish's contribution to the Township.

Discussion

Following Council's resolution, staff explored options for signage. However, the resolution did not provide direction regarding the preferred sign size, design, placement, or whether Council wished to undertake any formal public recognition of the naming. As a result, additional direction is required before the project can be completed.

To assist Council in considering the matter, a proposed sign design has been prepared and is attached for review. A quotation has also been obtained from Cliffe Printing for production of the sign.

The quotation is based on a sign measuring approximately 30 inches by 24 feet and consisting of three 30-inch by 8-foot Aluma Panel sections. The sign would feature full-colour digital printing with UV laminate protection. The quoted cost is $1,080.00 plus HST.

Staff are seeking direction from Council regarding:

- Whether the attached sign design is acceptable;
- Whether the proposed sign dimensions are appropriate for the Municipal Garage;
- Whether Council wishes to proceed with the quotation received;

- The preferred location for installation;
- Whether Council wishes to host a formal dedication or unveiling ceremony; and
- Whether the naming should be promoted through the Township newsletter, social media, website, or other communication channels.

Conclusion

As Council has approved naming the Municipal Garage in honour of Roy Lapish. Staff now require direction regarding the attached sign proposal and any associated recognition activities in order to complete implementation of Resolution #40-26.

RECOMMENDATION

That Council review the attached sign proposal for the Roy Lapish Memorial Garage and provide direction to staff regarding implementation.

Recommended Motion

BE IT RESOLVED THAT Council receive the November 26, 2026 report regarding the Roy Lapish Memorial Garage signage *and provide direction to staff regarding the proposed sign design, installation, and public recognition of the naming of the Municipal Garage.*

ROY E. LAPISH MUNICIPAL GARAGE

Letter of Recommendation

MET ENERGY SYSTEMS
Consulting Engineering
477 Queen Street East, Suite 304
Sault Ste. Marie, ON P6A 1Z5
Tel: (705) 942-3344

ATTENTION:	Rhonda Crozier	**DATE:**	November 23, 2026
COMPANY:	The Corporation of the Township of Laird	**MET REF.:**	26M40
FROM:	Andrea Niro	**DOCUMENT NO.:**	L-001
COPIES:	Matthew Rajala		
SUBJECT:	**LAIRD TOWNSHIP HALL 2026 IMPROVEMENTS**		
NO. PAGES:	4 (including this page)		

Rhonda,

The Laird Township Hall 2026 Improvements Project tender closed on November 6, 2026. Three submissions were received, as summarized below.

Following our review, JL Builders was identified as the lowest bidder. Their submission satisfies the technical requirements of the tender, and their pricing is competitive relative to the other bids received.

Bidder Name	**Base Bid Amount** (Including all Allowances)
Jobst Brothers Construction	$199,000.00 + HST
Stobie Mechanical & Welding	$239,124.88 + HST
JL Builders	$190,798.00 + HST

Based on the submitted pricing and overall completeness of the bid, we recommend awarding the contract to JL Builders in the amount of **$190,798.00 (+ HST).**

If you have any questions or concerns, please feel free to contact us.

Regards,



Andrea Niro
MET ENERGY SYSTEMS

September 10, 2026

Dear Mayor Evoy,

The Bar River United Church has been serving the community for over 100 years. Church services, funerals and weddings have been held in the church during the 100 years. The central location of the church makes it very visible to visitors to the community. The community itself has changed a lot over the 100 years with new families moving in to enjoy the rural setting. However, another change has been that older long-time families and residents of Bar River have moved away or have passed away due to old age.

Church attendance numbers have reduced substantially over the past five years and therefore the financial picture has also been affected. Although the church does not have the services of a full-time minister, operating costs still require more income from church offerings and donations. At the Bar River church annual meeting held February 15th of this year, discussions centered on operating costs of the church and reduced income to support paying expenses. The church is also in need of external repairs and there is not enough financial support to complete these necessary repairs. As a result, the congregation presented and passed a motion that Bar River United Church start formal discussions with Laird Township regarding the sale/transfer of the building ownership to Laird Township. Allen Cook has held informal discussions with the Laird Mayor Shawn Evoy regarding selling/transferring the church ownership to the township.

If this change in ownership is completed, the congregation would like permission to continue worship services if attendance and finances make this feasible. The church could continue to provide services for various needs going forward for the community. We are willing to proceed with formal discussions on this matter and await your response. Thank you for your time and consideration.

Sincerely,

Tom Headrick

Tom Headrick

Bar River United Church Board Member

clerk@lairdtownship.ca

From: Lindsay Jones <communicate@amo.on.ca>
Sent: November 10, 2026 11:28 AM
To: clerk@lairdtownship.ca
Subject: For Council Agendas: AMO Board of Directors Vacancies



Hello Jennifer,

Now that the 2026 municipal elections are behind us and new Councils are being established, we want to bring an important opportunity for municipal representation and leadership to your attention.

AMO is seeking applications from Council members to fill **10 vacancies on its Board of Directors** across five caucuses:

- **Large Urban Caucus:** 1 position
- **Northern Caucus:** 2 positions from Northeastern Ontario
- **Regional and Single Tier Caucus:** 2 positions
- **Rural Caucus:** 3 positions
- **Small Urban Caucus:** 2 positions

Serving on the AMO Board provides an opportunity to help shape AMO's strategic direction, advocacy priorities and governance on behalf of Ontario's 444 municipalities.

Board members participate in six Board meeting cycles annually, caucus meetings in advance of Board meetings, the annual AMO Conference and, where applicable, additional committees or task forces.

How to Apply

BILL ROSENBERG
MPP - Algoma Manitoulin

Constituency Office
169 Main St., PO Box 429, Thessalon, ON P0R 1L0
bill.rosenberg@pc.ola.org 705-842-2945
705-842-6556 • 705-842-5757 • 1-844-681-0888

October 28, 2026

Mayor Evoy
Township of Laird, Ontario

Subject: Congratulations on Your Election to Township of Laird Council

Dear Mayor Evoy and Members of Council,

On behalf of myself MPP Rosenberg and the residents of your community, I would like to extend my sincere congratulations to the Mayor and Members of Council of the Township of Laird for your recent election for the next 4-year term.

As a former Councillor and Mayor for 11 years I know how important your election to public office is a significant responsibility and an opportunity to serve the people of your community with dedication, integrity, and a shared commitment to the community's future.

The Township of Laird has a proud history and a strong community spirit. As you begin this new term, I wish you every success as you work together to address local priorities, support residents and businesses, strengthen essential services, and promote opportunities for economic development and community well-being.

As Member of Provincial Parliament, I look forward to working collaboratively with the Mayor and Council on matters of shared importance to the Township of Laird and its residents. Cooperation among municipal, provincial, and community partners is essential to building a strong, vibrant, and sustainable future for our region.

Once again, congratulations on your election and on taking on this important role in public service. I wish you a productive and successful term as you work to represent the interests and aspirations of the people of the Township of Laird.

Yours sincerely,

MPP Bill Rosenberg
Algoma Manitoulin

DR. HAROLD S. TREFRY MEMORIAL CENTRE
A Division of The Corporation of the Township of St. Joseph
Seniors and Persons with a Disability Services
1601 C Line, P.O. Box 158 Richards Landing, ON P0R1J0
Telephone: 705-246-0036 / Fax: 705-246-0249
www.trefrycentre.ca

October 22, 2026

Terry Sheehan, MP
Sault Ste. Marie-Algoma

VIA EMAIL: terry.sheehan@parl.gc.ca

Re: Federal Home and Community Care Funding: A Call for Long-Term Investment

At their meeting held October 21, 2026, Council for the Township of St. Joseph passed resolution #2026-232 in support of the Ontario Community Support Association's call on the federal government to support long-term investment in home care while expanding support for community support services.

I am writing on behalf of the Dr. Harold S. Trefry Memorial Centre, a division of the Township of St. Joseph, which provides essential community support services including transportation, Meals on Wheels, adult day programs, and other supports to residents within our service area, extending from east of Station Rd in the Municipality of Huron Shores to Hwy 638 in the Township of MacDonald Meredith & Aberdeen Additional.

I welcome the announcement by federal Health Minister Marjorie Michel extending federal funding for home and community care by one year. This is an important step that provides much-needed stability for the sector and helps protect the progress made through previous federal investments.

However, a one-year extension does not address the need for long-term, sustainable federal funding. Organizations like ours need predictable funding to retain skilled workers, plan services and respond to growing demand in our communities. Furthermore, community support services such as Meals on Wheels, transportation, adult day programs and caregiver respite, continue to face significant unmet demand and require dedicated investments

On behalf of the Township of St. Joseph and the Dr. H.S. Trefry Memorial Centre, and the residents we serve, I encourage you to support OCSA's call for the federal government to:

1. **Secure a long-term federal-provincial funding agreement** for home care that provides predictable, sustained investments beyond the one-year extension.
2. **Establish dedicated, sustained funding for community support services** to address growing unmet need and help more people remain independent at home.

These investments are essential to supporting seniors, people with disabilities and family caregivers while reducing pressure on hospitals and long-term care. I encourage you to raise these priorities with your colleagues in government and support a long-term agreement that strengthens home and community care across Canada.

Thank you for your consideration. I would welcome the opportunity to discuss the importance of home and community care services in our community.

Sincerely,

Marcy Clark
Manager, Seniors and Persons with a Disability Services
Dr. Harold S. Trefry Memorial Centre
manager@trefrycentre.ca
cc. info@ocsa.on.ca, Municipalities within the Trefry Centre service area

Ontario Public Buyers Association

November 10, 2026

Dear Mayor and Members of Council,

Re: Public Procurement Leadership Essentials for Elected Officials and Senior Leaders

On behalf of the Ontario Public Buyers Association (OPBA), I am pleased to introduce Public Procurement Leadership Essentials for Elected Officials and Senior Leaders, a new learning opportunity designed to support effective procurement governance and oversight.

This **one-hour, self-paced online program** provides a practical understanding of public procurement and the important roles of elected officials and senior municipal leaders. It will be particularly valuable for newly elected council members, while also serving as a useful refresher for experienced elected officials and municipal leaders.

Procurement decisions have a significant impact on public trust, fiscal outcomes, and service delivery. While elected officials are not responsible for managing the procurement process, understanding the principles that guide public procurement can help them exercise effective oversight, ask informed questions, and make sound decisions.

Participants will gain a practical understanding of:

- Roles and responsibilities in public procurement
- Governance, oversight, and compliance requirements
- Ethical, fair, and transparent practices
- Procurement as a strategic function
- Effective collaboration with procurement professionals

This knowledge will help participants recognize potential risks and strengthen alignment between council priorities and procurement outcomes.

As an association representing public procurement professionals, OPBA is committed to advancing excellence in public procurement through education, ethical practice, and professional development. This program extends that commitment by providing elected officials and senior leaders with accessible, affordable and relevant procurement knowledge tailored to their governance and leadership responsibilities.

We encourage councils across Ontario to consider making this learning opportunity available to members of council and senior municipal leaders.

Program details and registration are available on OPBA's Public Procurement Learning Lab website.

If you have any questions, please feel free to contact Rozalyn Werner-Arcé, Executive Director at rozalyn@opba.ca.

Thank you for your continued leadership and commitment to accountable municipal governance.

Sincerely,

Victoria Mirlocca

Victoria Mirlocca, NIGP-CPP, C.Mgr., C.I.M., CPSD, CPPB
Chair, Board of Directors

clerk@lairdtownship.ca

From: Ministry for Seniors and Accessibility <easegrant@ontario.ca>
Sent: October 26, 2026 1:18 PM
To: clerk@lairdtownship.ca
Subject: 2026-27 Enhancing Access to Spaces for Everyone (EASE) Grant Application / Demande à la Subvention pour l'amélioration de l'accessibilité pour tous 2026-2027

Ce message en français suit ci-dessous

Dear Enhancing Access to Spaces for Everyone (EASE) Grant Applicant:

Thank you for submitting your grant application to the Ministry for Seniors and Accessibility's 2026-27 Enhancing Access to Spaces for Everyone (EASE) Grant.

The ministry received a high volume of applications for funding. Due to the competitive nature and high demand of the EASE Grant, the ministry is unable to fund all applications. A detailed evaluation was conducted on all eligible applications based on the grant program criteria, and your application was unsuccessful.

At this point, all final decisions regarding the EASE Grant funding have been made. We recognize the effort and commitment made in developing your application. If you would like to receive feedback on your application, please contact your Regional Development Advisor to indicate your interest in arranging a meeting. We also encourage you to visit Ontario's funding opportunities webpage for alternative programs you may consider applying to in future.

The government values the contribution of organizations such as yours to the people of Ontario.

Thank you again for your interest.

The Ministry for Seniors and Accessibility

Cher(e) demandeur(e),

Nous vous remercions d'avoir présenté une demande au ministère des Services aux aînés et de l'Accessibilité pour la Subvention pour l'amélioration de l'accessibilité pour tous (Subvention ACCES) 2026-2027.

Le ministère a reçu un grand nombre de demandes de financement. En raison de la nature

concurrentielle de ce programme et de la très forte demande, nous n'avons pas été en mesure de financer toutes les demandes de subvention. Le ministère a étudié avec soin toutes les demandes admissibles en se basant sur les critères du programme et votre candidature n'a pas été retenue.

Toutes les décisions finales de financement au titre de la subvention sont maintenant prises. Nous saluons l'effort et l'engagement que vous avez mis pour élaborer votre demande. Si vous voulez obtenir une rétroaction, veuillez communiquer avec votre conseiller ou conseillère en développement régional. Nous vous encourageons également à consulter la page Web des possibilités de financement de l'Ontario pour d'autres programmes auxquels vous pourriez envisager de présenter une demande à l'avenir.

Le gouvernement apprécie la contribution d'organismes comme le vôtre à la population de l'Ontario.

Nous vous remercions encore une fois de votre intérêt.

Le ministère des Services aux aînés et de l'Accessibilité



THE CORPORATION OF THE TOWNSHIP OF LAIRD

By-law Number 3000-26

BEING A BY-LAW to confirm proceedings of the meeting of Council, November 26, 2026.

WHEREAS Section 5(3) of the *Municipal Act, R.S.O. 2001,* as amended, requires a municipal council to exercise its power by by-law except where otherwise provided;

AND WHEREAS in many cases, action which is taken or authorized to be taken by a Council or a Committee of Council does not lend itself to an individual by-law;

THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF LAIRD HEREBY ENACTS AS FOLLOWS:

1. **THAT** the action of the Council at its meeting on November 26, 2026, in respect to each motion, resolution and other action passed and taken by the Council at its said meeting, is, except where prior approval of the Ontario Municipal Board is required, hereby adopted, ratified and confirmed.

2. **THAT** the Mayor and the proper officers of the Township are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and to execute all documents as may be necessary and directed to affix the Corporate Seal to all such documents as required.

READ and passed in Open Council this 26th day of November 2026.

Mayor _____
Shawn Evoy

Seal

Clerk _____
Jennifer Errington